

# Minimumlonen per Paritair (Sub)Comité

## Paritair Comité 1170000: petroleumnijverheid en -handel

Inwerkingtreding 01/04/2013 (Laatst bewerkt 01/04/2013)

Aanpassing van de lonen bij rangverlaging :

In geval van rangverlaging, hetzij door toedoen van de werkman, hetzij ten gevolge van ziekte of arbeidsongeval van deze laatste, wordt het geïndexeerd loon behouden en de verhogingen die voortvloeien uit de schommelingen van het indexcijfer worden op het oud basisuurloon toegepast. Evenwel bij conventionele loonsverhoging, wordt slechts de helft van deze verhoging op bedoeld basisuurloon toegepast. De individueel verworven rechten wegens particuliere regelingen die voor sommige werklieden definitief zijn geworden, worden geëerbiedigd.

Bij rangverlaging op voorstel van de werkgever, wordt het basisuurloon gegarandeerd, alsmede de conventionele loonsverhogingen.

Bij rangverlaging van zwangere arbeidsters op risicoposten die omwille van hun zwangerschap hun risicopost moeten verlaten en tijdelijk een andere lagere functie uitvoeren, behouden deze arbeidsters hun volledig normale brutoloon.

## 1. MINIMUMLONEN: UURLONEN

### 1.1. UURSTELSEL (op weekbasis): 38u

```
<!--[if gte mso 9]><xml>  
<o:DocumentProperties>  
  <o:Version>14.00</o:Version>  
</o:DocumentProperties>  
<o:OfficeDocumentSettings>  
  <o:AllowPNG/>  
</o:OfficeDocumentSettings>  
</xml><![endif]-->
```

<p class="MsoNormal">Het loon van de brigadiers is gelijk aan het geïndexeerd loon van de werklieden van hun ploeg, verhoogd met 10%.

```
<!--[if gte mso 9]><xml>  
<w:WordDocument>  
  <w:View>Normal</w:View>  
  <w:Zoom>0</w:Zoom>  
  <w:TrackMoves/>  
  <w:TrackFormatting/>  
  <w:HyphenationZone>21</w:HyphenationZone>
```

```

<w:PunctuationKerning/>
<w:ValidateAgainstSchemas/>
<w:SaveIfXMLInvalid>false</w:SaveIfXMLInvalid>
<w:IgnoreMixedContent>false</w:IgnoreMixedContent>
<w:AlwaysShowPlaceholderText>false</w:AlwaysShowPlaceholderText>
<w:DoNotPromoteQF/>
<w:LidThemeOther>FR-BE</w:LidThemeOther>
<w:LidThemeAsian>X-NONE</w:LidThemeAsian>
<w:LidThemeComplexScript>X-NONE</w:LidThemeComplexScript>
<w:Compatibility>
  <w:BreakWrappedTables/>
  <w:SnapToGridInCell/>
  <w:WrapTextWithPunct/>
  <w:UseAsianBreakRules/>
  <w:DontGrowAutofit/>
  <w:SplitPgBreakAndParaMark/>
  <w:EnableOpenTypeKerning/>
  <w:DontFlipMirrorIndents/>
  <w:OverrideTableStyleHps/>
</w:Compatibility>
<m:mathPr>
  <m:mathFont m:val="Cambria Math"/>
  <m:brkBin m:val="before"/>
  <m:brkBinSub m:val="--"/>
  <m:smallFrac m:val="off"/>
  <m:dispDef/>
  <m:IMargin m:val="0"/>
  <m:rMargin m:val="0"/>
  <m:defJc m:val="centerGroup"/>
  <m:wrapIndent m:val="1440"/>
  <m:intLim m:val="subSup"/>
  <m:naryLim m:val="undOvr"/>
</m:mathPr></w:WordDocument>
</xml><![endif]--><!--[if gte mso 9]><xml>
<w:LatentStyles DefLockedState="false" DefUnhideWhenUsed="true"
DefSemiHidden="true" DefQFormat="false" DefPriority="99"
LatentStyleCount="267">
<w:LsdException Locked="false" Priority="0" SemiHidden="false"
UnhideWhenUsed="false" QFormat="true" Name="Normal"/>
<w:LsdException Locked="false" Priority="9" SemiHidden="false"
UnhideWhenUsed="false" QFormat="true" Name="heading 1"/>
<w:LsdException Locked="false" Priority="9" QFormat="true" Name="heading 2"/>
<w:LsdException Locked="false" Priority="9" QFormat="true" Name="heading 3"/>
<w:LsdException Locked="false" Priority="9" QFormat="true" Name="heading 4"/>
<w:LsdException Locked="false" Priority="9" QFormat="true" Name="heading 5"/>
<w:LsdException Locked="false" Priority="9" QFormat="true" Name="heading 6"/>
<w:LsdException Locked="false" Priority="9" QFormat="true" Name="heading 7"/>
<w:LsdException Locked="false" Priority="9" QFormat="true" Name="heading 8"/>

