

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3300008: externe diensten voor bescherming en preventie op het werk

Inwerkingtreding 01/01/2009 (Laatst bewerkt 14/11/2023)

1. UURSTELSEL (op weekbasis): 38u

1.1. : Werknemers die in hoofdzaak handarbeid verrichten

1.1.1. : Schalen van de minimumjaarlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	WL Cat 1	WL Cat 2	WL Cat 3	WL Cat 4	WL Cat 5
0	17146.68	17509.43	18493.79	19074.75	20278.46
1	17385.74	17748.53	18732.85	19313.80	20444.62
2	17624.79	17987.58	18971.94	19552.90	20610.86
3	17863.89	18226.63	19210.99	19791.95	20777.09
4	17863.89	18226.63	19210.99	19791.95	20777.09
5	18032.36	18395.14	19379.48	20018.89	21003.98
6	18032.36	18395.14	19379.48	20018.89	21003.98
7	18200.85	18563.63	19547.95	20245.82	21230.93
8	18200.85	18563.63	19547.95	20245.82	21230.93
9	18369.36	18790.57	19774.86	20472.73	21457.82
10	18369.36	18790.57	19774.86	20472.73	21457.82
11	18537.81	19017.47	20001.79	20699.66	21684.76
12	18537.81	19017.47	20001.79	20699.66	21684.76
13	18706.29	19244.41	20228.73	20926.57	21911.71
14	18706.29	19244.41	20228.73	20926.57	21911.71
15	18874.76	19471.31	20455.63	21153.50	22138.60
16	18874.76	19471.31	20455.63	21153.50	22138.60
17	19043.29	19698.25	20682.57	21380.44	22365.54
18	19043.29	19698.25	20682.57	21380.44	22365.54
19	19211.77	19925.18	20909.47	21638.46	22623.57
20	19211.77	19925.18	20909.47	21638.46	22623.57
21	19380.21	20152.09	21136.41	21896.52	22881.63
22	19380.21	20152.09	21136.41	21896.52	22881.63
23	19548.74	20379.01	21363.35	22154.55	23139.65
24	19548.74	20379.01	21363.35	22154.55	23139.65
25	19717.21	20605.91	21590.25	22412.57	23397.68
26	19717.21	20605.91	21590.25	22412.57	23397.68
27	19717.21	20832.85	21817.19	22670.64	23655.74
28	19717.21	20832.85	21817.19	22670.64	23655.74
29	19717.21	20832.85	21817.19	22670.64	23655.74
30	19717.21	20832.85	21817.19	22670.64	23655.74

31	19717.21	20832.85	21817.19	22670.64	23655.74
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1.1.2. : Schalen van de minimumuurlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	WL Cat 1	WL Cat 2	WL Cat 3	WL Cat 4	WL Cat 5
0	8.6775	8.8610	9.3592	9.6532	10.2624
1	8.7985	8.9820	9.4802	9.7742	10.3465
2	8.9194	9.1030	9.6012	9.8952	10.4306
3	9.0404	9.2240	9.7222	10.0162	10.5147
4	9.0404	9.2240	9.7222	10.0162	10.5147
5	9.1257	9.3093	9.8074	10.1310	10.6295
6	9.1257	9.3093	9.8074	10.1310	10.6295
7	9.2110	9.3945	9.8927	10.2459	10.7444
8	9.2110	9.3945	9.8927	10.2459	10.7444
9	9.2962	9.5094	10.0075	10.3607	10.8592
10	9.2962	9.5094	10.0075	10.3607	10.8592
11	9.3815	9.6242	10.1224	10.4755	10.9741
12	9.3815	9.6242	10.1224	10.4755	10.9741
13	9.4667	9.7391	10.2372	10.5904	11.0889
14	9.4667	9.7391	10.2372	10.5904	11.0889
15	9.5520	9.8539	10.3520	10.7052	11.2037
16	9.5520	9.8539	10.3520	10.7052	11.2037
17	9.6373	9.9688	10.4669	10.8201	11.3186
18	9.6373	9.9688	10.4669	10.8201	11.3186
19	9.7226	10.0836	10.5817	10.9506	11.4492
20	9.7226	10.0836	10.5817	10.9506	11.4492
21	9.8078	10.1984	10.6966	11.0812	11.5798
22	9.8078	10.1984	10.6966	11.0812	11.5798
23	9.8931	10.3133	10.8114	11.2118	11.7103
24	9.8931	10.3133	10.8114	11.2118	11.7103
25	9.9783	10.4281	10.9262	11.3424	11.8409
26	9.9783	10.4281	10.9262	11.3424	11.8409
27	9.9783	10.5429	11.0411	11.4730	11.9715
28	9.9783	10.5429	11.0411	11.4730	11.9715
29	9.9783	10.5429	11.0411	11.4730	11.9715
30	9.9783	10.5429	11.0411	11.4730	11.9715
31	9.9783	10.5429	11.0411	11.4730	11.9715

