

# Minimumlonen per Paritair (Sub)Comité

## Paritair Comité 3300006: wijkgezondheidscentra (geïntegreerde gezondheidscentra)

Inwerkingtreding 01/05/2011 (Laatst bewerkt 27/10/2014)

Deze sub-sector is geen officieel Paritair Subcomité. De loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 330).

De bestaande jongerenlonen werden vanaf 01/01/2009 afgeschaft. Dit heeft als gevolg dat de CAO 50 van de NAR betreffende de waarborg van een gemiddeld minimum maandinkomen voor werknemers onder de 21 jaar, niet van toepassing is voor de sectorale minimumlonen (het is eventueel nog van toepassing voor de studenten). NAR-CAO 43 betreffende het gewaarborgd gemiddeld minimum maandinkomen (GGMMI) is wel van kracht.

### 1. UURSTELSEL (op weekbasis): 38u

#### 1.1. : Werknemers die hoofdzakelijk handenarbeid verrichten

##### 1.1.1. : Uurloon met standplaatstoelage

| ANCIENNETEIT | LOONSCHALEN |         |         |         |         |         |         |         |
|--------------|-------------|---------|---------|---------|---------|---------|---------|---------|
|              | 1.12        | 1.14    | 1.22    | 1.26    | 1.30    | 1.40    | 1.54    | 1.59    |
| 0            | 9.9713      | 10.1312 | 10.6881 | 10.8976 | 11.2174 | 11.8647 | 12.9279 | 13.6877 |
| 1            | 10.7829     | 10.7829 | 11.5273 | 11.7368 | 12.0566 | 12.7414 | 13.8046 | 14.4238 |
| 2            | 10.8381     | 11.0724 | 11.6320 | 11.8471 | 12.1669 | 12.7414 | 13.8046 | 14.4238 |
| 3            | 10.8933     | 11.1745 | 11.7368 | 11.9574 | 12.2772 | 12.8112 | 14.0150 | 14.6340 |
| 4            | 10.9484     | 11.2765 | 11.8415 | 12.0677 | 12.3875 | 12.8112 | 14.0150 | 14.6340 |
| 5            | 11.0036     | 11.3785 | 11.9462 | 12.1780 | 12.4978 | 13.0215 | 14.2254 | 14.8444 |
| 6            | 11.0587     | 11.4806 | 12.0510 | 12.2883 | 12.6081 | 13.0215 | 14.2254 | 14.8444 |
| 7            | 11.1139     | 11.5826 | 12.1557 | 12.3986 | 12.7184 | 13.2319 | 14.4141 | 15.0548 |
| 8            | 11.1690     | 11.6846 | 12.2605 | 12.5089 | 12.8020 | 13.2319 | 14.4141 | 15.0548 |
| 9            | 11.2242     | 11.7866 | 12.3652 | 12.6192 | 12.8103 | 13.4423 | 14.5055 | 15.2667 |
| 10           | 11.5639     | 12.1756 | 12.7946 | 12.9111 | 13.2478 | 13.7228 | 14.7860 | 15.5528 |
| 11           | 11.6190     | 12.2996 | 12.8089 | 13.0434 | 13.3590 | 14.0034 | 15.0665 | 15.8389 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 12 | 11.674<br>2 | 12.423<br>6 | 12.907<br>5 | 13.175<br>7 | 13.491<br>3 | 14.003<br>4 | 15.066<br>5 | 15.838<br>9 |
| 13 | 11.729<br>3 | 12.547<br>7 | 13.034<br>3 | 13.308<br>1 | 13.623<br>6 | 14.283<br>9 | 15.350<br>1 | 16.124<br>9 |
| 14 | 11.784<br>5 | 12.671<br>7 | 13.161<br>1 | 13.440<br>4 | 13.756<br>0 | 14.283<br>9 | 15.350<br>1 | 16.124<br>9 |
| 15 | 11.839<br>7 | 12.795<br>7 | 13.287<br>9 | 13.572<br>7 | 13.888<br>3 | 14.423<br>8 | 15.636<br>2 | 16.411<br>0 |
| 16 | 11.894<br>8 | 12.808<br>9 | 13.414<br>8 | 13.705<br>0 | 14.020<br>6 | 14.423<br>8 | 15.636<br>2 | 16.411<br>0 |
| 17 | 11.950<br>0 | 12.903<br>0 | 13.541<br>6 | 13.837<br>3 | 14.152<br>9 | 14.704<br>1 | 15.922<br>2 | 16.697<br>1 |
| 18 | 12.005<br>1 | 13.027<br>0 | 13.668<br>4 | 13.969<br>6 | 14.285<br>2 | 14.704<br>1 | 15.922<br>2 | 16.697<br>1 |
| 19 | 12.060<br>3 | 13.151<br>1 | 13.795<br>2 | 14.101<br>9 | 14.412<br>8 | 14.984<br>7 | 16.208<br>3 | 16.983<br>2 |
| 20 | 12.115<br>5 | 13.275<br>1 | 13.922<br>1 | 14.234<br>2 | 14.422<br>7 | 14.984<br>7 | 16.208<br>3 | 16.983<br>2 |
| 21 | 12.170<br>6 | 13.399<br>2 | 14.048<br>9 | 14.366<br>6 | 14.541<br>4 | 15.266<br>6 | 16.494<br>4 | 17.269<br>2 |
| 22 | 12.225<br>8 | 13.523<br>2 | 14.175<br>7 | 14.418<br>9 | 14.673<br>6 | 15.266<br>6 | 16.494<br>4 | 17.269<br>2 |
| 23 | 12.281<br>0 | 13.647<br>2 | 14.302<br>6 | 14.490<br>4 | 14.806<br>0 | 15.552<br>7 | 16.780<br>4 | 17.555<br>3 |
| 24 | 12.336<br>1 | 13.771<br>3 | 14.413<br>7 | 14.622<br>7 | 14.938<br>2 | 15.552<br>7 | 16.780<br>4 | 17.555<br>3 |
| 25 | 12.391<br>3 | 13.895<br>3 | 14.423<br>1 | 14.755<br>0 | 15.070<br>6 | 15.838<br>7 | 17.066<br>5 | 17.841<br>3 |
| 26 | 12.446<br>5 | 14.019<br>3 | 14.542<br>2 | 14.887<br>3 | 15.203<br>2 | 15.838<br>7 | 17.066<br>5 | 17.841<br>3 |
| 27 | 12.501<br>6 | 14.143<br>4 | 14.669<br>1 | 15.019<br>6 | 15.338<br>1 | 16.124<br>8 | 17.352<br>6 | 18.127<br>4 |
| 28 | 12.501<br>6 | 14.267<br>4 | 14.795<br>9 | 15.151<br>9 | 15.473<br>0 | 16.124<br>8 | 17.352<br>6 | 18.127<br>4 |
| 29 | 12.501<br>6 | 14.391<br>5 | 14.922<br>7 | 15.286<br>1 | 15.608<br>0 | 16.410<br>9 | 17.638<br>6 | 18.413<br>5 |
| 30 | 12.501<br>6 | 14.391<br>5 | 14.922<br>7 | 15.286<br>1 | 15.608<br>0 | 16.410<br>9 | 17.638<br>6 | 18.413<br>5 |
| 31 | 12.501<br>6 | 14.391<br>5 | 14.922<br>7 | 15.286<br>1 | 15.608<br>0 | 16.696<br>9 | 17.924<br>7 | 18.699<br>6 |

