

# Minimumlonen per Paritair (Sub)Comité

## Paritair Comité 3300006: wijkgezondheidscentra (geïntegreerde gezondheidscentra)

Inwerkingtreding 01/11/2022 (Laatst bewerkt 09/01/2024)

Indexatie met 2% in 11/2022. In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

**Deze sub-sector is geen officieel Paritair Subcomité (PSC). De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 330).**

De jongerenlonen voor onderhavig loonbarema werden opgeheven, hetgeen de wil van het comité aantoont om jongeren gelijke loonmogelijkheden als de oudere werknemers te bieden. Bijgevolg is de NAR-CAO 50 niet van toepassing.

## 1. UURSTELSEL (op weekbasis): 38u

### 1.1. : Werknemers die hoofdzakelijk handenarbeid verrichten

#### 1.1.1. : Uurloon met standplaatstoelage

| ANCIENNETEIT | LOONSCHALEN |             |             |             |             |             |             |             |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|              | 1,12        | 1,14        | 1,22        | 1,26        | 1,3         | 1,4         | 1,54        | 1,59        |
| 0            | 12.646<br>1 | 12.848<br>9 | 13.555<br>1 | 13.820<br>9 | 14.226<br>4 | 15.047<br>4 | 16.395<br>7 | 17.359<br>3 |
| 1            | 13.675<br>4 | 13.675<br>4 | 14.619<br>4 | 14.885<br>1 | 15.290<br>7 | 16.159<br>2 | 17.507<br>6 | 18.292<br>9 |
| 2            | 13.745<br>4 | 14.042<br>6 | 14.752<br>2 | 15.025<br>1 | 15.430<br>6 | 16.159<br>2 | 17.507<br>6 | 18.292<br>9 |
| 3            | 13.815<br>4 | 14.172<br>0 | 14.885<br>1 | 15.164<br>9 | 15.570<br>5 | 16.247<br>7 | 17.774<br>4 | 18.559<br>4 |
| 4            | 13.885<br>3 | 14.301<br>3 | 15.017<br>9 | 15.304<br>8 | 15.710<br>4 | 16.247<br>7 | 17.774<br>4 | 18.559<br>4 |
| 5            | 13.955<br>3 | 14.430<br>8 | 15.150<br>8 | 15.444<br>7 | 15.850<br>3 | 16.514<br>4 | 18.041<br>3 | 18.826<br>3 |
| 6            | 14.025<br>2 | 14.560<br>2 | 15.283<br>6 | 15.584<br>6 | 15.990<br>2 | 16.514<br>4 | 18.041<br>3 | 18.826<br>3 |
| 7            | 14.095<br>1 | 14.689<br>6 | 15.416<br>4 | 15.724<br>5 | 16.130<br>0 | 16.781<br>2 | 18.280<br>5 | 19.093<br>1 |
| 8            | 14.165<br>1 | 14.819<br>0 | 15.549<br>3 | 15.864<br>4 | 16.236<br>1 | 16.781<br>2 | 18.280<br>5 | 19.093<br>1 |
| 9            | 14.235<br>1 | 14.948<br>4 | 15.682<br>1 | 16.004<br>3 | 16.246<br>5 | 17.048<br>1 | 18.396<br>4 | 19.361<br>9 |
| 10           | 14.665<br>8 | 15.441<br>6 | 16.226<br>7 | 16.374<br>5 | 16.801<br>5 | 17.403<br>9 | 18.752<br>2 | 19.724<br>7 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11 | 14.735<br>8 | 15.598<br>9 | 16.244<br>8 | 16.542<br>2 | 16.942<br>5 | 17.759<br>7 | 19.108<br>0 | 20.087<br>5 |
