FEDERALE OVERHEIDSDIENST
Werkgelegenheid, Arbeid
en Sociaal Overleg

# Minimumlonen per Paritair (Sub)Comité

## Paritair Comité 3410000: bemiddeling in bank- en beleggingsdiensten

Inwerkingtreding 01/01/2016 (Laatst bewerkt 30/09/2016)

Invoering eigen barema op 01/01/2016.

## 1. : BAREMALONEN

### 1.1. STATUUT: ARBEIDERS

| Ervaring (in jaren) | Categorie |
|---|---|
| | 1 |
| 0 | 1605.48 |
| 1 | 1637.72 |
| 2 | 1669.92 |
| 3 | 1702.18 |
| 4 | 1734.41 |
| 5 | 1766.63 |
| 6 | 1798.86 |
| 7 | 1831.12 |
| 8 | 1863.35 |
| 9 | 1895.59 |
| 10 | 1927.74 |
| 11 | 1960.00 |
| 12 | 1992.26 |
| 13 | 2024.49 |
| 14 | 2037.42 |
| 15 | 2050.26 |
| 16 | 2063.18 |
| 17 | 2076.03 |
| 18 | 2088.96 |
| 19 | 2101.83 |
| 20 | 2114.74 |
| 21 | 2127.64 |
| 22 | 2140.50 |
| 23 | 2153.40 |
| 24 | 2153.40 |
| 25 | 2166.31 |
| 26 | 2166.31 |
| 27 | 2179.20 |
| 28 | 2179.20 |
| 29 | 2192.12 |
| 30 | 2192.12 |
| 31 | 2204.99 |
| 32 | 2204.99 |

| | |
|---|---|
| 33 | 2217.86 |
| 34 | 2217.86 |
| 35 | 2230.76 |
| 36 | 2230.76 |
| 37 | 2243.69 |
| 38 | 2243.69 |
| 39 | 2256.54 |
| 40 | 2256.54 |
| 41 | 2269.44 |
| 42 | 2269.44 |
| 43 | 2282.34 |
| 44 | 2282.34 |
| 45 | 2295.24 |
| 46 | 2295.24 |