### 1.1.2. : Uurloon met haardtoelage

| ANCIE<br>NNITEI<br>T | LOONSCHALEN |             |             |             |             |             |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                      | 1.12        | 1.14        | 1.22        | 1.26        | 1.30        | 1.40        | 1.54        | 1.59        |
| 0                    | 10.252<br>9 | 10.412<br>8 | 10.969<br>7 | 11.179<br>2 | 11.499<br>0 | 12.146<br>3 | 13.101<br>6 | 13.828<br>5 |
| 1                    | 11.064<br>5 | 11.064<br>5 | 11.808<br>9 | 12.018<br>4 | 12.338<br>2 | 13.023<br>0 | 13.945<br>4 | 14.564<br>6 |
| 2                    | 11.119<br>7 | 11.354<br>0 | 11.913<br>6 | 12.128<br>7 | 12.448<br>5 | 13.023<br>0 | 13.945<br>4 | 14.564<br>6 |
| 3                    | 11.174<br>9 | 11.456<br>1 | 12.018<br>4 | 12.239<br>0 | 12.558<br>8 | 13.092<br>8 | 14.155<br>8 | 14.634<br>0 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 4  | 11.230<br>0 | 11.558<br>1 | 12.123<br>1 | 12.349<br>3 | 12.669<br>1 | 13.092<br>8 | 14.155<br>8 | 14.634<br>0 |
| 5  | 11.285<br>2 | 11.660<br>1 | 12.227<br>8 | 12.459<br>6 | 12.779<br>4 | 13.162<br>3 | 14.366<br>2 | 14.844<br>4 |
| 6  | 11.340<br>3 | 11.762<br>2 | 12.332<br>6 | 12.569<br>9 | 12.889<br>7 | 13.162<br>3 | 14.366<br>2 | 14.844<br>4 |
| 7  | 11.395<br>5 | 11.864<br>2 | 12.437<br>3 | 12.680<br>2 | 13.000<br>0 | 13.372<br>7 | 14.554<br>9 | 15.054<br>8 |
| 8  | 11.450<br>6 | 11.966<br>2 | 12.542<br>1 | 12.790<br>5 | 13.083<br>6 | 13.372<br>7 | 14.554<br>9 | 15.054<br>8 |
| 9  | 11.505<br>8 | 12.068<br>2 | 12.646<br>8 | 12.900<br>8 | 13.091<br>9 | 13.583<br>1 | 14.570<br>8 | 15.266<br>7 |
| 10 | 11.845<br>5 | 12.457<br>2 | 13.076<br>2 | 13.100<br>3 | 13.247<br>9 | 13.863<br>6 | 14.786<br>0 | 15.552<br>8 |
| 11 | 11.900<br>6 | 12.581<br>2 | 13.090<br>5 | 13.110<br>3 | 13.499<br>8 | 14.144<br>2 | 15.066<br>5 | 15.838<br>9 |
| 12 | 11.955<br>8 | 12.705<br>2 | 13.100<br>1 | 13.316<br>5 | 13.632<br>1 | 14.144<br>2 | 15.066<br>5 | 15.838<br>9 |
| 13 | 12.010<br>9 | 12.829<br>3 | 13.175<br>1 | 13.448<br>9 | 13.764<br>4 | 14.424<br>7 | 15.350<br>1 | 16.124<br>9 |
| 14 | 12.066<br>1 | 12.953<br>3 | 13.301<br>9 | 13.581<br>2 | 13.896<br>8 | 14.424<br>7 | 15.350<br>1 | 16.124<br>9 |
| 15 | 12.121<br>3 | 13.077<br>3 | 13.428<br>7 | 13.713<br>5 | 14.029<br>1 | 14.564<br>6 | 15.636<br>2 | 16.411<br>0 |
| 16 | 12.176<br>4 | 13.090<br>5 | 13.555<br>6 | 13.845<br>8 | 14.161<br>4 | 14.564<br>6 | 15.636<br>2 | 16.411<br>0 |
| 17 | 12.231<br>6 | 13.099<br>7 | 13.682<br>4 | 13.978<br>1 | 14.293<br>7 | 14.704<br>1 | 15.922<br>2 | 16.697<br>1 |
| 18 | 12.286<br>7 | 13.167<br>8 | 13.809<br>2 | 14.110<br>4 | 14.426<br>0 | 14.704<br>1 | 15.922<br>2 | 16.697<br>1 |
| 19 | 12.341<br>9 | 13.291<br>9 | 13.936<br>0 | 14.242<br>7 | 14.553<br>6 | 14.984<br>7 | 16.208<br>3 | 16.983<br>2 |
| 20 | 12.397<br>1 | 13.415<br>9 | 14.062<br>9 | 14.375<br>0 | 14.563<br>5 | 14.984<br>7 | 16.208<br>3 | 16.983<br>2 |
| 21 | 12.452<br>2 | 13.540<br>0 | 14.189<br>7 | 14.507<br>4 | 14.573<br>5 | 15.266<br>6 | 16.494<br>4 | 17.269<br>2 |
| 22 | 12.507<br>4 | 13.664<br>0 | 14.316<br>5 | 14.559<br>7 | 14.673<br>6 | 15.266<br>6 | 16.494<br>4 | 17.269<br>2 |
| 23 | 12.562<br>6 | 13.788<br>0 | 14.443<br>4 | 14.569<br>6 | 14.806<br>0 | 15.552<br>7 | 16.780<br>4 | 17.555<br>3 |
| 24 | 12.617<br>7 | 13.912<br>1 | 14.554<br>5 | 14.622<br>7 | 14.938<br>2 | 15.552<br>7 | 16.780<br>4 | 17.555<br>3 |
| 25 | 12.672<br>9 | 14.036<br>1 | 14.563<br>9 | 14.755<br>0 | 15.070<br>6 | 15.838<br>7 | 17.066<br>5 | 17.841<br>3 |
| 26 | 12.728<br>1 | 14.160<br>1 | 14.573<br>4 | 14.887<br>3 | 15.203<br>2 | 15.838<br>7 | 17.066<br>5 | 17.841<br>3 |
| 27 | 12.783<br>2 | 14.284<br>2 | 14.669<br>1 | 15.019<br>6 | 15.338<br>1 | 16.124<br>8 | 17.352<br>6 | 18.127<br>4 |
| 28 | 12.783<br>2 | 14.408<br>2 | 14.795<br>9 | 15.151<br>9 | 15.473<br>0 | 16.124<br>8 | 17.352<br>6 | 18.127<br>4 |
| 29 | 12.783<br>2 | 14.532<br>3 | 14.922<br>7 | 15.286<br>1 | 15.608<br>0 | 16.410<br>9 | 17.638<br>6 | 18.413<br>5 |
| 30 | 12.783<br>2 | 14.532<br>3 | 14.922<br>7 | 15.286<br>1 | 15.608<br>0 | 16.410<br>9 | 17.638<br>6 | 18.413<br>5 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 31 | 12.783<br>2 | 14.532<br>3 | 14.922<br>7 | 15.286<br>1 | 15.608<br>0 | 16.696<br>9 | 17.924<br>7 | 18.699<br>6 |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|

## 1.2. : Werknemers die hoofdzakelijk intellectuele arbeid verrichten

### 1.2.1. : Administratief personeel

#### 1.2.1.1. : Maandloon met standplaatstoelage (schalen 1.12 ; 1.22 ; 1.26 ; 1.40 ; 1.24 ; 1.30 ; 1.45 ; 1.50 en 1.31)

| ANCI<br>ENNI<br>TEIT | LOONSCHALEN |             |             |             |             |             |             |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                      | 1.12        | 1.22        | 1.26        | 1.40        | 1.24        | 1.30        | 1.45        | 1.50        | 1.31        |
| 0                    | 1641.<br>95 | 1759.<br>97 | 1794.<br>47 | 1953.<br>73 | 1774.<br>50 | 1847.<br>13 | 2034.<br>57 | 1829.<br>16 | 1886.<br>90 |
| 1                    | 1775.<br>59 | 1898.<br>16 | 1932.<br>66 | 2098.<br>09 | 1912.<br>69 | 1985.<br>32 | 2155.<br>75 | 1979.<br>30 | 2037.<br>04 |
| 2                    | 1784.<br>68 | 1915.<br>40 | 1950.<br>82 | 2098.<br>09 | 1930.<br>85 | 2003.<br>48 | 2155.<br>75 | 1996.<br>02 | 2053.<br>76 |
| 3                    | 1793.<br>76 | 1932.<br>65 | 1968.<br>99 | 2109.<br>59 | 1949.<br>01 | 2021.<br>65 | 2190.<br>40 | 2012.<br>74 | 2070.<br>48 |
| 4                    | 1802.<br>84 | 1949.<br>90 | 1987.<br>15 | 2109.<br>59 | 1967.<br>18 | 2039.<br>81 | 2190.<br>40 | 2029.<br>46 | 2087.<br>20 |
| 5                    | 1811.<br>92 | 1967.<br>14 | 2005.<br>31 | 2144.<br>21 | 1985.<br>34 | 2057.<br>97 | 2225.<br>05 | 2046.<br>18 | 2103.<br>92 |
| 6                    | 1821.<br>00 | 1984.<br>40 | 2023.<br>47 | 2144.<br>21 | 2003.<br>50 | 2076.<br>14 | 2225.<br>05 | 2086.<br>60 | 2121.<br>16 |
| 7                    | 1830.<br>09 | 2001.<br>64 | 2041.<br>64 | 2178.<br>85 | 2021.<br>66 | 2094.<br>29 | 2259.<br>70 | 2109.<br>15 | 2161.<br>58 |
| 8                    | 1839.<br>17 | 2018.<br>89 | 2059.<br>80 | 2178.<br>85 | 2039.<br>83 | 2108.<br>06 | 2259.<br>70 | 2144.<br>25 | 2201.<br>99 |
| 9                    | 1848.<br>26 | 2036.<br>14 | 2077.<br>97 | 2213.<br>51 | 2057.<br>99 | 2109.<br>42 | 2294.<br>35 | 2184.<br>66 | 2242.<br>41 |
| 10                   | 1904.<br>18 | 2106.<br>84 | 2126.<br>04 | 2259.<br>70 | 2109.<br>30 | 2181.<br>48 | 2340.<br>54 | 2271.<br>28 | 2329.<br>02 |
| 11                   | 1913.<br>26 | 2109.<br>21 | 2147.<br>82 | 2305.<br>89 | 2127.<br>61 | 2199.<br>79 | 2374.<br>25 | 2311.<br>70 | 2369.<br>44 |
| 12                   | 1922.<br>35 | 2125.<br>43 | 2169.<br>61 | 2305.<br>89 | 2149.<br>40 | 2221.<br>58 | 2374.<br>25 | 2352.<br>12 | 2386.<br>67 |
| 13                   | 1931.<br>43 | 2146.<br>32 | 2191.<br>40 | 2352.<br>09 | 2171.<br>19 | 2243.<br>36 | 2409.<br>74 | 2374.<br>68 | 2427.<br>08 |
| 14                   | 1940.<br>52 | 2167.<br>20 | 2213.<br>19 | 2352.<br>09 | 2192.<br>97 | 2265.<br>15 | 2409.<br>74 | 2409.<br>76 | 2467.<br>50 |
| 15                   | 1949.<br>60 | 2188.<br>09 | 2234.<br>97 | 2375.<br>12 | 2214.<br>76 | 2286.<br>94 | 2455.<br>93 | 2450.<br>17 | 2508.<br>03 |
| 16                   | 1958.<br>68 | 2208.<br>97 | 2256.<br>76 | 2375.<br>12 | 2236.<br>55 | 2308.<br>73 | 2455.<br>93 | 2490.<br>59 | 2549.<br>25 |
| 17                   | 1967.<br>76 | 2229.<br>86 | 2278.<br>55 | 2421.<br>28 | 2258.<br>34 | 2330.<br>51 | 2502.<br>13 | 2531.<br>58 | 2590.<br>46 |
| 18                   | 1976.<br>85 | 2250.<br>74 | 2300.<br>34 | 2421.<br>28 | 2280.<br>12 | 2352.<br>30 | 2502.<br>13 | 2572.<br>80 | 2631.<br>67 |
| 19                   | 1985.<br>93 | 2271.<br>62 | 2322.<br>12 | 2467.<br>47 | 2301.<br>91 | 2373.<br>30 | 2549.<br>24 | 2614.<br>00 | 2672.<br>89 |
| 20                   | 1995.<br>02 | 2292.<br>51 | 2343.<br>91 | 2467.<br>47 | 2323.<br>69 | 2374.<br>93 | 2549.<br>24 | 2655.<br>22 | 2714.<br>10 |