| 12 | 14.805<br>7 | 15.756<br>2 | 16.369<br>8 | 16.710<br>0 | 17.110<br>3 | 17.759<br>7 | 19.108<br>0 | 20.087<br>5 |
| 13 | 14.875<br>7 | 15.913<br>5 | 16.530<br>6 | 16.877<br>9 | 17.278<br>1 | 18.115<br>5 | 19.467<br>6 | 20.450<br>3 |
| 14 | 14.945<br>7 | 16.070<br>8 | 16.691<br>5 | 17.045<br>7 | 17.445<br>9 | 18.115<br>5 | 19.467<br>6 | 20.450<br>3 |
| 15 | 15.015<br>6 | 16.228<br>1 | 16.852<br>3 | 17.213<br>5 | 17.613<br>7 | 18.292<br>8 | 19.830<br>4 | 20.813<br>1 |
| 16 | 15.085<br>6 | 16.244<br>6 | 17.013<br>2 | 17.381<br>3 | 17.781<br>5 | 18.292<br>8 | 19.830<br>4 | 20.813<br>1 |
| 17 | 15.155<br>5 | 16.364<br>2 | 17.174<br>1 | 17.549<br>0 | 17.949<br>3 | 18.648<br>4 | 20.193<br>2 | 21.175<br>9 |
| 18 | 15.225<br>5 | 16.521<br>5 | 17.334<br>9 | 17.716<br>9 | 18.117<br>1 | 18.648<br>4 | 20.193<br>2 | 21.175<br>9 |
| 19 | 15.295<br>4 | 16.678<br>8 | 17.495<br>7 | 17.884<br>7 | 18.278<br>8 | 19.004<br>2 | 20.556<br>0 | 21.538<br>7 |
| 20 | 15.365<br>4 | 16.836<br>1 | 17.656<br>6 | 18.052<br>5 | 18.291<br>4 | 19.004<br>2 | 20.556<br>0 | 21.538<br>7 |
| 21 | 15.435<br>4 | 16.993<br>4 | 17.817<br>4 | 18.220<br>3 | 18.441<br>9 | 19.361<br>7 | 20.918<br>8 | 21.901<br>5 |
| 22 | 15.505<br>3 | 17.150<br>7 | 17.978<br>3 | 18.286<br>6 | 18.609<br>7 | 19.361<br>7 | 20.918<br>8 | 21.901<br>5 |
| 23 | 15.575<br>3 | 17.308<br>0 | 18.139<br>1 | 18.377<br>3 | 18.777<br>5 | 19.724<br>5 | 21.281<br>6 | 22.264<br>3 |
| 24 | 15.645<br>2 | 17.465<br>3 | 18.280<br>0 | 18.545<br>1 | 18.945<br>3 | 19.724<br>5 | 21.281<br>6 | 22.264<br>3 |
| 25 | 15.715<br>2 | 17.622<br>6 | 18.292<br>0 | 18.712<br>9 | 19.113<br>1 | 20.087<br>3 | 21.644<br>4 | 22.627<br>1 |
| 26 | 15.785<br>2 | 17.779<br>9 | 18.443<br>1 | 18.880<br>7 | 19.281<br>3 | 20.087<br>3 | 21.644<br>4 | 22.627<br>1 |
| 27 | 15.855<br>1 | 17.937<br>3 | 18.603<br>9 | 19.048<br>5 | 19.452<br>4 | 20.450<br>1 | 22.007<br>3 | 22.989<br>9 |
| 28 | 15.855<br>1 | 18.094<br>6 | 18.764<br>8 | 19.216<br>3 | 19.623<br>5 | 20.450<br>1 | 22.007<br>3 | 22.989<br>9 |
| 29 | 15.855<br>1 | 18.251<br>9 | 18.925<br>6 | 19.386<br>5 | 19.794<br>7 | 20.812<br>9 | 22.370<br>0 | 23.352<br>7 |
| 30 | 15.855<br>1 | 18.251<br>9 | 18.925<br>6 | 19.386<br>5 | 19.794<br>7 | 20.812<br>9 | 22.370<br>0 | 23.352<br>7 |
| 31 | 15.855<br>1 | 18.251<br>9 | 18.925<br>6 | 19.386<br>5 | 19.794<br>7 | 21.175<br>7 | 22.732<br>8 | 23.715<br>5 |