```

<w:LsdException Locked="false" Priority="9" QFormat="true" Name="heading 9"/>  
<w:LsdException Locked="false" Priority="39" Name="toc 1"/>  
<w:LsdException Locked="false" Priority="39" Name="toc 2"/>  
<w:LsdException Locked="false" Priority="39" Name="toc 3"/>  
<w:LsdException Locked="false" Priority="39" Name="toc 4"/>  
<w:LsdException Locked="false" Priority="39" Name="toc 5"/>  
<w:LsdException Locked="false" Priority="39" Name="toc 6"/>  
<w:LsdException Locked="false" Priority="39" Name="toc 7"/>  
<w:LsdException Locked="false" Priority="39" Name="toc 8"/>  
<w:LsdException Locked="false" Priority="39" Name="toc 9"/>  
<w:LsdException Locked="false" Priority="35" QFormat="true" Name="caption"/>  
<w:LsdException Locked="false" Priority="10" SemiHidden="false"  
UnhideWhenUsed="false" QFormat="true" Name="Title"/>  
<w:LsdException Locked="false" Priority="1" Name="Default Paragraph Font"/>  
<w:LsdException Locked="false" Priority="11" SemiHidden="false"  
UnhideWhenUsed="false" QFormat="true" Name="Subtitle"/>  
<w:LsdException Locked="false" Priority="22" SemiHidden="false"  
UnhideWhenUsed="false" QFormat="true" Name="Strong"/>  
<w:LsdException Locked="false" Priority="20" SemiHidden="false"  
UnhideWhenUsed="false" QFormat="true" Name="Emphasis"/>  
<w:LsdException Locked="false" Priority="59" SemiHidden="false"  
UnhideWhenUsed="false" Name="Table Grid"/>  
<w:LsdException Locked="false" UnhideWhenUsed="false" Name="Placeholder Text"/>  
<w:LsdException Locked="false" Priority="1" SemiHidden="false"  
UnhideWhenUsed="false" QFormat="true" Name="No Spacing"/>  
<w:LsdException Locked="false" Priority="60" SemiHidden="false"  
UnhideWhenUsed="false" Name="Light Shading"/>  
<w:LsdException Locked="false" Priority="61" SemiHidden="false"  
UnhideWhenUsed="false" Name="Light List"/>  
<w:LsdException Locked="false" Priority="62" SemiHidden="false"  
UnhideWhenUsed="false" Name="Light Grid"/>  
<w:LsdException Locked="false" Priority="63" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium Shading 1"/>  
<w:LsdException Locked="false" Priority="64" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium Shading 2"/>  
<w:LsdException Locked="false" Priority="65" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium List 1"/>  
<w:LsdException Locked="false" Priority="66" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium List 2"/>  
<w:LsdException Locked="false" Priority="67" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium Grid 1"/>  
<w:LsdException Locked="false" Priority="68" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium Grid 2"/>  
<w:LsdException Locked="false" Priority="69" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium Grid 3"/>  
<w:LsdException Locked="false" Priority="70" SemiHidden="false"  
UnhideWhenUsed="false" Name="Dark List"/>  
<w:LsdException Locked="false" Priority="71" SemiHidden="false"