1.2. : Werknemers die in hoofdzaak hoofdarbeid verrichten

1.2.1. : Administratief personeel

1.2.1.1. : Schalen van de minimumjaarlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	AD Cat 1	AD Cat 2	AD Cat 3	AD Cat 4	AD Cat 5
0	17509.43	18036.89	19266.03	20287.56	23218.18

1	17748.53	18243.36	19659.53	20681.07	23677.33
2	17987.58	18449.78	20053.04	21074.56	24136.50
3	18226.63	18656.23	20446.53	21468.10	24595.64
4	18226.63	18656.23	20446.53	21468.10	24595.64
5	18395.14	18984.84	20826.00	21861.57	25383.07
6	18395.14	18984.84	20826.00	21861.57	25383.07
7	18563.63	19313.43	21205.47	22386.09	29188.77
8	18563.63	19313.43	21205.47	22386.09	29188.77
9	18790.57	19642.07	22124.20	23436.39	29976.13
10	18790.57	19642.07	22124.20	23436.39	29976.13
11	19017.47	19970.70	23042.89	24486.40	30763.55
12	19017.47	19970.70	23042.89	24486.40	30763.55
13	19244.41	20299.31	23961.58	25405.09	31550.96
14	19244.41	20299.31	23961.58	25405.09	31550.96
15	19471.31	20822.99	24880.27	26323.77	32338.33
16	19471.31	20822.99	24880.27	26323.77	35051.94
17	19698.25	21346.66	25798.95	27242.46	35846.94
18	19698.25	21346.66	25798.95	27242.46	36964.82
19	19925.18	21870.34	26717.69	28161.15	37752.23
20	19925.18	21870.34	26717.69	28161.15	37752.23
21	20152.09	22393.97	27636.37	29079.88	38539.61
22	20152.09	22393.97	27636.37	29079.88	38539.61
23	20379.01	22917.64	28555.06	29998.57	39327.02
24	20379.01	22917.64	28555.06	29998.57	39327.02
25	20605.91	23441.32	29473.72	30917.23	40114.43
26	20605.91	23441.32	29473.72	30917.23	40114.43
27	20832.85	23965.00	30392.41	31835.91	40901.80
28	20832.85	23965.00	30392.41	31835.91	40901.80
29	20832.85	24488.64	31311.12	32754.60	40901.80
30	20832.85	24488.64	31311.12	32754.60	40901.80
31	20832.85	24488.64	31311.12	32754.60	40901.80

1.2.1.2. : Schalen van de minimummaandlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	AD Cat 1	AD Cat 2	AD Cat 3	AD Cat 4	AD Cat 5
0	1459.12	1503.07	1605.50	1690.63	1934.85
1	1479.04	1520.28	1638.29	1723.42	1973.11
2	1498.97	1537.48	1671.09	1756.21	2011.38
3	1518.89	1554.69	1703.88	1789.01	2049.64
4	1518.89	1554.69	1703.88	1789.01	2049.64
5	1532.93	1582.07	1735.50	1821.80	2115.26
6	1532.93	1582.07	1735.50	1821.80	2115.26
7	1546.97	1609.45	1767.12	1865.51	2432.40
8	1546.97	1609.45	1767.12	1865.51	2432.40
9	1565.88	1636.84	1843.68	1953.03	2498.01
10	1565.88	1636.84	1843.68	1953.03	2498.01

11	1584.79	1664.23	1920.24	2040.53	2563.63
12	1584.79	1664.23	1920.24	2040.53	2563.63
13	1603.70	1691.61	1996.80	2117.09	2629.25
14	1603.70	1691.61	1996.80	2117.09	2629.25
15	1622.61	1735.25	2073.36	2193.65	2694.86
16	1622.61	1735.25	2073.36	2193.65	2921.00
17	1641.52	1778.89	2149.91	2270.21	2987.25
18	1641.52	1778.89	2149.91	2270.21	3080.40
19	1660.43	1822.53	2226.47	2346.76	3146.02
20	1660.43	1822.53	2226.47	2346.76	3146.02
21	1679.34	1866.16	2303.03	2423.32	3211.63
22	1679.34	1866.16	2303.03	2423.32	3211.63
23	1698.25	1909.80	2379.59	2499.88	3277.25
24	1698.25	1909.80	2379.59	2499.88	3277.25
25	1717.16	1953.44	2456.14	2576.44	3342.87
26	1717.16	1953.44	2456.14	2576.44	3342.87
27	1736.07	1997.08	2532.70	2652.99	3408.48
28	1736.07	1997.08	2532.70	2652.99	3408.48
29	1736.07	2040.72	2609.26	2729.55	3408.48
30	1736.07	2040.72	2609.26	2729.55	3408.48
31	1736.07	2040.72	2609.26	2729.55	3408.48