### 1.1.2. : Uurloon met haardtoelage

| ANCIE<br>NNITEI<br>T | LOONSCHALEN |             |             |             |             |             |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                      | 1,12        | 1,14        | 1,22        | 1,26        | 1,3         | 1,4         | 1,54        | 1,59        |
| 0                    | 13.003<br>2 | 13.206<br>0 | 13.912<br>2 | 14.178<br>0 | 14.583<br>5 | 15.404<br>5 | 16.616<br>0 | 17.537<br>9 |
| 1                    | 14.032<br>5 | 14.032<br>5 | 14.976<br>5 | 15.242<br>2 | 15.647<br>8 | 16.516<br>3 | 17.686<br>2 | 18.471<br>4 |
| 2                    | 14.102<br>5 | 14.399<br>7 | 15.109<br>3 | 15.382<br>2 | 15.787<br>7 | 16.516<br>3 | 17.686<br>2 | 18.471<br>4 |

|    |             |             |             |               |             |             |             |             |
|----|-------------|-------------|-------------|---------------|-------------|-------------|-------------|-------------|
| 3  | 14.172<br>5 | 14.529<br>1 | 15.242<br>2 | 15.522<br>0   | 15.927<br>6 | 16.604<br>9 | 17.953<br>0 | 18.559<br>4 |
| 4  | 14.242<br>4 | 14.658<br>4 | 15.375<br>0 | 15.661<br>9   | 16.067<br>5 | 16.604<br>9 | 17.953<br>0 | 18.559<br>4 |
| 5  | 14.312<br>4 | 14.787<br>9 | 15.507<br>9 | 15.801<br>8   | 16.207<br>4 | 16.693<br>0 | 18.219<br>9 | 18.826<br>3 |
| 6  | 14.382<br>3 | 14.917<br>3 | 15.640<br>7 | 15.941<br>7   | 16.347<br>3 | 16.693<br>0 | 18.219<br>9 | 18.826<br>3 |
| 7  | 14.452<br>2 | 15.046<br>7 | 15.773<br>5 | 16.081<br>6   | 16.487<br>1 | 16.959<br>8 | 18.459<br>1 | 19.093<br>1 |
| 8  | 14.522<br>2 | 15.176<br>1 | 15.906<br>4 | 16.221<br>5   | 16.593<br>2 | 16.959<br>8 | 18.459<br>1 | 19.093<br>1 |
| 9  | 14.592<br>2 | 15.305<br>5 | 16.039<br>2 | 16.361<br>4   | 16.603<br>6 | 17.226<br>7 | 18.479<br>2 | 19.361<br>9 |
| 10 | 15.022<br>9 | 15.798<br>7 | 16.583<br>8 | 16.614<br>4   | 16.801<br>5 | 17.582<br>5 | 18.752<br>2 | 19.724<br>7 |
| 11 | 15.092<br>9 | 15.956<br>0 | 16.601<br>9 | 16.627<br>0   | 17.121<br>1 | 17.938<br>3 | 19.108<br>0 | 20.087<br>5 |
| 12 | 15.162<br>8 | 16.113<br>3 | 16.614<br>1 | 16.888<br>6   | 17.288<br>9 | 17.938<br>3 | 19.108<br>0 | 20.087<br>5 |
| 13 | 15.232<br>8 | 16.270<br>6 | 16.709<br>2 | 17.056<br>5   | 17.456<br>7 | 18.294<br>1 | 19.467<br>6 | 20.450<br>3 |
| 14 | 15.302<br>8 | 16.427<br>9 | 16.870<br>1 | 17.224<br>3   | 17.624<br>5 | 18.294<br>1 | 19.467<br>6 | 20.450<br>3 |
| 15 | 15.372<br>7 | 16.585<br>2 | 17.030<br>9 | 17.392<br>1   | 17.792<br>3 | 18.471<br>4 | 19.830<br>4 | 20.813<br>1 |
| 16 | 15.442<br>7 | 16.601<br>8 | 17.191<br>8 | 17.559<br>9   | 17.960<br>1 | 18.471<br>4 | 19.830<br>4 | 20.813<br>1 |
| 17 | 15.512<br>6 | 16.613<br>7 | 17.352<br>7 | 17.727<br>6   | 18.127<br>9 | 18.648<br>4 | 20.193<br>2 | 21.175<br>9 |
| 18 | 15.582<br>6 | 16.700<br>1 | 17.513<br>5 | 17.895<br>5   | 18.295<br>7 | 18.648<br>4 | 20.193<br>2 | 21.175<br>9 |
| 19 | 15.652<br>5 | 16.857<br>4 | 17.674<br>3 | 2983.2<br>800 | 18.457<br>4 | 19.004<br>2 | 20.556<br>0 | 21.538<br>7 |
| 20 | 15.722<br>5 | 17.014<br>7 | 17.835<br>2 | 18.231<br>1   | 18.470<br>0 | 19.004<br>2 | 20.556<br>0 | 21.538<br>7 |
| 21 | 15.792<br>5 | 17.172<br>0 | 17.996<br>0 | 18.398<br>9   | 18.482<br>6 | 19.361<br>7 | 20.918<br>8 | 21.901<br>5 |
| 22 | 15.862<br>4 | 17.329<br>3 | 18.156<br>9 | 18.465<br>2   | 18.609<br>7 | 19.361<br>7 | 20.918<br>8 | 21.901<br>5 |
| 23 | 15.932<br>4 | 17.486<br>6 | 18.317<br>7 | 18.477<br>8   | 18.777<br>5 | 19.724<br>5 | 21.281<br>6 | 22.264<br>3 |
| 24 | 16.002<br>3 | 17.643<br>9 | 18.458<br>6 | 18.545<br>1   | 18.945<br>3 | 19.724<br>5 | 21.281<br>6 | 22.264<br>3 |
| 25 | 16.072<br>3 | 17.801<br>2 | 18.470<br>6 | 18.712<br>9   | 19.113<br>1 | 20.087<br>3 | 21.644<br>4 | 22.627<br>1 |
| 26 | 16.142<br>3 | 17.958<br>5 | 18.482<br>7 | 18.880<br>7   | 19.281<br>3 | 20.087<br>3 | 21.644<br>4 | 22.627<br>1 |
| 27 | 16.212<br>2 | 18.115<br>9 | 18.603<br>9 | 19.048<br>5   | 19.452<br>4 | 20.450<br>1 | 22.007<br>3 | 22.989<br>9 |
| 28 | 16.212<br>2 | 18.273<br>2 | 18.764<br>8 | 19.216<br>3   | 19.623<br>5 | 20.450<br>1 | 22.007<br>3 | 22.989<br>9 |
| 29 | 16.212<br>2 | 18.430<br>5 | 18.925<br>6 | 19.386<br>5   | 19.794<br>7 | 20.812<br>9 | 22.370<br>0 | 23.352<br>7 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 30 | 16.212<br>2 | 18.430<br>5 | 18.925<br>6 | 19.386<br>5 | 19.794<br>7 | 20.812<br>9 | 22.370<br>0 | 23.352<br>7 |
| 31 | 16.212<br>2 | 18.430<br>5 | 18.925<br>6 | 19.386<br>5 | 19.794<br>7 | 21.175<br>7 | 22.732<br>8 | 23.715<br>5 |