UnhideWhenUsed="false" Name="Colorful Shading"/>  
<w:LsdException Locked="false" Priority="72" SemiHidden="false"  
UnhideWhenUsed="false" Name="Colorful List"/>  
<w:LsdException Locked="false" Priority="73" SemiHidden="false"  
UnhideWhenUsed="false" Name="Colorful Grid"/>  
<w:LsdException Locked="false" Priority="60" SemiHidden="false"  
UnhideWhenUsed="false" Name="Light Shading Accent 1"/>  
<w:LsdException Locked="false" Priority="61" SemiHidden="false"  
UnhideWhenUsed="false" Name="Light List Accent 1"/>  
<w:LsdException Locked="false" Priority="62" SemiHidden="false"  
UnhideWhenUsed="false" Name="Light Grid Accent 1"/>  
<w:LsdException Locked="false" Priority="63" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium Shading 1 Accent 1"/>  
<w:LsdException Locked="false" Priority="64" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium Shading 2 Accent 1"/>  
<w:LsdException Locked="false" Priority="65" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium List 1 Accent 1"/>  
<w:LsdException Locked="false" UnhideWhenUsed="false" Name="Revision"/>  
<w:LsdException Locked="false" Priority="34" SemiHidden="false"  
UnhideWhenUsed="false" QFormat="true" Name="List Paragraph"/>  
<w:LsdException Locked="false" Priority="29" SemiHidden="false"  
UnhideWhenUsed="false" QFormat="true" Name="Quote"/>  
<w:LsdException Locked="false" Priority="30" SemiHidden="false"  
UnhideWhenUsed="false" QFormat="true" Name="Intense Quote"/>  
<w:LsdException Locked="false" Priority="66" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium List 2 Accent 1"/>  
<w:LsdException Locked="false" Priority="67" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium Grid 1 Accent 1"/>  
<w:LsdException Locked="false" Priority="68" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium Grid 2 Accent 1"/>  
<w:LsdException Locked="false" Priority="69" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium Grid 3 Accent 1"/>  
<w:LsdException Locked="false" Priority="70" SemiHidden="false"  
UnhideWhenUsed="false" Name="Dark List Accent 1"/>  
<w:LsdException Locked="false" Priority="71" SemiHidden="false"  
UnhideWhenUsed="false" Name="Colorful Shading Accent 1"/>  
<w:LsdException Locked="false" Priority="72" SemiHidden="false"  
UnhideWhenUsed="false" Name="Colorful List Accent 1"/>  
<w:LsdException Locked="false" Priority="73" SemiHidden="false"  
UnhideWhenUsed="false" Name="Colorful Grid Accent 1"/>  
<w:LsdException Locked="false" Priority="60" SemiHidden="false"  
UnhideWhenUsed="false" Name="Light Shading Accent 2"/>  
<w:LsdException Locked="false" Priority="61" SemiHidden="false"  
UnhideWhenUsed="false" Name="Light List Accent 2"/>  
<w:LsdException Locked="false" Priority="62" SemiHidden="false"  
UnhideWhenUsed="false" Name="Light Grid Accent 2"/>  
<w:LsdException Locked="false" Priority="63" SemiHidden="false"  
UnhideWhenUsed="false" Name="Medium Shading 1 Accent 2"/>

<w:LsdException Locked="false" Priority="64" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Shading 2 Accent 2"/>  
<w:LsdException Locked="false" Priority="65" SemiHidden="false" UnhideWhenUsed="false" Name="Medium List 1 Accent 2"/>  
<w:LsdException Locked="false" Priority="66" SemiHidden="false" UnhideWhenUsed="false" Name="Medium List 2 Accent 2"/>  
<w:LsdException Locked="false" Priority="67" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 1 Accent 2"/>  
<w:LsdException Locked="false" Priority="68" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 2 Accent 2"/>  
<w:LsdException Locked="false" Priority="69" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 3 Accent 2"/>  
<w:LsdException Locked="false" Priority="70" SemiHidden="false" UnhideWhenUsed="false" Name="Dark List Accent 2"/>  
<w:LsdException Locked="false" Priority="71" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful Shading Accent 2"/>  
<w:LsdException Locked="false" Priority="72" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful List Accent 2"/>  
<w:LsdException Locked="false" Priority="73" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful Grid Accent 2"/>  
<w:LsdException Locked="false" Priority="60" SemiHidden="false" UnhideWhenUsed="false" Name="Light Shading Accent 3"/>  
<w:LsdException Locked="false" Priority="61" SemiHidden="false" UnhideWhenUsed="false" Name="Light List Accent 3"/>  
<w:LsdException Locked="false" Priority="62" SemiHidden="false" UnhideWhenUsed="false" Name="Light Grid Accent 3"/>  
<w:LsdException Locked="false" Priority="63" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Shading 1 Accent 3"/>  
<w:LsdException Locked="false" Priority="64" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Shading 2 Accent 3"/>  
<w:LsdException Locked="false" Priority="65" SemiHidden="false" UnhideWhenUsed="false" Name="Medium List 1 Accent 3"/>  
<w:LsdException Locked="false" Priority="66" SemiHidden="false" UnhideWhenUsed="false" Name="Medium List 2 Accent 3"/>  
<w:LsdException Locked="false" Priority="67" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 1 Accent 3"/>  
<w:LsdException Locked="false" Priority="68" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 2 Accent 3"/>  
<w:LsdException Locked="false" Priority="69" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 3 Accent 3"/>  
<w:LsdException Locked="false" Priority="70" SemiHidden="false" UnhideWhenUsed="false" Name="Dark List Accent 3"/>  
<w:LsdException Locked="false" Priority="71" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful Shading Accent 3"/>  
<w:LsdException Locked="false" Priority="72" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful List Accent 3"/>  
<w:LsdException Locked="false" Priority="73" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful Grid Accent 3"/>