1.2.2. : Technisch en paramedisch personeel

1.2.2.1. : Schalen van de minimumjaarlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	T/PM Cat 1	T/PM Cat 2	T/PM Cat 3	T/PM Cat 4	T/PM Cat 5
0	17509.43	18749.58	20812.70	21468.83	23218.18
1	17748.53	18956.00	21141.39	21862.37	23677.33
2	17987.58	19162.45	21469.98	22255.84	24136.50
3	18226.63	19368.83	21798.58	22649.35	24595.64
4	18226.63	19368.83	21798.58	22649.35	24595.64
5	18395.14	19738.47	22192.08	23042.89	25383.07
6	18395.14	19738.47	22192.08	23042.89	25383.07
7	18563.63	20108.06	22585.62	23567.67	29188.77
8	18563.63	20108.06	22585.62	23567.67	29188.77
9	18790.57	20477.66	22979.13	24617.68	29976.13
10	18790.57	20477.66	22979.13	24617.68	29976.13
11	19017.47	20847.30	23372.63	25667.64	30763.55
12	19017.47	20847.30	23372.63	25667.64	30763.55
13	19244.41	21216.85	23897.45	26586.33	31550.96
14	19244.41	21216.85	23897.45	26586.33	31550.96
15	19471.31	21740.53	24422.27	27505.06	32338.33
16	19471.31	21740.53	24422.27	27505.06	35051.94
17	19698.25	22264.21	24947.04	28423.75	35846.94
18	19698.25	22264.21	24947.04	28423.75	36964.82
19	19925.18	22787.85	25471.86	29342.44	37752.23

20	19925.18	22787.85	25471.86	29342.44	37752.23
21	20152.09	23311.53	25996.68	30261.13	38539.61
22	20152.09	23311.53	25996.68	30261.13	38539.61
23	20379.01	23835.20	26521.47	31179.81	39327.02
24	20379.01	23835.20	26521.47	31179.81	39327.02
25	20605.91	24358.88	27046.28	32098.55	40114.43
26	20605.91	24358.88	27046.28	32098.55	40114.43
27	20832.85	24882.51	27571.07	33017.23	40901.80
28	20832.85	24882.51	27571.07	33017.23	40901.80
29	20832.85	25406.19	28095.89	33935.92	40901.80
30	20832.85	25406.19	28095.89	33935.92	40901.80
31	20832.85	25406.19	28620.71	33935.92	40901.80

1.2.2.2. : Schalen van de minimummaandlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	T/PM Cat 1	T/PM Cat 2	T/PM Cat 3	T/PM Cat 4	T/PM Cat 5
0	1459.12	1562.47	1734.39	1789.07	1934.85
1	1479.04	1579.67	1761.78	1821.86	1973.11
2	1498.97	1596.87	1789.17	1854.65	2011.38
3	1518.89	1614.07	1816.55	1887.45	2049.64
4	1518.89	1614.07	1816.55	1887.45	2049.64
5	1532.93	1644.87	1849.34	1920.24	2115.26
6	1532.93	1644.87	1849.34	1920.24	2115.26
7	1546.97	1675.67	1882.14	1963.97	2432.40
8	1546.97	1675.67	1882.14	1963.97	2432.40
9	1565.88	1706.47	1914.93	2051.47	2498.01
10	1565.88	1706.47	1914.93	2051.47	2498.01
11	1584.79	1737.28	1947.72	2138.97	2563.63
12	1584.79	1737.28	1947.72	2138.97	2563.63
13	1603.70	1768.07	1991.45	2215.53	2629.25
14	1603.70	1768.07	1991.45	2215.53	2629.25
15	1622.61	1811.71	2035.19	2292.09	2694.86
16	1622.61	1811.71	2035.19	2292.09	2921.00
17	1641.52	1855.35	2078.92	2368.65	2987.25
18	1641.52	1855.35	2078.92	2368.65	3080.40
19	1660.43	1898.99	2122.66	2445.20	3146.02
20	1660.43	1898.99	2122.66	2445.20	3146.02
21	1679.34	1942.63	2166.39	2521.76	3211.63
22	1679.34	1942.63	2166.39	2521.76	3211.63
23	1698.25	1986.27	2210.12	2598.32	3277.25
24	1698.25	1986.27	2210.12	2598.32	3277.25
25	1717.16	2029.91	2253.86	2674.88	3342.87
26	1717.16	2029.91	2253.86	2674.88	3342.87
27	1736.07	2073.54	2297.59	2751.44	3408.48
28	1736.07	2073.54	2297.59	2751.44	3408.48
29	1736.07	2117.18	2341.32	2827.99	3408.48