## 1.2. STATUUT: BEDIENDEN

| Ervaring (in jaren) | Categorie | | | | | | |
|---|---|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 0 | 1605.48 | 1707.33 | 1762.58 | 1855.34 | 1978.04 | 2092.63 | 2245.48 |
| 1 | 1644.14 | 1749.04 | 1800.48 | 1896.61 | 2022.42 | 2140.14 | 2297.09 |
| 2 | 1682.85 | 1790.77 | 1838.40 | 1937.91 | 2066.84 | 2187.64 | 2348.73 |
| 3 | 1721.50 | 1832.51 | 1891.50 | 1979.21 | 2111.24 | 2235.13 | 2400.34 |
| 4 | 1760.17 | 1874.21 | 1944.59 | 1983.27 | 2115.60 | 2239.84 | 2405.39 |
| 5 | 1798.86 | 1915.96 | 1997.70 | 2041.26 | 2177.94 | 2306.46 | 2477.87 |
| 6 | 1837.50 | 1957.71 | 2050.81 | 2099.25 | 2240.22 | 2373.11 | 2550.32 |
| 7 | 1876.22 | 1999.41 | 2103.85 | 2157.16 | 2302.53 | 2439.81 | 2622.75 |
| 8 | 1914.89 | 2050.42 | 2156.95 | 2215.17 | 2364.82 | 2506.44 | 2695.21 |
| 9 | 1953.58 | 2082.89 | 2168.51 | 2273.11 | 2427.17 | 2573.12 | 2767.70 |
| 10 | 1992.26 | 2124.66 | 2263.14 | 2331.05 | 2489.48 | 2639.74 | 2840.11 |
| 11 | 2030.97 | 2166.39 | 2316.25 | 2389.03 | 2551.76 | 2706.42 | 2912.60 |
| 12 | 2069.60 | 2208.10 | 2369.35 | 2446.98 | 2614.08 | 2773.08 | 2985.01 |
| 13 | 2108.28 | 2249.86 | 2422.43 | 2504.96 | 2676.37 | 2839.73 | 3057.53 |
| 14 | 2127.64 | 2270.69 | 2475.54 | 2562.90 | 2738.71 | 2906.40 | 3129.92 |
| 15 | 2146.96 | 2291.59 | 2528.64 | 2620.86 | 2809.28 | 2973.04 | 3202.41 |
| 16 | 2166.31 | 2312.41 | 2551.38 | 2678.84 | 2863.33 | 3039.70 | 3274.86 |
| 17 | 2185.66 | 2333.32 | 2574.10 | 2736.78 | 2925.61 | 3106.34 | 3347.26 |
| 18 | 2204.99 | 2354.19 | 2596.88 | 2761.63 | 2952.31 | 3134.94 | 3378.34 |
| 19 | 2224.33 | 2375.04 | 2619.65 | 2786.48 | 2978.99 | 3163.47 | 3409.40 |
| 20 | 2243.69 | 2395.90 | 2642.40 | 2811.30 | 3005.75 | 3192.05 | 3440.45 |
| 21 | 2263.00 | 2416.75 | 2665.15 | 2836.17 | 3020.78 | 3208.01 | 3457.65 |
| 22 | 2282.34 | 2437.66 | 2687.90 | 2861.00 | 3020.78 | 3208.01 | 3457.65 |
| 23 | 2301.69 | 2458.49 | 2710.65 | 2885.85 | 3035.88 | 3224.05 | 3474.94 |
| 24 | 2320.98 | 2479.38 | 2733.40 | 2910.66 | 3035.88 | 3224.05 | 3474.94 |
| 25 | 2320.98 | 2479.38 | 2756.17 | 2935.53 | 3051.06 | 3240.17 | 3492.31 |
| 26 | 2340.39 | 2500.26 | 2778.90 | 2960.37 | 3051.06 | 3240.17 | 3492.31 |
| 27 | 2340.39 | 2500.26 | 2778.90 | 2985.19 | 3066.32 | 3256.37 | 3509.77 |
| 28 | 2359.69 | 2521.11 | 2801.70 | 3010.04 | 3066.32 | 3256.37 | 3509.77 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 29 | 2359.69 | 2521.11 | 2801.70 | 3010.04 | 3081.65 | 3272.65 | 3527.32 |
| 30 | 2379.03 | 2541.99 | 2824.41 | 3034.89 | 3081.65 | 3272.65 | 3527.32 |
| 31 | 2379.03 | 2541.99 | 2824.41 | 3034.89 | 3097.06 | 3289.01 | 3544.96 |
| 32 | 2398.38 | 2562.84 | 2847.18 | 3059.71 | 3097.06 | 3289.01 | 3544.96 |
| 33 | 2398.38 | 2562.84 | 2847.18 | 3059.71 | 3112.54 | 3305.46 | 3562.68 |
| 34 | 2417.73 | 2583.72 | 2869.96 | 3084.57 | 3112.54 | 3305.46 | 3562.68 |
| 35 | 2417.73 | 2583.72 | 2869.96 | 3084.57 | 3128.11 | 3321.98 | 3580.50 |
| 36 | 2437.02 | 2604.55 | 2892.70 | 3109.43 | 3128.11 | 3321.98 | 3580.50 |
| 37 | 2437.02 | 2604.55 | 2892.70 | 3109.43 | 3143.75 | 3338.59 | 3598.40 |
| 38 | 2456.37 | 2625.43 | 2915.46 | 3134.26 | 3143.75 | 3338.59 | 3598.40 |
| 39 | 2456.37 | 2625.43 | 2915.46 | 3134.26 | 3159.47 | 3355.29 | 3616.39 |
| 40 | 2475.73 | 2646.31 | 2938.17 | 3158.99 | 3159.47 | 3355.29 | 3616.39 |
| 41 | 2475.73 | 2646.31 | 2938.17 | 3159.08 | 3175.26 | 3372.06 | 3634.47 |
| 42 | 2495.09 | 2667.19 | 2960.94 | 3183.91 | 3175.26 | 3372.06 | 3634.47 |
| 43 | 2495.09 | 2667.19 | 2960.94 | 3183.91 | 3191.14 | 3388.92 | 3652.65 |
| 44 | 2514.41 | 2688.05 | 2983.72 | 3208.79 | 3191.14 | 3388.92 | 3652.65 |
| 45 | 2514.41 | 2688.05 | 2983.72 | 3208.79 | 3207.09 | 3405.87 | 3670.91 |
| 46 | 2533.76 | 2708.91 | 3006.45 | 3233.64 | 3207.09 | 3405.87 | 3670.91 |

### 1.3. STATUUT: STUDENTEN

| Leeftijd | |
|---|---|
| 19 | 1386.30 |
| 18 | 1351.63 |
| 17 | 1316.98 |
| 16 | 1282.32 |

## 2. : MINIMUM MAANDLOON

Het Minimum Maandloon zoals omschreven in de sectorale CAO van 25 februari 2016 (132.998) is gelijk aan het hierboven vermelde loonbarema. Deze bedragen zijn op 01/01/2016 identiek aan de bedragen in de bijlage van de CAO. De rekenkundige bewerkingen zoals voorgeschreven in de CAO (vermenigvuldigen met 12 en vervolgens delen door 13) zijn, net zoals in voormelde bijlage, reeds uitgevoerd.

Het Jaarsalaris is gelijk aan 12 baremieke maandlonen.