## 1.2. : Werknemers die hoofdzakelijk intellectuele arbeid verrichten

### 1.2.1. : Administratief personeel

#### 1.2.1.1. : Maandloon met standplaatstoelage (schalen 1.12 ; 1.22 ; 1.26 ; 1.40 ; 1.24 ; 1.30 ; 1.45 ; 1.50 en 1.31)

| ANCI<br>ENNI<br>TEIT | LOONSCHALEN |             |             |             |             |             |             |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                      | 1,12        | 1,22        | 1,26        | 1,4         | 1,24        | 1,3         | 1,45        | 1,5         | 1,31        |
| 0                    | 2082.<br>38 | 2232.<br>07 | 2275.<br>83 | 2477.<br>80 | 2250.<br>50 | 2342.<br>61 | 2580.<br>32 | 2319.<br>82 | 2393.<br>05 |
| 1                    | 2251.<br>88 | 2407.<br>32 | 2451.<br>08 | 2660.<br>88 | 2425.<br>75 | 2517.<br>86 | 2734.<br>01 | 2510.<br>23 | 2583.<br>45 |
| 2                    | 2263.<br>40 | 2429.<br>19 | 2474.<br>12 | 2660.<br>88 | 2448.<br>79 | 2540.<br>90 | 2734.<br>01 | 2531.<br>43 | 2604.<br>66 |
| 3                    | 2274.<br>92 | 2451.<br>07 | 2497.<br>15 | 2675.<br>47 | 2471.<br>82 | 2563.<br>93 | 2777.<br>95 | 2552.<br>64 | 2625.<br>86 |
| 4                    | 2286.<br>44 | 2472.<br>94 | 2520.<br>18 | 2675.<br>47 | 2494.<br>85 | 2586.<br>97 | 2777.<br>95 | 2573.<br>84 | 2647.<br>07 |
| 5                    | 2297.<br>96 | 2494.<br>81 | 2543.<br>22 | 2719.<br>37 | 2517.<br>89 | 2610.<br>01 | 2821.<br>90 | 2595.<br>05 | 2668.<br>28 |
| 6                    | 2309.<br>47 | 2516.<br>69 | 2566.<br>25 | 2719.<br>37 | 2540.<br>92 | 2633.<br>04 | 2821.<br>90 | 2646.<br>31 | 2690.<br>14 |
| 7                    | 2320.<br>99 | 2538.<br>56 | 2589.<br>29 | 2763.<br>31 | 2563.<br>96 | 2656.<br>07 | 2865.<br>84 | 2674.<br>92 | 2741.<br>40 |
| 8                    | 2332.<br>51 | 2560.<br>44 | 2612.<br>32 | 2763.<br>31 | 2587.<br>00 | 2673.<br>53 | 2865.<br>84 | 2719.<br>43 | 2792.<br>65 |
| 9                    | 2344.<br>04 | 2582.<br>31 | 2635.<br>36 | 2807.<br>26 | 2610.<br>03 | 2675.<br>26 | 2909.<br>78 | 2770.<br>68 | 2843.<br>91 |
| 10                   | 2414.<br>97 | 2671.<br>99 | 2696.<br>33 | 2865.<br>84 | 2675.<br>10 | 2766.<br>65 | 2968.<br>37 | 2880.<br>53 | 2953.<br>76 |
| 11                   | 2426.<br>48 | 2674.<br>98 | 2723.<br>95 | 2924.<br>43 | 2698.<br>32 | 2789.<br>86 | 3011.<br>12 | 2931.<br>79 | 3005.<br>02 |
| 12                   | 2438.<br>00 | 2695.<br>56 | 2751.<br>59 | 2924.<br>43 | 2725.<br>95 | 2817.<br>50 | 3011.<br>12 | 2983.<br>05 | 3026.<br>87 |
| 13                   | 2449.<br>52 | 2722.<br>05 | 2779.<br>22 | 2983.<br>01 | 2753.<br>59 | 2845.<br>12 | 3056.<br>13 | 3011.<br>67 | 3078.<br>13 |
| 14                   | 2461.<br>04 | 2748.<br>53 | 2806.<br>85 | 2983.<br>01 | 2781.<br>22 | 2872.<br>76 | 3056.<br>13 | 3056.<br>15 | 3129.<br>38 |
| 15                   | 2472.<br>56 | 2775.<br>02 | 2834.<br>48 | 3012.<br>22 | 2808.<br>85 | 2900.<br>39 | 3114.<br>70 | 3107.<br>41 | 3180.<br>79 |
| 16                   | 2484.<br>08 | 2801.<br>51 | 2862.<br>11 | 3012.<br>22 | 2836.<br>48 | 2928.<br>02 | 3114.<br>70 | 3158.<br>67 | 3233.<br>06 |
| 17                   | 2495.<br>60 | 2828.<br>00 | 2889.<br>74 | 3070.<br>77 | 2864.<br>11 | 2955.<br>65 | 3173.<br>31 | 3210.<br>65 | 3285.<br>33 |
| 18                   | 2507.<br>12 | 2854.<br>48 | 2917.<br>38 | 3070.<br>77 | 2891.<br>74 | 2983.<br>28 | 3173.<br>31 | 3262.<br>93 | 3337.<br>60 |
| 19                   | 2518.<br>64 | 2880.<br>96 | 2945.<br>01 | 3129.<br>35 | 2919.<br>37 | 3009.<br>91 | 3233.<br>04 | 3315.<br>19 | 3389.<br>87 |