30	1736.07	2117.18	2341.32	2827.99	3408.48
31	1736.07	2117.18	2385.06	2827.99	3408.48

1.2.3. : Verplegingspersoneel

1.2.3.1. : Schalen van de minimumjaarlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	VP Cat 1	VP Cat 2	VP Cat 3	VP Cat 4	VP Cat 5
0	18493.79	18749.58	20812.70	21468.83	23218.18
1	18732.85	18956.00	21141.39	21862.37	23677.33
2	18971.94	19162.45	21469.98	22255.84	24136.50
3	19210.99	19368.83	21798.58	22649.35	24595.64
4	19210.99	19368.83	21798.58	22649.35	24595.64
5	19379.48	19738.47	22192.08	23042.89	25383.07
6	19379.48	19738.47	22192.08	23042.89	25383.07
7	19547.95	20108.06	22585.62	23567.67	29188.77
8	19547.95	20108.06	22585.62	23567.67	29188.77
9	19774.86	20477.66	22979.13	24617.68	29976.13
10	19774.86	20477.66	22979.13	24617.68	29976.13
11	20001.79	20847.30	23372.63	25667.64	30763.55
12	20001.79	20847.30	23372.63	25667.64	30763.55
13	20228.73	21216.85	23897.45	26586.33	31550.96
14	20228.73	21216.85	23897.45	26586.33	31550.96
15	20455.63	21740.53	24422.27	27505.06	32338.33
16	20455.63	21740.53	24422.27	27505.06	35051.94
17	20682.57	22264.21	24947.04	28423.75	35846.94
18	20682.57	22264.21	24947.04	28423.75	36964.82
19	20909.47	22787.85	25471.86	29342.44	37752.23
20	20909.47	22787.85	25471.86	29342.44	37752.23
21	21136.41	23311.53	25996.68	30261.13	38539.61
22	21136.41	23311.53	25996.68	30261.13	38539.61
23	21363.35	23835.20	26521.47	31179.81	39327.02
24	21363.35	23835.20	26521.47	31179.81	39327.02
25	21590.25	24358.88	27046.28	32098.55	40114.43
26	21590.25	24358.88	27046.28	32098.55	40114.43
27	21817.19	24882.51	27571.07	33017.23	40901.80
28	21817.19	24882.51	27571.07	33017.23	40901.80
29	21817.19	25406.19	28095.89	33935.92	40901.80
30	21817.19	25406.19	28095.89	33935.92	40901.80
31	21817.19	25406.19	28620.71	33935.92	40901.80

1.2.3.2. : Schalen van de minimummaandlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	VP Cat 1	VP Cat 2	VP Cat 3	VP Cat 4	VP Cat 5
0	1541.15	1562.47	1734.39	1789.07	1934.85

1	1561.07	1579.67	1761.78	1821.86	1973.11
2	1581.00	1596.87	1789.17	1854.65	2011.38
3	1600.92	1614.07	1816.55	1887.45	2049.64
4	1600.92	1614.07	1816.55	1887.45	2049.64
5	1614.96	1644.87	1849.34	1920.24	2115.26
6	1614.96	1644.87	1849.34	1920.24	2115.26
7	1629.00	1675.67	1882.14	1963.97	2432.40
8	1629.00	1675.67	1882.14	1963.97	2432.40
9	1647.91	1706.47	1914.93	2051.47	2498.01
10	1647.91	1706.47	1914.93	2051.47	2498.01
11	1666.82	1737.28	1947.72	2138.97	2563.63
12	1666.82	1737.28	1947.72	2138.97	2563.63
13	1685.73	1768.07	1991.45	2215.53	2629.25
14	1685.73	1768.07	1991.45	2215.53	2629.25
15	1704.64	1811.71	2035.19	2292.09	2694.86
16	1704.64	1811.71	2035.19	2292.09	2921.00
17	1723.55	1855.35	2078.92	2368.65	2987.25
18	1723.55	1855.35	2078.92	2368.65	3080.40
19	1742.46	1898.99	2122.66	2445.20	3146.02
20	1742.46	1898.99	2122.66	2445.20	3146.02
21	1761.37	1942.63	2166.39	2521.76	3211.63
22	1761.37	1942.63	2166.39	2521.76	3211.63
23	1780.28	1986.27	2210.12	2598.32	3277.25
24	1780.28	1986.27	2210.12	2598.32	3277.25
25	1799.19	2029.91	2253.86	2674.88	3342.87
26	1799.19	2029.91	2253.86	2674.88	3342.87
27	1818.10	2073.54	2297.59	2751.44	3408.48
28	1818.10	2073.54	2297.59	2751.44	3408.48
29	1818.10	2117.18	2341.32	2827.99	3408.48
30	1818.10	2117.18	2341.32	2827.99	3408.48
31	1818.10	2117.18	2385.06	2827.99	3408.48