<w:LsdException Locked="false" Priority="60" SemiHidden="false" UnhideWhenUsed="false" Name="Light Shading Accent 4"/>  
<w:LsdException Locked="false" Priority="61" SemiHidden="false" UnhideWhenUsed="false" Name="Light List Accent 4"/>  
<w:LsdException Locked="false" Priority="62" SemiHidden="false" UnhideWhenUsed="false" Name="Light Grid Accent 4"/>  
<w:LsdException Locked="false" Priority="63" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Shading 1 Accent 4"/>  
<w:LsdException Locked="false" Priority="64" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Shading 2 Accent 4"/>  
<w:LsdException Locked="false" Priority="65" SemiHidden="false" UnhideWhenUsed="false" Name="Medium List 1 Accent 4"/>  
<w:LsdException Locked="false" Priority="66" SemiHidden="false" UnhideWhenUsed="false" Name="Medium List 2 Accent 4"/>  
<w:LsdException Locked="false" Priority="67" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 1 Accent 4"/>  
<w:LsdException Locked="false" Priority="68" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 2 Accent 4"/>  
<w:LsdException Locked="false" Priority="69" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 3 Accent 4"/>  
<w:LsdException Locked="false" Priority="70" SemiHidden="false" UnhideWhenUsed="false" Name="Dark List Accent 4"/>  
<w:LsdException Locked="false" Priority="71" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful Shading Accent 4"/>  
<w:LsdException Locked="false" Priority="72" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful List Accent 4"/>  
<w:LsdException Locked="false" Priority="73" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful Grid Accent 4"/>  
<w:LsdException Locked="false" Priority="60" SemiHidden="false" UnhideWhenUsed="false" Name="Light Shading Accent 5"/>  
<w:LsdException Locked="false" Priority="61" SemiHidden="false" UnhideWhenUsed="false" Name="Light List Accent 5"/>  
<w:LsdException Locked="false" Priority="62" SemiHidden="false" UnhideWhenUsed="false" Name="Light Grid Accent 5"/>  
<w:LsdException Locked="false" Priority="63" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Shading 1 Accent 5"/>  
<w:LsdException Locked="false" Priority="64" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Shading 2 Accent 5"/>  
<w:LsdException Locked="false" Priority="65" SemiHidden="false" UnhideWhenUsed="false" Name="Medium List 1 Accent 5"/>  
<w:LsdException Locked="false" Priority="66" SemiHidden="false" UnhideWhenUsed="false" Name="Medium List 2 Accent 5"/>  
<w:LsdException Locked="false" Priority="67" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 1 Accent 5"/>  
<w:LsdException Locked="false" Priority="68" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 2 Accent 5"/>  
<w:LsdException Locked="false" Priority="69" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 3 Accent 5"/>