|    |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 20 | 2530.<br>16 | 2907.<br>46 | 2972.<br>64 | 3129.<br>35 | 2947.<br>00 | 3011.<br>99 | 3233.<br>04 | 3367.<br>46 | 3442.<br>14 |
| 21 | 2541.<br>68 | 2933.<br>94 | 3000.<br>27 | 3188.<br>23 | 2974.<br>63 | 3036.<br>77 | 3292.<br>79 | 3419.<br>73 | 3494.<br>40 |
| 22 | 2553.<br>20 | 2960.<br>42 | 3011.<br>19 | 3188.<br>23 | 3009.<br>27 | 3064.<br>40 | 3292.<br>79 | 3472.<br>00 | 3546.<br>67 |
| 23 | 2564.<br>72 | 2986.<br>91 | 3026.<br>13 | 3247.<br>97 | 3011.<br>34 | 3092.<br>03 | 3352.<br>53 | 3524.<br>27 | 3598.<br>94 |
| 24 | 2576.<br>24 | 3010.<br>11 | 3053.<br>75 | 3247.<br>97 | 3028.<br>12 | 3119.<br>66 | 3352.<br>53 | 3576.<br>53 | 3651.<br>21 |
| 25 | 2587.<br>76 | 3012.<br>09 | 3081.<br>39 | 3307.<br>71 | 3055.<br>75 | 3147.<br>29 | 3412.<br>27 | 3628.<br>80 | 3703.<br>47 |
| 26 | 2599.<br>28 | 3036.<br>96 | 3109.<br>02 | 3307.<br>71 | 3083.<br>39 | 3174.<br>98 | 3412.<br>27 | 3681.<br>07 | 3755.<br>75 |
| 27 | 2610.<br>80 | 3063.<br>45 | 3136.<br>65 | 3367.<br>46 | 3111.<br>01 | 3203.<br>16 | 3472.<br>01 | 3733.<br>34 | 3808.<br>02 |
| 28 | 2610.<br>80 | 3089.<br>93 | 3164.<br>28 | 3367.<br>46 | 3138.<br>65 | 3231.<br>34 | 3472.<br>01 | 3785.<br>61 | 3860.<br>28 |
| 29 | 2610.<br>80 | 3116.<br>42 | 3192.<br>31 | 3427.<br>20 | 3166.<br>27 | 3259.<br>52 | 3531.<br>75 | 3837.<br>87 | 3912.<br>55 |
| 30 | 2610.<br>80 | 3116.<br>42 | 3192.<br>31 | 3427.<br>20 | 3166.<br>27 | 3259.<br>52 | 3531.<br>75 | 3837.<br>87 | 3912.<br>55 |
| 31 | 2610.<br>80 | 3116.<br>42 | 3192.<br>31 | 3486.<br>94 | 3166.<br>27 | 3259.<br>52 | 3591.<br>49 | 3837.<br>87 | 3912.<br>55 |