|    |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 21 | 2004.<br>10 | 2313.<br>39 | 2365.<br>70 | 2513.<br>90 | 2345.<br>48 | 2394.<br>48 | 2596.<br>34 | 2696.<br>43 | 2755.<br>31 |
| 22 | 2013.<br>18 | 2334.<br>28 | 2374.<br>30 | 2513.<br>90 | 2372.<br>79 | 2416.<br>26 | 2596.<br>34 | 2737.<br>65 | 2796.<br>53 |
| 23 | 2022.<br>26 | 2355.<br>16 | 2386.<br>08 | 2561.<br>01 | 2374.<br>42 | 2438.<br>05 | 2643.<br>45 | 2778.<br>86 | 2837.<br>74 |
| 24 | 2031.<br>35 | 2373.<br>45 | 2407.<br>87 | 2561.<br>01 | 2387.<br>65 | 2459.<br>83 | 2643.<br>45 | 2820.<br>07 | 2878.<br>96 |
| 25 | 2040.<br>43 | 2375.<br>01 | 2429.<br>65 | 2608.<br>11 | 2409.<br>44 | 2481.<br>62 | 2690.<br>55 | 2861.<br>29 | 2920.<br>17 |
| 26 | 2049.<br>52 | 2394.<br>62 | 2451.<br>44 | 2608.<br>11 | 2431.<br>23 | 2503.<br>45 | 2690.<br>55 | 2902.<br>50 | 2961.<br>38 |
| 27 | 2058.<br>60 | 2415.<br>51 | 2473.<br>23 | 2655.<br>22 | 2453.<br>02 | 2525.<br>67 | 2737.<br>66 | 2943.<br>72 | 3002.<br>60 |
| 28 | 2058.<br>60 | 2436.<br>39 | 2495.<br>02 | 2655.<br>22 | 2474.<br>80 | 2547.<br>89 | 2737.<br>66 | 2984.<br>93 | 3043.<br>81 |
| 29 | 2058.<br>60 | 2457.<br>28 | 2517.<br>11 | 2702.<br>32 | 2496.<br>59 | 2570.<br>11 | 2784.<br>76 | 3026.<br>14 | 3085.<br>02 |
| 30 | 2058.<br>60 | 2457.<br>28 | 2517.<br>11 | 2702.<br>32 | 2496.<br>59 | 2570.<br>11 | 2784.<br>76 | 3026.<br>14 | 3085.<br>02 |
| 31 | 2058.<br>60 | 2457.<br>28 | 2517.<br>11 | 2749.<br>43 | 2496.<br>59 | 2570.<br>11 | 2831.<br>87 | 3026.<br>14 | 3085.<br>02 |

**1.2.1.2. : Maandloon met standplaatstoelage (schalen 1.39 ; 1.53 ; 1.47 ; 1.62 ; 1.63 ; 1.55-1.61-1.77 ; 1.78 S en 1.80)**

| ANCIENNETEIT | LOONSCHALEN |             |             |             |             |                |             |             |
|--------------|-------------|-------------|-------------|-------------|-------------|----------------|-------------|-------------|
|              | 1.39        | 1.53        | 1.47        | 1.62        | 1.63        | 1.55-1.61-1.77 | 1.78 S      | 1.80        |
| 0            | 1953.7<br>3 | 2115.3<br>3 | 2080.7<br>6 | 2409.7<br>3 | 2409.7<br>3 | 2165.3<br>5    | 2762.0<br>8 | 2884.8<br>9 |
| 1            | 2103.8<br>6 | 2265.4<br>6 | 2207.7<br>2 | 2525.6<br>9 | 2561.0<br>2 | 2321.2<br>8    | 2871.4<br>5 | 3026.2<br>4 |
| 2            | 2103.8<br>6 | 2265.4<br>6 | 2207.7<br>2 | 2525.6<br>9 | 2561.0<br>2 | 2321.2<br>8    | 2871.4<br>5 | 3026.2<br>4 |
| 3            | 2115.3<br>3 | 2300.1<br>1 | 2242.3<br>6 | 2572.8<br>0 | 2596.3<br>6 | 2374.5<br>3    | 2951.3<br>7 | 3152.8<br>5 |
| 4            | 2115.3<br>3 | 2300.1<br>1 | 2242.3<br>6 | 2572.8<br>0 | 2596.3<br>6 | 2374.5<br>3    | 2951.3<br>7 | 3152.8<br>5 |
| 5            | 2161.5<br>3 | 2346.3<br>1 | 2288.5<br>6 | 2667.0<br>2 | 2643.4<br>6 | 2436.6<br>7    | 3031.3<br>0 | 3279.4<br>6 |
| 6            | 2161.5<br>3 | 2346.3<br>1 | 2288.5<br>6 | 2667.0<br>2 | 2643.4<br>6 | 2436.6<br>7    | 3031.3<br>0 | 3279.4<br>6 |
| 7            | 2253.9<br>1 | 2415.5<br>0 | 2373.8<br>1 | 2761.2<br>4 | 2737.6<br>8 | 2776.9<br>4    | 3111.2<br>3 | 3406.0<br>7 |
| 8            | 2253.9<br>1 | 2415.5<br>0 | 2373.8<br>1 | 2761.2<br>4 | 2737.6<br>8 | 2776.9<br>4    | 3111.2<br>3 | 3406.0<br>7 |
| 9            | 2346.3<br>1 | 2508.0<br>2 | 2450.1<br>5 | 2843.6<br>8 | 2831.9<br>0 | 2847.6<br>0    | 3191.1<br>5 | 3532.6<br>7 |
| 10           | 2374.6<br>8 | 2555.1<br>3 | 2496.3<br>4 | 2879.0<br>2 | 2879.0<br>1 | 2894.7<br>0    | 3238.2<br>6 | 3579.7<br>8 |
| 11           | 2450.1<br>5 | 2637.5<br>7 | 2578.6<br>8 | 2961.4<br>6 | 2961.4<br>5 | 2965.3<br>7    | 3318.1<br>8 | 3706.3<br>9 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 12 | 2450.1<br>5 | 2637.5<br>7 | 2578.6<br>8 | 2961.4<br>6 | 2961.4<br>5 | 2965.3<br>7 | 3318.1<br>8 | 3706.3<br>9 |
| 13 | 2531.5<br>8 | 2720.0<br>2 | 2661.1<br>2 | 3043.9<br>0 | 3043.8<br>9 | 3036.0<br>3 | 3398.1<br>1 | 3833.0<br>0 |
| 14 | 2531.5<br>8 | 2720.0<br>2 | 2661.1<br>2 | 3043.9<br>0 | 3043.8<br>9 | 3036.0<br>3 | 3398.1<br>1 | 3833.0<br>0 |
| 15 | 2614.0<br>1 | 2802.4<br>6 | 2743.5<br>7 | 3126.3<br>5 | 3126.3<br>4 | 3106.6<br>9 | 3478.0<br>4 | 3959.6<br>1 |
| 16 | 2614.0<br>1 | 2802.4<br>6 | 2743.5<br>7 | 3126.3<br>5 | 3126.3<br>4 | 3350.0<br>9 | 3478.0<br>4 | 3959.6<br>1 |
| 17 | 2696.4<br>6 | 2884.9<br>0 | 2826.0<br>1 | 3208.7<br>9 | 3208.7<br>8 | 3420.7<br>5 | 3557.9<br>7 | 4086.2<br>2 |
| 18 | 2696.4<br>6 | 2884.9<br>0 | 2826.0<br>1 | 3208.7<br>9 | 3208.7<br>8 | 3420.7<br>5 | 3557.9<br>7 | 4086.2<br>2 |
| 19 | 2778.9<br>1 | 2967.3<br>4 | 2908.4<br>5 | 3291.2<br>4 | 3291.2<br>3 | 3491.4<br>1 | 3637.8<br>9 | 4212.8<br>3 |
| 20 | 2778.9<br>1 | 2967.3<br>4 | 2908.4<br>5 | 3291.2<br>4 | 3291.2<br>3 | 3491.4<br>1 | 3637.8<br>9 | 4212.8<br>3 |
| 21 | 2861.3<br>5 | 3049.7<br>8 | 2990.9<br>0 | 3373.6<br>8 | 3373.6<br>7 | 3562.0<br>8 | 3717.8<br>2 | 4339.4<br>4 |
| 22 | 2861.3<br>5 | 3049.7<br>8 | 2990.9<br>0 | 3373.6<br>8 | 3373.6<br>7 | 3562.0<br>8 | 3717.8<br>2 | 4339.4<br>4 |
| 23 | 2943.7<br>9 | 3132.2<br>3 | 3073.3<br>4 | 3456.1<br>2 | 3456.1<br>1 | 3632.7<br>4 | 3797.7<br>5 | 4466.0<br>5 |
| 24 | 2943.7<br>9 | 3132.2<br>3 | 3073.3<br>4 | 3456.1<br>2 | 3456.1<br>1 | 3632.7<br>4 | 3797.7<br>5 | 4466.0<br>5 |
| 25 | 3026.2<br>3 | 3214.6<br>8 | 3155.7<br>8 | 3538.5<br>7 | 3538.5<br>6 | 3703.4<br>0 | 3877.6<br>8 | 4466.0<br>5 |
| 26 | 3026.2<br>3 | 3214.6<br>8 | 3155.7<br>8 | 3538.5<br>7 | 3538.5<br>6 | 3703.4<br>0 | 3877.6<br>8 | 4466.0<br>5 |
| 27 | 3108.6<br>8 | 3297.1<br>2 | 3238.2<br>3 | 3621.0<br>1 | 3620.9<br>9 | 3774.0<br>6 | 3957.6<br>0 | 4466.0<br>5 |
| 28 | 3108.6<br>8 | 3297.1<br>2 | 3238.2<br>3 | 3621.0<br>1 | 3620.9<br>9 | 3774.0<br>6 | 3957.6<br>0 | 4466.0<br>5 |
| 29 | 3191.1<br>2 | 3379.5<br>6 | 3320.6<br>7 | 3703.4<br>5 | 3703.4<br>4 | 3774.0<br>6 | 3957.6<br>0 | 4466.0<br>5 |
| 30 | 3191.1<br>2 | 3379.5<br>6 | 3320.6<br>7 | 3703.4<br>5 | 3703.4<br>4 | 3774.0<br>6 | 3957.6<br>0 | 4466.0<br>5 |
| 31 | 3191.1<br>2 | 3379.5<br>6 | 3320.6<br>7 | 3703.4<br>5 | 3785.8<br>9 | 3774.0<br>6 | 3957.6<br>0 | 4466.0<br>5 |