<w:LsdException Locked="false" Priority="70" SemiHidden="false" UnhideWhenUsed="false" Name="Dark List Accent 5"/>  
<w:LsdException Locked="false" Priority="71" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful Shading Accent 5"/>  
<w:LsdException Locked="false" Priority="72" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful List Accent 5"/>  
<w:LsdException Locked="false" Priority="73" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful Grid Accent 5"/>  
<w:LsdException Locked="false" Priority="60" SemiHidden="false" UnhideWhenUsed="false" Name="Light Shading Accent 6"/>  
<w:LsdException Locked="false" Priority="61" SemiHidden="false" UnhideWhenUsed="false" Name="Light List Accent 6"/>  
<w:LsdException Locked="false" Priority="62" SemiHidden="false" UnhideWhenUsed="false" Name="Light Grid Accent 6"/>  
<w:LsdException Locked="false" Priority="63" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Shading 1 Accent 6"/>  
<w:LsdException Locked="false" Priority="64" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Shading 2 Accent 6"/>  
<w:LsdException Locked="false" Priority="65" SemiHidden="false" UnhideWhenUsed="false" Name="Medium List 1 Accent 6"/>  
<w:LsdException Locked="false" Priority="66" SemiHidden="false" UnhideWhenUsed="false" Name="Medium List 2 Accent 6"/>  
<w:LsdException Locked="false" Priority="67" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 1 Accent 6"/>  
<w:LsdException Locked="false" Priority="68" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 2 Accent 6"/>  
<w:LsdException Locked="false" Priority="69" SemiHidden="false" UnhideWhenUsed="false" Name="Medium Grid 3 Accent 6"/>  
<w:LsdException Locked="false" Priority="70" SemiHidden="false" UnhideWhenUsed="false" Name="Dark List Accent 6"/>  
<w:LsdException Locked="false" Priority="71" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful Shading Accent 6"/>  
<w:LsdException Locked="false" Priority="72" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful List Accent 6"/>  
<w:LsdException Locked="false" Priority="73" SemiHidden="false" UnhideWhenUsed="false" Name="Colorful Grid Accent 6"/>  
<w:LsdException Locked="false" Priority="19" SemiHidden="false" UnhideWhenUsed="false" QFormat="true" Name="Subtle Emphasis"/>  
<w:LsdException Locked="false" Priority="21" SemiHidden="false" UnhideWhenUsed="false" QFormat="true" Name="Intense Emphasis"/>  
<w:LsdException Locked="false" Priority="31" SemiHidden="false" UnhideWhenUsed="false" QFormat="true" Name="Subtle Reference"/>  
<w:LsdException Locked="false" Priority="32" SemiHidden="false" UnhideWhenUsed="false" QFormat="true" Name="Intense Reference"/>  
<w:LsdException Locked="false" Priority="33" SemiHidden="false" UnhideWhenUsed="false" QFormat="true" Name="Book Title"/>  
<w:LsdException Locked="false" Priority="37" Name="Bibliography"/>  
<w:LsdException Locked="false" Priority="39" QFormat="true" Name="TOC Heading"/>

```

</w:LatentStyles>
</xml><![endif]--><!--[if gte mso 10]>
<style>
/* Style Definitions */
table.MsoNormalTable
{mso-style-name:"Tableau Normal";
mso-tstyle-rowband-size:0;
mso-tstyle-colband-size:0;
mso-style-noshow:yes;
mso-style-priority:99;
mso-style-parent:"";
mso-padding-alt:0cm 5.4pt 0cm 5.4pt;
mso-para-margin-top:0cm;
mso-para-margin-right:0cm;
mso-para-margin-bottom:10.0pt;
mso-para-margin-left:0cm;
line-height:115%;
mso-pagination:widow-orphan;
font-size:11.0pt;
font-family:"Calibri","sans-serif";
mso-ascii-font-family:Calibri;
mso-ascii-theme-font:minor-latin;
mso-hansi-font-family:Calibri;
mso-hansi-theme-font:minor-latin;
mso-fareast-language:EN-US;}
</style>
<![endif]-->

```

| Categorie                          |         |
|------------------------------------|---------|
| Hulpwerklieden                     | 18.4954 |
| Schoonmakers- en kantenwerklieden  | 18.4954 |
| Geoefende hulpwerklieden A         | 19.2082 |
| Geoefende hulpwerklieden B         | 19.4684 |
| Geschoolde werklieden 2e categorie | 19.7473 |
| Autobestuurders                    | 20.4827 |
| Geschoolde werklieden 1e categorie | 20.4827 |
| Geschoolde werklieden vliegveld    | 20.4827 |
| Meer dan geschoolde werklieden     | 21.2627 |