**1.2.1.2. : Maandloon met standplaatstoelage (schalen 1.39 ; 1.53 ; 1.47 ; 1.62 ; 1.63 ; 1.55-1.61-1.77 ; 1.78 S en 1.80)**

| ANCIE<br>NNITEI<br>T | LOONSCHALEN |             |             |             |             |                            |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|----------------------------|-------------|-------------|
|                      | 1,39        | 1,53        | 1,47        | 1,62        | 1,63        | 1.55-<br>1.61<b<br>r>-1.77 | 1.78 S      | 1,8         |
| 0                    | 2477.8<br>0 | 2682.7<br>5 | 2638.9<br>1 | 3056.1<br>2 | 3056.1<br>2 | 2746.1<br>9                | 3502.9<br>8 | 3658.7<br>3 |
| 1                    | 2668.2<br>0 | 2873.1<br>5 | 2799.9<br>1 | 3203.1<br>8 | 3247.9<br>9 | 2943.9<br>4                | 3641.6<br>8 | 3838.0<br>0 |
| 2                    | 2668.2<br>0 | 2873.1<br>5 | 2799.9<br>1 | 3203.1<br>8 | 3247.9<br>9 | 2943.9<br>4                | 3641.6<br>8 | 3838.0<br>0 |
| 3                    | 2682.7<br>5 | 2917.0<br>9 | 2843.8<br>5 | 3262.9<br>3 | 3292.8<br>0 | 3011.4<br>8                | 3743.0<br>5 | 3998.5<br>7 |
| 4                    | 2682.7<br>5 | 2917.0<br>9 | 2843.8<br>5 | 3262.9<br>3 | 3292.8<br>0 | 3011.4<br>8                | 3743.0<br>5 | 3998.5<br>7 |
| 5                    | 2741.3<br>3 | 2975.6<br>8 | 2902.4<br>4 | 3382.4<br>2 | 3352.5<br>5 | 3090.2<br>9                | 3844.4<br>2 | 4159.1<br>4 |
| 6                    | 2741.3<br>3 | 2975.6<br>8 | 2902.4<br>4 | 3382.4<br>2 | 3352.5<br>5 | 3090.2<br>9                | 3844.4<br>2 | 4159.1<br>4 |
| 7                    | 2858.5<br>0 | 3063.4<br>4 | 3010.5<br>7 | 3501.9<br>1 | 3472.0<br>4 | 3521.8<br>2                | 3945.7<br>8 | 4319.7<br>1 |
| 8                    | 2858.5<br>0 | 3063.4<br>4 | 3010.5<br>7 | 3501.9<br>1 | 3472.0<br>4 | 3521.8<br>2                | 3945.7<br>8 | 4319.7<br>1 |
| 9                    | 2975.6<br>8 | 3180.7<br>7 | 3107.3<br>7 | 3606.4<br>7 | 3591.5<br>3 | 3611.4<br>4                | 4047.1<br>5 | 4480.2<br>8 |
| 10                   | 3011.6<br>7 | 3240.5<br>1 | 3165.9<br>6 | 3651.2<br>9 | 3651.2<br>7 | 3671.1<br>8                | 4106.8<br>9 | 4540.0<br>2 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 11 | 3107.3<br>7 | 3345.0<br>7 | 3270.3<br>9 | 3755.8<br>5 | 3755.8<br>4 | 3760.8<br>0 | 4208.2<br>6 | 4700.6<br>0 |