**1.2.1.3. : Maandloon met haardtoelage (schalen 1.12 ; 1.22 ; 1.26 ; 1.40 ; 1.24 ; 1.30 ; 1.45 ; 1.50 en 1.31)**

| ANCI<br>ENNI<br>TEIT | LOONSCHALEN |             |             |             |             |             |             |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                      | 1.12        | 1.22        | 1.26        | 1.40        | 1.24        | 1.30        | 1.45        | 1.50        | 1.31        |
| 0                    | 1688.<br>32 | 1806.<br>34 | 1840.<br>84 | 2000.<br>10 | 1820.<br>87 | 1893.<br>50 | 2080.<br>94 | 1875.<br>53 | 1933.<br>27 |
| 1                    | 1821.<br>96 | 1944.<br>53 | 1979.<br>03 | 2150.<br>23 | 1959.<br>06 | 2031.<br>69 | 2178.<br>93 | 2025.<br>67 | 2083.<br>41 |
| 2                    | 1831.<br>05 | 1961.<br>77 | 1997.<br>19 | 2144.<br>46 | 1977.<br>22 | 2049.<br>85 | 2178.<br>93 | 2042.<br>39 | 2100.<br>13 |
| 3                    | 1840.<br>13 | 1979.<br>02 | 2015.<br>36 | 2155.<br>96 | 1995.<br>38 | 2068.<br>02 | 2213.<br>58 | 2059.<br>11 | 2116.<br>85 |

|    |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 4  | 1849.<br>21 | 1996.<br>27 | 2033.<br>52 | 2155.<br>96 | 2013.<br>55 | 2086.<br>18 | 2213.<br>58 | 2075.<br>83 | 2133.<br>57 |
| 5  | 1858.<br>29 | 2013.<br>51 | 2051.<br>68 | 2167.<br>39 | 2031.<br>71 | 2104.<br>34 | 2248.<br>23 | 2092.<br>55 | 2150.<br>29 |
| 6  | 1867.<br>37 | 2030.<br>77 | 2069.<br>84 | 2167.<br>39 | 2049.<br>87 | 2122.<br>51 | 2248.<br>23 | 2132.<br>97 | 2156.<br>83 |
| 7  | 1876.<br>46 | 2048.<br>01 | 2088.<br>01 | 2202.<br>03 | 2068.<br>03 | 2140.<br>66 | 2282.<br>88 | 2155.<br>52 | 2184.<br>76 |
| 8  | 1885.<br>54 | 2065.<br>26 | 2106.<br>17 | 2202.<br>03 | 2086.<br>20 | 2154.<br>43 | 2282.<br>88 | 2167.<br>43 | 2225.<br>17 |
| 9  | 1894.<br>63 | 2082.<br>51 | 2124.<br>34 | 2236.<br>69 | 2104.<br>36 | 2155.<br>80 | 2317.<br>53 | 2207.<br>84 | 2265.<br>59 |
| 10 | 1950.<br>55 | 2153.<br>21 | 2157.<br>19 | 2282.<br>88 | 2155.<br>67 | 2181.<br>48 | 2363.<br>72 | 2294.<br>46 | 2352.<br>20 |
| 11 | 1959.<br>63 | 2155.<br>58 | 2158.<br>82 | 2329.<br>07 | 2157.<br>31 | 2222.<br>97 | 2397.<br>43 | 2334.<br>88 | 2392.<br>62 |
| 12 | 1968.<br>72 | 2157.<br>14 | 2192.<br>79 | 2329.<br>07 | 2172.<br>58 | 2244.<br>76 | 2397.<br>43 | 2375.<br>30 | 2399.<br>17 |
| 13 | 1977.<br>80 | 2169.<br>50 | 2214.<br>58 | 2375.<br>27 | 2194.<br>37 | 2266.<br>54 | 2409.<br>74 | 2397.<br>87 | 2427.<br>08 |
| 14 | 1986.<br>89 | 2190.<br>38 | 2236.<br>37 | 2375.<br>27 | 2216.<br>15 | 2288.<br>33 | 2409.<br>74 | 2409.<br>76 | 2467.<br>50 |
| 15 | 1995.<br>97 | 2211.<br>27 | 2258.<br>15 | 2398.<br>30 | 2237.<br>94 | 2310.<br>12 | 2455.<br>93 | 2450.<br>17 | 2508.<br>03 |
| 16 | 2005.<br>05 | 2232.<br>15 | 2279.<br>94 | 2398.<br>30 | 2259.<br>73 | 2331.<br>91 | 2455.<br>93 | 2490.<br>59 | 2549.<br>25 |
| 17 | 2014.<br>13 | 2253.<br>04 | 2301.<br>73 | 2421.<br>28 | 2281.<br>52 | 2353.<br>69 | 2502.<br>13 | 2531.<br>58 | 2590.<br>46 |
| 18 | 2023.<br>22 | 2273.<br>92 | 2323.<br>52 | 2421.<br>28 | 2303.<br>30 | 2375.<br>48 | 2502.<br>13 | 2572.<br>80 | 2631.<br>67 |
| 19 | 2032.<br>30 | 2294.<br>80 | 2345.<br>30 | 2467.<br>47 | 2325.<br>09 | 2396.<br>49 | 2549.<br>24 | 2614.<br>00 | 2672.<br>89 |
| 20 | 2041.<br>39 | 2315.<br>69 | 2367.<br>09 | 2467.<br>47 | 2346.<br>87 | 2398.<br>12 | 2549.<br>24 | 2655.<br>22 | 2714.<br>10 |
| 21 | 2050.<br>47 | 2336.<br>57 | 2388.<br>88 | 2513.<br>90 | 2368.<br>66 | 2399.<br>76 | 2596.<br>34 | 2696.<br>43 | 2755.<br>31 |
| 22 | 2059.<br>55 | 2357.<br>46 | 2397.<br>49 | 2513.<br>90 | 2395.<br>97 | 2416.<br>26 | 2596.<br>34 | 2737.<br>65 | 2796.<br>53 |
| 23 | 2068.<br>63 | 2378.<br>34 | 2399.<br>12 | 2561.<br>01 | 2397.<br>61 | 2438.<br>05 | 2643.<br>45 | 2778.<br>86 | 2837.<br>74 |
| 24 | 2077.<br>72 | 2396.<br>64 | 2407.<br>87 | 2561.<br>01 | 2399.<br>24 | 2459.<br>83 | 2643.<br>45 | 2820.<br>07 | 2878.<br>96 |
| 25 | 2086.<br>80 | 2398.<br>20 | 2429.<br>65 | 2608.<br>11 | 2409.<br>44 | 2481.<br>62 | 2690.<br>55 | 2861.<br>29 | 2920.<br>17 |
| 26 | 2095.<br>89 | 2399.<br>76 | 2451.<br>44 | 2608.<br>11 | 2431.<br>23 | 2503.<br>45 | 2690.<br>55 | 2902.<br>50 | 2961.<br>38 |
| 27 | 2104.<br>97 | 2415.<br>51 | 2473.<br>23 | 2655.<br>22 | 2453.<br>02 | 2525.<br>67 | 2737.<br>66 | 2943.<br>72 | 3002.<br>60 |
| 28 | 2104.<br>97 | 2436.<br>39 | 2495.<br>02 | 2655.<br>22 | 2474.<br>80 | 2547.<br>89 | 2737.<br>66 | 2984.<br>93 | 3043.<br>81 |
| 29 | 2104.<br>97 | 2457.<br>28 | 2517.<br>11 | 2702.<br>32 | 2496.<br>59 | 2570.<br>11 | 2784.<br>76 | 3026.<br>14 | 3085.<br>02 |
| 30 | 2104.<br>97 | 2457.<br>28 | 2517.<br>11 | 2702.<br>32 | 2496.<br>59 | 2570.<br>11 | 2784.<br>76 | 3026.<br>14 | 3085.<br>02 |

|    |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 31 | 2104.<br>97 | 2457.<br>28 | 2517.<br>11 | 2749.<br>43 | 2496.<br>59 | 2570.<br>11 | 2831.<br>87 | 3026.<br>14 | 3085.<br>02 |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|