| 12 | 3107.3<br>7 | 3345.0<br>7 | 3270.3<br>9 | 3755.8<br>5 | 3755.8<br>4 | 3760.8<br>0 | 4208.2<br>6 | 4700.6<br>0 |
| 13 | 3210.6<br>5 | 3449.6<br>3 | 3374.9<br>4 | 3860.4<br>0 | 3860.3<br>9 | 3850.4<br>1 | 4309.6<br>3 | 4861.1<br>7 |
| 14 | 3210.6<br>5 | 3449.6<br>3 | 3374.9<br>4 | 3860.4<br>0 | 3860.3<br>9 | 3850.4<br>1 | 4309.6<br>3 | 4861.1<br>7 |
| 15 | 3315.2<br>0 | 3554.1<br>9 | 3479.5<br>0 | 3964.9<br>6 | 3964.9<br>5 | 3940.0<br>3 | 4410.9<br>9 | 5021.7<br>4 |
| 16 | 3315.2<br>0 | 3554.1<br>9 | 3479.5<br>0 | 3964.9<br>6 | 3964.9<br>5 | 4248.7<br>2 | 4410.9<br>9 | 5021.7<br>4 |
| 17 | 3419.7<br>6 | 3658.7<br>5 | 3584.0<br>6 | 4069.5<br>2 | 4069.5<br>1 | 4338.3<br>3 | 4512.3<br>6 | 5182.3<br>1 |
| 18 | 3419.7<br>6 | 3658.7<br>5 | 3584.0<br>6 | 4069.5<br>2 | 4069.5<br>1 | 4338.3<br>3 | 4512.3<br>6 | 5182.3<br>1 |
| 19 | 3524.3<br>2 | 3763.3<br>1 | 3688.6<br>1 | 4174.0<br>8 | 4174.0<br>7 | 4427.9<br>5 | 4613.7<br>2 | 5342.8<br>8 |
| 20 | 3524.3<br>2 | 3763.3<br>1 | 3688.6<br>1 | 4174.0<br>8 | 4174.0<br>7 | 4427.9<br>5 | 4613.7<br>2 | 5342.8<br>8 |
| 21 | 3628.8<br>7 | 3867.8<br>6 | 3793.1<br>8 | 4278.6<br>3 | 4278.6<br>2 | 4517.5<br>7 | 4715.0<br>9 | 5503.4<br>6 |
| 22 | 3628.8<br>7 | 3867.8<br>6 | 3793.1<br>8 | 4278.6<br>3 | 4278.6<br>2 | 4517.5<br>7 | 4715.0<br>9 | 5503.4<br>6 |
| 23 | 3733.4<br>4 | 3972.4<br>2 | 3897.7<br>4 | 4383.1<br>9 | 4383.1<br>8 | 4607.1<br>9 | 4816.4<br>6 | 5664.0<br>3 |
| 24 | 3733.4<br>4 | 3972.4<br>2 | 3897.7<br>4 | 4383.1<br>9 | 4383.1<br>8 | 4607.1<br>9 | 4816.4<br>6 | 5664.0<br>3 |
| 25 | 3837.9<br>9 | 4076.9<br>8 | 4002.2<br>9 | 4487.7<br>5 | 4487.7<br>4 | 4696.8<br>0 | 4917.8<br>3 | 5664.0<br>3 |
| 26 | 3837.9<br>9 | 4076.9<br>8 | 4002.2<br>9 | 4487.7<br>5 | 4487.7<br>4 | 4696.8<br>0 | 4917.8<br>3 | 5664.0<br>3 |
| 27 | 3942.5<br>5 | 4181.5<br>4 | 4106.8<br>5 | 4592.3<br>1 | 4592.2<br>9 | 4786.4<br>2 | 5019.1<br>9 | 5664.0<br>3 |
| 28 | 3942.5<br>5 | 4181.5<br>4 | 4106.8<br>5 | 4592.3<br>1 | 4592.2<br>9 | 4786.4<br>2 | 5019.1<br>9 | 5664.0<br>3 |
| 29 | 4047.1<br>1 | 4286.1<br>0 | 4211.4<br>1 | 4696.8<br>7 | 4696.8<br>6 | 4786.4<br>2 | 5019.1<br>9 | 5664.0<br>3 |
| 30 | 4047.1<br>1 | 4286.1<br>0 | 4211.4<br>1 | 4696.8<br>7 | 4696.8<br>6 | 4786.4<br>2 | 5019.1<br>9 | 5664.0<br>3 |
| 31 | 4047.1<br>1 | 4286.1<br>0 | 4211.4<br>1 | 4696.8<br>7 | 4801.4<br>1 | 4786.4<br>2 | 5019.1<br>9 | 5664.0<br>3 |