**1.2.1.4. : Maandloon met haardtoelage (schalen 1.39 ; 1.53 ; 1.47 ; 1.62 ; 1.63 ; 1.55-1.61-1.77 ; 1.78 S en 1.80)**

| ANCIENNETEIT | LOONSCHALEN |             |             |             |             |                        |             |             |
|--------------|-------------|-------------|-------------|-------------|-------------|------------------------|-------------|-------------|
|              | 1.39        | 1.53        | 1.47        | 1.62        | 1.63        | 1.55-<br>1.61-<br>1.77 | 1.78 S      | 1.80        |
| 0            | 2000.1<br>0 | 2156.3<br>9 | 2127.1<br>3 | 2409.7<br>3 | 2409.7<br>3 | 2188.5<br>3            | 2762.0<br>8 | 2884.8<br>9 |
| 1            | 2150.2<br>3 | 2288.6<br>4 | 2230.9<br>0 | 2525.6<br>9 | 2561.0<br>2 | 2344.4<br>6            | 2871.4<br>5 | 3026.2<br>4 |
| 2            | 2150.2<br>3 | 2288.6<br>4 | 2230.9<br>0 | 2525.6<br>9 | 2561.0<br>2 | 2344.4<br>6            | 2871.4<br>5 | 3026.2<br>4 |
| 3            | 2156.3<br>9 | 2323.2<br>9 | 2265.5<br>4 | 2572.8<br>0 | 2596.3<br>6 | 2397.7<br>2            | 2951.3<br>7 | 3152.8<br>5 |
| 4            | 2156.3<br>9 | 2323.2<br>9 | 2265.5<br>4 | 2572.8<br>0 | 2596.3<br>6 | 2397.7<br>2            | 2951.3<br>7 | 3152.8<br>5 |
| 5            | 2184.7<br>1 | 2369.4<br>9 | 2311.7<br>4 | 2667.0<br>2 | 2643.4<br>6 | 2436.6<br>7            | 3031.3<br>0 | 3279.4<br>6 |
| 6            | 2184.7<br>1 | 2369.4<br>9 | 2311.7<br>4 | 2667.0<br>2 | 2643.4<br>6 | 2436.6<br>7            | 3031.3<br>0 | 3279.4<br>6 |
| 7            | 2277.0<br>9 | 2415.5<br>0 | 2397.0<br>0 | 2761.2<br>4 | 2737.6<br>8 | 2776.9<br>4            | 3111.2<br>3 | 3406.0<br>7 |
| 8            | 2277.0<br>9 | 2415.5<br>0 | 2397.0<br>0 | 2761.2<br>4 | 2737.6<br>8 | 2776.9<br>4            | 3111.2<br>3 | 3406.0<br>7 |
| 9            | 2369.4<br>9 | 2508.0<br>2 | 2450.1<br>5 | 2843.6<br>8 | 2831.9<br>0 | 2847.6<br>0            | 3191.1<br>5 | 3532.6<br>7 |
| 10           | 2397.8<br>7 | 2555.1<br>3 | 2496.3<br>4 | 2879.0<br>2 | 2879.0<br>1 | 2894.7<br>0            | 3238.2<br>6 | 3579.7<br>8 |
| 11           | 2450.1<br>5 | 2637.5<br>7 | 2578.6<br>8 | 2961.4<br>6 | 2961.4<br>5 | 2965.3<br>7            | 3318.1<br>8 | 3706.3<br>9 |
| 12           | 2450.1<br>5 | 2637.5<br>7 | 2578.6<br>8 | 2961.4<br>6 | 2961.4<br>5 | 2965.3<br>7            | 3318.1<br>8 | 3706.3<br>9 |
| 13           | 2531.5<br>8 | 2720.0<br>2 | 2661.1<br>2 | 3043.9<br>0 | 3043.8<br>9 | 3036.0<br>3            | 3398.1<br>1 | 3833.0<br>0 |
| 14           | 2531.5<br>8 | 2720.0<br>2 | 2661.1<br>2 | 3043.9<br>0 | 3043.8<br>9 | 3036.0<br>3            | 3398.1<br>1 | 3833.0<br>0 |
| 15           | 2614.0<br>1 | 2802.4<br>6 | 2743.5<br>7 | 3126.3<br>5 | 3126.3<br>4 | 3106.6<br>9            | 3478.0<br>4 | 3959.6<br>1 |
| 16           | 2614.0<br>1 | 2802.4<br>6 | 2743.5<br>7 | 3126.3<br>5 | 3126.3<br>4 | 3350.0<br>9            | 3478.0<br>4 | 3959.6<br>1 |
| 17           | 2696.4<br>6 | 2884.9<br>0 | 2826.0<br>1 | 3208.7<br>9 | 3208.7<br>8 | 3420.7<br>5            | 3557.9<br>7 | 4086.2<br>2 |
| 18           | 2696.4<br>6 | 2884.9<br>0 | 2826.0<br>1 | 3208.7<br>9 | 3208.7<br>8 | 3420.7<br>5            | 3557.9<br>7 | 4086.2<br>2 |
| 19           | 2778.9<br>1 | 2967.3<br>4 | 2908.4<br>5 | 3291.2<br>4 | 3291.2<br>3 | 3491.4<br>1            | 3637.8<br>9 | 4212.8<br>3 |
| 20           | 2778.9<br>1 | 2967.3<br>4 | 2908.4<br>5 | 3291.2<br>4 | 3291.2<br>3 | 3491.4<br>1            | 3637.8<br>9 | 4212.8<br>3 |
| 21           | 2861.3<br>5 | 3049.7<br>8 | 2990.9<br>0 | 3373.6<br>8 | 3373.6<br>7 | 3562.0<br>8            | 3717.8<br>2 | 4339.4<br>4 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 22 | 2861.3<br>5 | 3049.7<br>8 | 2990.9<br>0 | 3373.6<br>8 | 3373.6<br>7 | 3562.0<br>8 | 3717.8<br>2 | 4339.4<br>4 |
| 23 | 2943.7<br>9 | 3132.2<br>3 | 3073.3<br>4 | 3456.1<br>2 | 3456.1<br>1 | 3632.7<br>4 | 3797.7<br>5 | 4466.0<br>5 |
| 24 | 2943.7<br>9 | 3132.2<br>3 | 3073.3<br>4 | 3456.1<br>2 | 3456.1<br>1 | 3632.7<br>4 | 3797.7<br>5 | 4466.0<br>5 |
| 25 | 3026.2<br>3 | 3214.6<br>8 | 3155.7<br>8 | 3538.5<br>7 | 3538.5<br>6 | 3703.4<br>0 | 3877.6<br>8 | 4466.0<br>5 |
| 26 | 3026.2<br>3 | 3214.6<br>8 | 3155.7<br>8 | 3538.5<br>7 | 3538.5<br>6 | 3703.4<br>0 | 3877.6<br>8 | 4466.0<br>5 |
| 27 | 3108.6<br>8 | 3297.1<br>2 | 3238.2<br>3 | 3621.0<br>1 | 3620.9<br>9 | 3774.0<br>6 | 3957.6<br>0 | 4466.0<br>5 |
| 28 | 3108.6<br>8 | 3297.1<br>2 | 3238.2<br>3 | 3621.0<br>1 | 3620.9<br>9 | 3774.0<br>6 | 3957.6<br>0 | 4466.0<br>5 |
| 29 | 3191.1<br>2 | 3379.5<br>6 | 3320.6<br>7 | 3703.4<br>5 | 3703.4<br>4 | 3774.0<br>6 | 3957.6<br>0 | 4466.0<br>5 |
| 30 | 3191.1<br>2 | 3379.5<br>6 | 3320.6<br>7 | 3703.4<br>5 | 3703.4<br>4 | 3774.0<br>6 | 3957.6<br>0 | 4466.0<br>5 |
| 31 | 3191.1<br>2 | 3379.5<br>6 | 3320.6<br>7 | 3703.4<br>5 | 3785.8<br>9 | 3774.0<br>6 | 3957.6<br>0 | 4466.0<br>5 |

## 1.2.2. : Technisch en paramedisch personeel

### 1.2.2.1. : Maandloon met standplaatstoelage (schalen 1.12 ; 1.22 ; 1.26 ; 1.40 ; 1.50 ; 1.43-1.55)

| ANCIEN<br>NITEIT | LOONSCHALEN |         |         |         |         |           |
|------------------|-------------|---------|---------|---------|---------|-----------|
|                  | 1.12        | 1.22    | 1.26    | 1.40    | 1.50    | 1.43-1.55 |
| 0                | 1641.95     | 1759.97 | 1794.47 | 1953.73 | 1829.16 | 2023.02   |
| 1                | 1775.59     | 1898.16 | 1932.66 | 2098.09 | 1979.30 | 2149.97   |
| 2                | 1784.68     | 1915.40 | 1950.82 | 2098.09 | 1996.02 | 2149.97   |
| 3                | 1793.76     | 1932.65 | 1968.99 | 2109.59 | 2012.74 | 2184.62   |
| 4                | 1802.84     | 1949.90 | 1987.15 | 2109.59 | 2029.46 | 2184.62   |
| 5                | 1811.92     | 1967.14 | 2005.31 | 2144.21 | 2046.18 | 2230.82   |
| 6                | 1821.00     | 1984.40 | 2023.47 | 2144.21 | 2086.60 | 2230.82   |
| 7                | 1830.09     | 2001.64 | 2041.64 | 2178.85 | 2109.15 | 2506.06   |
| 8                | 1839.17     | 2018.89 | 2059.80 | 2178.85 | 2144.25 | 2506.06   |
| 9                | 1848.26     | 2036.14 | 2077.97 | 2213.51 | 2184.66 | 2576.72   |
| 10               | 1904.18     | 2106.84 | 2126.04 | 2259.70 | 2271.28 | 2623.83   |
| 11               | 1913.26     | 2109.21 | 2147.82 | 2305.89 | 2311.70 | 2694.49   |
| 12               | 1922.35     | 2125.43 | 2169.61 | 2305.89 | 2352.12 | 2694.49   |
| 13               | 1931.43     | 2146.32 | 2191.40 | 2352.09 | 2374.68 | 2765.15   |
| 14               | 1940.52     | 2167.20 | 2213.19 | 2352.09 | 2409.76 | 2765.15   |
| 15               | 1949.60     | 2188.09 | 2234.97 | 2375.12 | 2450.17 | 2835.81   |
| 16               | 1958.68     | 2208.97 | 2256.76 | 2375.12 | 2490.59 | 2835.81   |
| 17               | 1967.76     | 2229.86 | 2278.55 | 2421.28 | 2531.58 | 2906.47   |
| 18               | 1976.85     | 2250.74 | 2300.34 | 2421.28 | 2572.80 | 2906.47   |
| 19               | 1985.93     | 2271.62 | 2322.12 | 2467.47 | 2614.00 | 2977.14   |
| 20               | 1995.02     | 2292.51 | 2343.91 | 2467.47 | 2655.22 | 2977.14   |
| 21               | 2004.10     | 2313.39 | 2365.70 | 2513.90 | 2696.43 | 3047.80   |
| 22               | 2013.18     | 2334.28 | 2374.30 | 2513.90 | 2737.65 | 3047.80   |
| 23               | 2022.26     | 2355.16 | 2386.08 | 2561.01 | 2778.86 | 3118.46   |
| 24               | 2031.35     | 2373.45 | 2407.87 | 2561.01 | 2820.07 | 3118.46   |

|    |         |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|---------|
| 25 | 2040.43 | 2375.01 | 2429.65 | 2608.11 | 2861.29 | 3189.12 |
| 26 | 2049.52 | 2394.62 | 2451.44 | 2608.11 | 2902.50 | 3189.12 |
| 27 | 2058.60 | 2415.51 | 2473.23 | 2655.22 | 2943.72 | 3259.78 |
| 28 | 2058.60 | 2436.39 | 2495.02 | 2655.22 | 2984.93 | 3259.78 |
| 29 | 2058.60 | 2457.28 | 2517.11 | 2702.32 | 3026.14 | 3259.78 |
| 30 | 2058.60 | 2457.28 | 2517.11 | 2702.32 | 3026.14 | 3259.78 |
| 31 | 2058.60 | 2457.28 | 2517.11 | 2749.43 | 3026.14 | 3259.78 |

**1.2.2.2. : Maandloon met standplaatstoelage (schalen 1.55-1.61-1.77 ; 1.78 S ; 1.66 ; 1.81 ; 1.80)**

| ANCIENNI<br>TEIT | LOONSCHALEN                |         |         |         |         |
|------------------|----------------------------|---------|---------|---------|---------|
|                  | 1.55-<br>1.61<br>-<br>1.77 | 1.78 S  | 1.66    | 1.81    | 1.80    |
| 0                | 2165.35                    | 2762.08 | 2527.64 | 2873.11 | 2884.89 |
| 1                | 2321.28                    | 2871.45 | 2657.23 | 3002.70 | 3026.24 |
| 2                | 2321.28                    | 2871.45 | 2657.23 | 3002.70 | 3026.24 |
| 3                | 2374.53                    | 2951.37 | 2751.45 | 3096.92 | 3152.85 |
| 4                | 2374.53                    | 2951.37 | 2751.45 | 3096.92 | 3152.85 |
| 5                | 2436.67                    | 3031.30 | 2845.68 | 3191.14 | 3279.46 |
| 6                | 2436.67                    | 3031.30 | 2845.68 | 3191.14 | 3279.46 |
| 7                | 2776.94                    | 3111.23 | 2939.90 | 3285.37 | 3406.07 |
| 8                | 2776.94                    | 3111.23 | 2939.90 | 3285.37 | 3406.07 |
| 9                | 2847.60                    | 3191.15 | 3034.12 | 3379.59 | 3532.67 |
| 10               | 2894.70                    | 3238.26 | 3081.22 | 3426.69 | 3579.78 |
| 11               | 2965.37                    | 3318.18 | 3175.44 | 3520.91 | 3706.39 |
| 12               | 2965.37                    | 3318.18 | 3175.44 | 3520.91 | 3706.39 |
| 13               | 3036.03                    | 3398.11 | 3269.67 | 3615.14 | 3833.00 |
| 14               | 3036.03                    | 3398.11 | 3269.67 | 3615.14 | 3833.00 |
| 15               | 3106.69                    | 3478.04 | 3363.89 | 3709.36 | 3959.61 |
| 16               | 3350.09                    | 3478.04 | 3363.89 | 3709.36 | 3959.61 |
| 17               | 3420.75                    | 3557.97 | 3458.11 | 3803.58 | 4086.22 |
| 18               | 3420.75                    | 3557.97 | 3458.11 | 3803.58 | 4086.22 |
| 19               | 3491.41                    | 3637.89 | 3552.33 | 3897.80 | 4212.83 |
| 20               | 3491.41                    | 3637.89 | 3552.33 | 3897.80 | 4212.83 |
| 21               | 3562.08                    | 3717.82 | 3646.55 | 3992.02 | 4339.44 |
| 22               | 3562.08                    | 3717.82 | 3646.55 | 3992.02 | 4339.44 |
| 23               | 3632.74                    | 3797.75 | 3740.78 | 4086.24 | 4466.05 |
| 24               | 3632.74                    | 3797.75 | 3740.78 | 4086.24 | 4466.05 |
| 25               | 3703.40                    | 3877.68 | 3834.99 | 4180.46 | 4466.05 |
| 26               | 3703.40                    | 3877.68 | 3834.99 | 4180.46 | 4466.05 |
| 27               | 3774.06                    | 3957.60 | 3929.22 | 4274.69 | 4466.05 |
| 28               | 3774.06                    | 3957.60 | 3929.22 | 4274.69 | 4466.05 |
| 29               | 3774.06                    | 3957.60 | 3929.22 | 4274.69 | 4466.05 |
| 30               | 3774.06                    | 3957.60 | 3929.22 | 4274.69 | 4466.05 |
| 31               | 3774.06                    | 3957.60 | 3929.22 | 4274.69 | 4466.05 |

**1.2.2.3. : Maandloon met haardtoelage (schalen 1.12 ; 1.22 ; 1.26 ; 1.40 ; 1.50 ; 1.43-1.55)**

| ANCIEN<br>NITEIT | LOONSCHALEN |         |         |         |         |           |
|------------------|-------------|---------|---------|---------|---------|-----------|
|                  | 1.12        | 1.22    | 1.26    | 1.40    | 1.50    | 1.43-1.55 |
| 0                | 1688.32     | 1806.34 | 1840.84 | 2000.10 | 1875.53 | 2069.39   |
| 1                | 1821.96     | 1944.53 | 1979.03 | 2150.23 | 2025.67 | 2173.15   |
| 2                | 1831.05     | 1961.77 | 1997.19 | 2144.46 | 2042.39 | 2173.15   |
| 3                | 1840.13     | 1979.02 | 2015.36 | 2155.96 | 2059.11 | 2207.80   |
| 4                | 1849.21     | 1996.27 | 2033.52 | 2155.96 | 2075.83 | 2207.80   |
| 5                | 1858.29     | 2013.51 | 2051.68 | 2167.39 | 2092.55 | 2254.00   |
| 6                | 1867.37     | 2030.77 | 2069.84 | 2167.39 | 2132.97 | 2254.00   |
| 7                | 1876.46     | 2048.01 | 2088.01 | 2202.03 | 2155.52 | 2506.06   |
| 8                | 1885.54     | 2065.26 | 2106.17 | 2202.03 | 2167.43 | 2506.06   |
| 9                | 1894.63     | 2082.51 | 2124.34 | 2236.69 | 2207.84 | 2576.72   |
| 10               | 1950.55     | 2153.21 | 2157.19 | 2282.88 | 2294.46 | 2623.83   |
| 11               | 1959.63     | 2155.58 | 2158.82 | 2329.07 | 2334.88 | 2694.49   |
| 12               | 1968.72     | 2157.14 | 2192.79 | 2329.07 | 2375.30 | 2694.49   |
| 13               | 1977.80     | 2169.50 | 2214.58 | 2375.27 | 2397.87 | 2765.15   |
| 14               | 1986.89     | 2190.38 | 2236.37 | 2375.27 | 2409.76 | 2765.15   |
| 15               | 1995.97     | 2211.27 | 2258.15 | 2398.30 | 2450.17 | 2835.81   |
| 16               | 2005.05     | 2232.15 | 2279.94 | 2398.30 | 2490.59 | 2835.81   |
| 17               | 2014.13     | 2253.04 | 2301.73 | 2421.28 | 2531.58 | 2906.47   |
| 18               | 2023.22     | 2273.92 | 2323.52 | 2421.28 | 2572.80 | 2906.47   |
| 19               | 2032.30     | 2294.80 | 2345.30 | 2467.47 | 2614.00 | 2977.14   |
| 20               | 2041.39     | 2315.69 | 2367.09 | 2467.47 | 2655.22 | 2977.14   |
| 21               | 2050.47     | 2336.57 | 2388.88 | 2513.90 | 2696.43 | 3047.80   |
| 22               | 2059.55     | 2357.46 | 2397.49 | 2513.90 | 2737.65 | 3047.80   |
| 23               | 2068.63     | 2378.34 | 2399.12 | 2561.01 | 2778.86 | 3118.46   |
| 24               | 2077.72     | 2396.64 | 2407.87 | 2561.01 | 2820.07 | 3118.46   |
| 25               | 2086.80     | 2398.20 | 2429.65 | 2608.11 | 2861.29 | 3189.12   |
| 26               | 2095.89     | 2399.76 | 2451.44 | 2608.11 | 2902.50 | 3189.12   |
| 27               | 2104.97     | 2415.51 | 2473.23 | 2655.22 | 2943.72 | 3259.78   |
| 28               | 2104.97     | 2436.39 | 2495.02 | 2655.22 | 2984.93 | 3259.78   |
| 29               | 2104.97     | 2457.28 | 2517.11 | 2702.32 | 3026.14 | 3259.78   |
| 30               | 2104.97     | 2457.28 | 2517.11 | 2702.32 | 3026.14 | 3259.78   |
| 31               | 2104.97     | 2457.28 | 2517.11 | 2749.43 | 3026.14 | 3259.78   |

**1.2.2.4. : Maandloon met haardtoelage (schalen 1.55-1.61-1.77 ; 1.78 S ; 1.66 ; 1.81 ; 1.80)**

| ANCIENNI<br>TEIT | LOONSCHALEN                |         |         |         |         |
|------------------|----------------------------|---------|---------|---------|---------|
|                  | 1.55-<br>1.61<br>-<br>1.77 | 1.78 S  | 1.66    | 1.81    | 1.80    |
| 0                | 2188.53                    | 2762.08 | 2527.64 | 2873.11 | 2884.89 |
| 1                | 2344.46                    | 2871.45 | 2657.23 | 3002.70 | 3026.24 |
| 2                | 2344.46                    | 2871.45 | 2657.23 | 3002.70 | 3026.24 |
| 3                | 2397.72                    | 2951.37 | 2751.45 | 3096.92 | 3152.85 |
| 4                | 2397.72                    | 2951.37 | 2751.45 | 3096.92 | 3152.85 |
| 5                | 2436.67                    | 3031.30 | 2845.68 | 3191.14 | 3279.46 |
| 6                | 2436.67                    | 3031.30 | 2845.68 | 3191.14 | 3279.46 |

|    |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|
| 7  | 2776.94 | 3111.23 | 2939.90 | 3285.37 | 3406.07 |
| 8  | 2776.94 | 3111.23 | 2939.90 | 3285.37 | 3406.07 |
| 9  | 2847.60 | 3191.15 | 3034.12 | 3379.59 | 3532.67 |
| 10 | 2894.70 | 3238.26 | 3081.22 | 3426.69 | 3579.78 |
| 11 | 2965.37 | 3318.18 | 3175.44 | 3520.91 | 3706.39 |
| 12 | 2965.37 | 3318.18 | 3175.44 | 3520.91 | 3706.39 |
| 13 | 3036.03 | 3398.11 | 3269.67 | 3615.14 | 3833.00 |
| 14 | 3036.03 | 3398.11 | 3269.67 | 3615.14 | 3833.00 |
| 15 | 3106.69 | 3478.04 | 3363.89 | 3709.36 | 3959.61 |
| 16 | 3350.09 | 3478.04 | 3363.89 | 3709.36 | 3959.61 |
| 17 | 3420.75 | 3557.97 | 3458.11 | 3803.58 | 4086.22 |
| 18 | 3420.75 | 3557.97 | 3458.11 | 3803.58 | 4086.22 |
| 19 | 3491.41 | 3637.89 | 3552.33 | 3897.80 | 4212.83 |
| 20 | 3491.41 | 3637.89 | 3552.33 | 3897.80 | 4212.83 |
| 21 | 3562.08 | 3717.82 | 3646.55 | 3992.02 | 4339.44 |
| 22 | 3562.08 | 3717.82 | 3646.55 | 3992.02 | 4339.44 |
| 23 | 3632.74 | 3797.75 | 3740.78 | 4086.24 | 4466.05 |
| 24 | 3632.74 | 3797.75 | 3740.78 | 4086.24 | 4466.05 |
| 25 | 3703.40 | 3877.68 | 3834.99 | 4180.46 | 4466.05 |
| 26 | 3703.40 | 3877.68 | 3834.99 | 4180.46 | 4466.05 |
| 27 | 3774.06 | 3957.60 | 3929.22 | 4274.69 | 4466.05 |
| 28 | 3774.06 | 3957.60 | 3929.22 | 4274.69 | 4466.05 |
| 29 | 3774.06 | 3957.60 | 3929.22 | 4274.69 | 4466.05 |
| 30 | 3774.06 | 3957.60 | 3929.22 | 4274.69 | 4466.05 |
| 31 | 3774.06 | 3957.60 | 3929.22 | 4274.69 | 4466.05 |

#### 1.2.2.5. : Functiecomplement

Maandbedrag toegekend aan de hoofdverpleegkundige(n) met de loonschalen 1.78, 1.78a, 1.78s en 1.80 evenals de paramedische diensthoofden met dezelfde loonschalen en aan de verpleegkundige(n)-hoofd van dienst en ermee gelijk te stellen paramedici diensthoofden en geklasseerd in de schalen 1.79 en 1.00 die een baremieke anciënniteit van 18 jaar of meer behaald hebben.

Hetzelfde functiecomplement wordt toegekend aan de hoofdverpleegkundigen met loonschaal categorie 7 van het verpleegkundig personeel bepaald in de collectieve arbeidsovereenkomst van 7 december 2000 [*83.936*] met betrekking tot de harmonisatie van de baremieke weddeschalen voor het personeel van de sector van de thuisverpleging met de baremieke weddeschalen voor het personeel van de privé-ziekenhuizen die een baremieke anciënniteit van 18 jaar of meer behaald hebben.

Hetzelfde functiecomplement wordt toegekend aan de hoofdverpleegkundigen, de ermee gelijkgestelde paramedici / diensthoofden en de verpleegkundige coördinatoren die als dusdanig zijn aangesteld in de rusthuizen voor bejaarden, de rest- en verzorgingstehuizen en de dagverzorgingscentra, voor zover zij aan de baremieke anciënniteitsvoorwaarde van 18 jaar voldoen.

### 1.2.3. : Verplegingspersoneel en verzorgend personeel

#### 1.2.3.1. : Maandloon met standplaatstoelage

| ANCIENNETEIT | LOONSCHALEN |           |                      |           |           |         |         |         |
|--------------|-------------|-----------|----------------------|-----------|-----------|---------|---------|---------|
|              | 1.78 S      | 1.61-1.77 | 1.55-1.61<br>r>-1.77 | 1.43-1.55 | 1.40-1.57 | 1.35    | 1.26    | 1.22    |
| 0            | 2762.08     | 2407.78   | 2165.35              | 2023.02   | 1953.73   | 1907.05 | 1794.47 | 1759.97 |
| 1            | 2871.45     | 2564.95   | 2321.28              | 2149.97   | 2098.09   | 2045.24 | 1932.66 | 1898.16 |
| 2            | 2871.45     | 2564.95   | 2321.28              | 2149.97   | 2098.09   | 2063.41 | 1950.82 | 1915.40 |
| 3            | 2951.37     | 2635.61   | 2374.53              | 2184.62   | 2109.59   | 2081.56 | 1968.99 | 1932.65 |
| 4            | 2951.37     | 2635.61   | 2374.53              | 2184.62   | 2109.59   | 2099.73 | 1987.15 | 1949.90 |
| 5            | 3031.30     | 2706.27   | 2436.67              | 2230.82   | 2144.21   | 2094.74 | 2005.31 | 1967.14 |
| 6            | 3031.30     | 2706.27   | 2436.67              | 2230.82   | 2144.21   | 2112.88 | 2023.47 | 1984.40 |
| 7            | 3111.23     | 3020.33   | 2776.94              | 2506.06   | 2398.19   | 2131.04 | 2041.64 | 2001.64 |
| 8            | 3111.23     | 3020.33   | 2776.94              | 2506.06   | 2398.19   | 2149.20 | 2059.80 | 2018.89 |
| 9            | 3191.15     | 3090.99   | 2847.60              | 2576.72   | 2432.84   | 2167.37 | 2077.97 | 2036.14 |
| 10           | 3238.26     | 3138.10   | 2894.70              | 2623.83   | 2479.04   | 2238.64 | 2126.04 | 2106.84 |
| 11           | 3318.18     | 3208.76   | 2965.37              | 2694.49   | 2525.70   | 2260.42 | 2147.82 | 2109.21 |
| 12           | 3318.18     | 3208.76   | 2965.37              | 2694.49   | 2525.70   | 2282.21 | 2169.61 | 2125.43 |
| 13           | 3398.11     | 3279.42   | 3036.03              | 2765.15   | 2572.80   | 2303.99 | 2191.40 | 2146.32 |
| 14           | 3398.11     | 3279.42   | 3036.03              | 2765.15   | 2572.80   | 2325.78 | 2213.19 | 2167.20 |
| 15           | 3478.04     | 3350.09   | 3106.69              | 2835.81   | 2619.91   | 2347.57 | 2234.97 | 2188.09 |
| 16           | 3478.04     | 3350.09   | 3350.09              | 2835.81   | 2619.91   | 2369.35 | 2256.76 | 2208.97 |
| 17           | 3557.97     | 3420.75   | 3420.75              | 2906.47   | 2667.01   | 2374.58 | 2278.55 | 2229.86 |
| 18           | 3557.97     | 3420.75   | 3420.75              | 2906.47   | 2667.01   | 2389.74 | 2300.34 | 2250.74 |
| 19           | 3637.89     | 3491.41   | 3491.41              | 2977.14   | 2714.12   | 2411.53 | 2322.12 | 2271.62 |
| 20           | 3637.89     | 3491.41   | 3491.41              | 2977.14   | 2714.12   | 2433.32 | 2343.91 | 2292.51 |
| 21           | 3717.82     | 3562.08   | 3562.08              | 3047.80   | 2761.22   | 2455.10 | 2365.70 | 2313.39 |
| 22           | 3717.82     | 3562.08   | 3562.08              | 3047.80   | 2761.22   | 2476.89 | 2374.30 | 2334.28 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 23 | 3797.7<br>5 | 3632.7<br>4 | 3632.7<br>4 | 3118.4<br>6 | 2808.3<br>3 | 2498.6<br>8 | 2386.0<br>8 | 2355.1<br>6 |
| 24 | 3797.7<br>5 | 3632.7<br>4 | 3632.7<br>4 | 3118.4<br>6 | 2808.3<br>3 | 2520.8<br>6 | 2407.8<br>7 | 2373.4<br>5 |
| 25 | 3877.6<br>8 | 3703.4<br>0 | 3703.4<br>0 | 3189.1<br>2 | 2855.4<br>4 | 2543.0<br>7 | 2429.6<br>5 | 2375.0<br>1 |
| 26 | 3877.6<br>8 | 3703.4<br>0 | 3703.4<br>0 | 3189.1<br>2 | 2855.4<br>4 | 2565.2<br>9 | 2451.4<br>4 | 2394.6<br>2 |
| 27 | 3957.6<br>0 | 3774.0<br>6 | 3774.0<br>6 | 3259.7<br>8 | 2902.5<br>4 | 2587.5<br>1 | 2473.2<br>3 | 2415.5<br>1 |
| 28 | 3957.6<br>0 | 3774.0<br>6 | 3774.0<br>6 | 3259.7<br>8 | 2902.5<br>4 | 2609.7<br>4 | 2495.0<br>2 | 2436.3<br>9 |
| 29 | 3957.6<br>0 | 3774.0<br>6 | 3774.0<br>6 | 3259.7<br>8 | 2949.6<br>5 | 2631.9<br>6 | 2517.1<br>1 | 2457.2<br>8 |
| 30 | 3957.6<br>0 | 3774.0<br>6 | 3774.0<br>6 | 3259.7<br>8 | 2949.6<br>5 | 2631.9<br>6 | 2517.1<br>1 | 2457.2<br>8 |
| 31 | 3957.6<br>0 | 3774.0<br>6 | 3774.0<br>6 | 3259.7<br>8 | 2996.7<br>5 | 2631.9<br>6 | 2517.1<br>1 | 2457.2<br>8 |

### 1.2.3.2. : Maandloon met haardtoelage

| ANCIE<br>NNITEI<br>T | LOONSCHALEN |               |                            |               |               |             |             |             |
|----------------------|-------------|---------------|----------------------------|---------------|---------------|-------------|-------------|-------------|
|                      | 1.78 S      | 1.61-<br>1.77 | 1.55-<br>1.61<b<br>r>-1.77 | 1.43-<br>1.55 | 1.40-<br>1.57 | 1.35        | 1.26        | 1.22        |
| 0                    | 2762.0<br>8 | 2407.7<br>8   | 2188.5<br>3                | 2069.3<br>9   | 2000.1<br>0   | 1953.4<br>2 | 1840.8<br>4 | 1806.3<br>4 |
| 1                    | 2871.4<br>5 | 2564.9<br>5   | 2344.4<br>6                | 2173.1<br>5   | 2144.4<br>6   | 2091.6<br>1 | 1979.0<br>3 | 1944.5<br>3 |
| 2                    | 2871.4<br>5 | 2564.9<br>5   | 2344.4<br>6                | 2173.1<br>5   | 2144.4<br>6   | 2109.7<br>8 | 1997.1<br>9 | 1961.7<br>7 |
| 3                    | 2951.3<br>7 | 2635.6<br>1   | 2397.7<br>2                | 2207.8<br>0   | 2155.9<br>6   | 2127.9<br>3 | 2015.3<br>6 | 1979.0<br>2 |
| 4                    | 2951.3<br>7 | 2635.6<br>1   | 2397.7<br>2                | 2207.8<br>0   | 2155.9<br>6   | 2146.1<br>0 | 2033.5<br>2 | 1996.2<br>7 |
| 5                    | 3031.3<br>0 | 2706.2<br>7   | 2436.6<br>7                | 2254.0<br>0   | 2167.3<br>9   | 2154.8<br>4 | 2051.6<br>8 | 2013.5<br>1 |
| 6                    | 3031.3<br>0 | 2706.2<br>7   | 2436.6<br>7                | 2254.0<br>0   | 2167.3<br>9   | 2156.2<br>1 | 2069.8<br>4 | 2030.7<br>7 |
| 7                    | 3111.2<br>3 | 3020.3<br>3   | 2776.9<br>4                | 2506.0<br>6   | 2400.0<br>3   | 2157.5<br>7 | 2088.0<br>1 | 2048.0<br>1 |
| 8                    | 3111.2<br>3 | 3020.3<br>3   | 2776.9<br>4                | 2506.0<br>6   | 2400.0<br>3   | 2172.3<br>8 | 2106.1<br>7 | 2065.2<br>6 |
| 9                    | 3191.1<br>5 | 3090.9<br>9   | 2847.6<br>0                | 2576.7<br>2   | 2432.8<br>4   | 2190.5<br>5 | 2124.3<br>4 | 2082.5<br>1 |
| 10                   | 3238.2<br>6 | 3138.1<br>0   | 2894.7<br>0                | 2623.8<br>3   | 2479.0<br>4   | 2261.8<br>2 | 2157.1<br>9 | 2153.2<br>1 |
| 11                   | 3318.1<br>8 | 3208.7<br>6   | 2965.3<br>7                | 2694.4<br>9   | 2525.7<br>0   | 2283.6<br>0 | 2158.8<br>2 | 2155.5<br>8 |
| 12                   | 3318.1<br>8 | 3208.7<br>6   | 2965.3<br>7                | 2694.4<br>9   | 2525.7<br>0   | 2305.3<br>9 | 2192.7<br>9 | 2157.1<br>4 |
| 13                   | 3398.1<br>1 | 3279.4<br>2   | 3036.0<br>3                | 2765.1<br>5   | 2572.8<br>0   | 2327.1<br>7 | 2214.5<br>8 | 2169.5<br>0 |
| 14                   | 3398.1<br>1 | 3279.4<br>2   | 3036.0<br>3                | 2765.1<br>5   | 2572.8<br>0   | 2348.9<br>6 | 2236.3<br>7 | 2190.3<br>8 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 15 | 3478.0<br>4 | 3350.0<br>9 | 3106.6<br>9 | 2835.8<br>1 | 2619.9<br>1 | 2370.7<br>5 | 2258.1<br>5 | 2211.2<br>7 |
| 16 | 3478.0<br>4 | 3350.0<br>9 | 3350.0<br>9 | 2835.8<br>1 | 2619.9<br>1 | 2392.5<br>3 | 2279.9<br>4 | 2232.1<br>5 |
| 17 | 3557.9<br>7 | 3420.7<br>5 | 3420.7<br>5 | 2906.4<br>7 | 2667.0<br>1 | 2397.7<br>7 | 2301.7<br>3 | 2253.0<br>4 |
| 18 | 3557.9<br>7 | 3420.7<br>5 | 3420.7<br>5 | 2906.4<br>7 | 2667.0<br>1 | 2399.4<br>0 | 2323.5<br>2 | 2273.9<br>2 |
| 19 | 3637.8<br>9 | 3491.4<br>1 | 3491.4<br>1 | 2977.1<br>4 | 2714.1<br>2 | 2411.5<br>3 | 2345.3<br>0 | 2294.8<br>0 |
| 20 | 3637.8<br>9 | 3491.4<br>1 | 3491.4<br>1 | 2977.1<br>4 | 2714.1<br>2 | 2433.3<br>2 | 2367.0<br>9 | 2315.6<br>9 |
| 21 | 3717.8<br>2 | 3562.0<br>8 | 3562.0<br>8 | 3047.8<br>0 | 2761.2<br>2 | 2455.1<br>0 | 2388.8<br>8 | 2336.5<br>7 |
| 22 | 3717.8<br>2 | 3562.0<br>8 | 3562.0<br>8 | 3047.8<br>0 | 2761.2<br>2 | 2476.8<br>9 | 2397.4<br>9 | 2357.4<br>6 |
| 23 | 3797.7<br>5 | 3632.7<br>4 | 3632.7<br>4 | 3118.4<br>6 | 2808.3<br>3 | 2498.6<br>8 | 2399.1<br>2 | 2378.3<br>4 |
| 24 | 3797.7<br>5 | 3632.7<br>4 | 3632.7<br>4 | 3118.4<br>6 | 2808.3<br>3 | 2520.8<br>6 | 2407.8<br>7 | 2396.6<br>4 |
| 25 | 3877.6<br>8 | 3703.4<br>0 | 3703.4<br>0 | 3189.1<br>2 | 2855.4<br>4 | 2543.0<br>7 | 2429.6<br>5 | 2398.2<br>0 |
| 26 | 3877.6<br>8 | 3703.4<br>0 | 3703.4<br>0 | 3189.1<br>2 | 2855.4<br>4 | 2565.2<br>9 | 2451.4<br>4 | 2399.7<br>6 |
| 27 | 3957.6<br>0 | 3774.0<br>6 | 3774.0<br>6 | 3259.7<br>8 | 2902.5<br>4 | 2587.5<br>1 | 2473.2<br>3 | 2415.5<br>1 |
| 28 | 3957.6<br>0 | 3774.0<br>6 | 3774.0<br>6 | 3259.7<br>8 | 2902.5<br>4 | 2609.7<br>4 | 2495.0<br>2 | 2436.3<br>9 |
| 29 | 3957.6<br>0 | 3774.0<br>6 | 3774.0<br>6 | 3259.7<br>8 | 2949.6<br>5 | 2631.9<br>6 | 2517.1<br>1 | 2457.2<br>8 |
| 30 | 3957.6<br>0 | 3774.0<br>6 | 3774.0<br>6 | 3259.7<br>8 | 2949.6<br>5 | 2631.9<br>6 | 2517.1<br>1 | 2457.2<br>8 |
| 31 | 3957.6<br>0 | 3774.0<br>6 | 3774.0<br>6 | 3259.7<br>8 | 2996.7<br>5 | 2631.9<br>6 | 2517.1<br>1 | 2457.2<br>8 |

### 1.2.3.3. : Functiecomplement

Maandbedrag toegekend aan de hoofdverpleegkundige(n) met de loonschalen 1.78, 1.78a, 1.78s en 1.80 evenals de paramedische diensthoofden met dezelfde loonschalen en aan de verpleegkundige(n)-hoofd van dienst en ermee gelijk te stellen paramedici diensthoofden en geklasseerd in de schalen 1.79 en 1.00 die een baremieke anciënniteit van 18 jaar of meer behaald hebben.

Hetzelfde functiecomplement wordt toegekend aan de hoofdverpleegkundigen met loonschaal categorie 7 van het verpleegkundig personeel bepaald in de collectieve arbeidsovereenkomst van 7 december 2000 [*>83.936</i>] met betrekking tot de harmonisatie van de baremieke weddeschalen voor het personeel van de sector van de thuisverpleging met de baremieke weddeschalen voor het personeel van de privé-ziekenhuizen die een baremieke anciënniteit van 18 jaar of meer behaald hebben.*

Hetzelfde functiecomplement wordt toegekend aan de hoofdverpleegkundigen, de ermee gelijkgestelde paramedici / diensthoofden en de verpleegkundige coördinatoren die als dusdanig zijn aangesteld in de rusthuizen voor bejaarden, de rest- en verzorgingstehuizen en de dagverzorgingscentra, voor zover zij aan de baremieke anciënniteitsvoorwaarde van 18 jaar

voldoen.

|  |       |
|--|-------|
|  | 75.15 |
|--|-------|

### **1.3. : Gewaarborgd loon**

Maandbedrag.

Dit loon omvat de haard- en standplaatsvergoeding.

|  |         |
|--|---------|
|  | 1657.28 |
|--|---------|