**1.2.1.3. : Maandloon met haardtoelage (schalen 1.12 ; 1.22 ; 1.26 ; 1.40 ; 1.24 ; 1.30 ; 1.45 ; 1.50 en 1.31)**

| ANCI<br>ENNI<br>TEIT | LOONSCHALEN |             |             |             |             |             |             |             |             |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                      | 1,12        | 1,22        | 1,26        | 1,4         | 1,24        | 1,3         | 1,45        | 1,5         | 1,31        |
| 0                    | 2141.<br>19 | 2290.<br>88 | 2334.<br>64 | 2536.<br>61 | 2309.<br>31 | 2401.<br>42 | 2639.<br>13 | 2378.<br>63 | 2451.<br>86 |
| 1                    | 2310.<br>69 | 2466.<br>13 | 2509.<br>89 | 2727.<br>01 | 2484.<br>56 | 2576.<br>67 | 2763.<br>41 | 2569.<br>04 | 2642.<br>26 |
| 2                    | 2322.<br>21 | 2488.<br>00 | 2532.<br>93 | 2719.<br>69 | 2507.<br>60 | 2599.<br>71 | 2763.<br>41 | 2590.<br>24 | 2663.<br>47 |

|    |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 3  | 2333.<br>73 | 2509.<br>88 | 2555.<br>96 | 2734.<br>28 | 2530.<br>63 | 2622.<br>74 | 2807.<br>35 | 2611.<br>45 | 2684.<br>67 |
| 4  | 2345.<br>25 | 2531.<br>75 | 2578.<br>99 | 2734.<br>28 | 2553.<br>66 | 2645.<br>78 | 2807.<br>35 | 2632.<br>65 | 2705.<br>88 |
| 5  | 2356.<br>77 | 2553.<br>62 | 2602.<br>03 | 2748.<br>77 | 2576.<br>70 | 2668.<br>82 | 2851.<br>30 | 2653.<br>86 | 2727.<br>09 |
| 6  | 2368.<br>28 | 2575.<br>50 | 2625.<br>06 | 2748.<br>77 | 2599.<br>73 | 2691.<br>85 | 2851.<br>30 | 2705.<br>12 | 2735.<br>38 |
| 7  | 2379.<br>80 | 2597.<br>37 | 2648.<br>10 | 2792.<br>71 | 2622.<br>77 | 2714.<br>88 | 2895.<br>24 | 2733.<br>73 | 2770.<br>80 |
| 8  | 2391.<br>32 | 2619.<br>25 | 2671.<br>13 | 2792.<br>71 | 2645.<br>81 | 2732.<br>34 | 2895.<br>24 | 2748.<br>83 | 2822.<br>05 |
| 9  | 2402.<br>85 | 2641.<br>12 | 2694.<br>17 | 2836.<br>66 | 2668.<br>84 | 2734.<br>07 | 2939.<br>18 | 2800.<br>08 | 2873.<br>31 |
| 10 | 2473.<br>78 | 2730.<br>80 | 2735.<br>84 | 2895.<br>24 | 2733.<br>91 | 2766.<br>65 | 2997.<br>77 | 2909.<br>93 | 2983.<br>16 |
| 11 | 2485.<br>29 | 2733.<br>79 | 2737.<br>91 | 2953.<br>83 | 2735.<br>99 | 2819.<br>26 | 3040.<br>53 | 2961.<br>19 | 3034.<br>42 |
| 12 | 2496.<br>81 | 2735.<br>78 | 2780.<br>99 | 2953.<br>83 | 2755.<br>35 | 2846.<br>90 | 3040.<br>53 | 3012.<br>45 | 3042.<br>73 |
| 13 | 2508.<br>33 | 2751.<br>45 | 2808.<br>62 | 3012.<br>41 | 2782.<br>99 | 2874.<br>52 | 3056.<br>13 | 3041.<br>08 | 3078.<br>13 |
| 14 | 2519.<br>85 | 2777.<br>93 | 2836.<br>25 | 3012.<br>41 | 2810.<br>62 | 2902.<br>16 | 3056.<br>13 | 3056.<br>15 | 3129.<br>38 |
| 15 | 2531.<br>37 | 2804.<br>42 | 2863.<br>88 | 3041.<br>63 | 2838.<br>25 | 2929.<br>79 | 3114.<br>70 | 3107.<br>41 | 3180.<br>79 |
| 16 | 2542.<br>89 | 2830.<br>91 | 2891.<br>51 | 3041.<br>63 | 2865.<br>88 | 2957.<br>42 | 3114.<br>70 | 3158.<br>67 | 3233.<br>06 |
| 17 | 2554.<br>41 | 2857.<br>40 | 2919.<br>14 | 3070.<br>77 | 2893.<br>51 | 2985.<br>05 | 3173.<br>31 | 3210.<br>65 | 3285.<br>33 |
| 18 | 2565.<br>93 | 2883.<br>88 | 2946.<br>78 | 3070.<br>77 | 2921.<br>14 | 3012.<br>68 | 3173.<br>31 | 3262.<br>93 | 3337.<br>60 |
| 19 | 2577.<br>45 | 2910.<br>36 | 2974.<br>41 | 3129.<br>35 | 2948.<br>77 | 3039.<br>32 | 3233.<br>04 | 3315.<br>19 | 3389.<br>87 |
| 20 | 2588.<br>97 | 2936.<br>86 | 3002.<br>04 | 3129.<br>35 | 2976.<br>40 | 3041.<br>40 | 3233.<br>04 | 3367.<br>46 | 3442.<br>14 |
| 21 | 2600.<br>49 | 2963.<br>34 | 3029.<br>67 | 3188.<br>23 | 3004.<br>03 | 3043.<br>47 | 3292.<br>79 | 3419.<br>73 | 3494.<br>40 |
| 22 | 2612.<br>01 | 2989.<br>82 | 3040.<br>59 | 3188.<br>23 | 3038.<br>67 | 3064.<br>40 | 3292.<br>79 | 3472.<br>00 | 3546.<br>67 |
| 23 | 2623.<br>53 | 3016.<br>31 | 3042.<br>67 | 3247.<br>97 | 3040.<br>74 | 3092.<br>03 | 3352.<br>53 | 3524.<br>27 | 3598.<br>94 |
| 24 | 2635.<br>05 | 3039.<br>51 | 3053.<br>75 | 3247.<br>97 | 3042.<br>82 | 3119.<br>66 | 3352.<br>53 | 3576.<br>53 | 3651.<br>21 |
| 25 | 2646.<br>57 | 3041.<br>50 | 3081.<br>39 | 3307.<br>71 | 3055.<br>75 | 3147.<br>29 | 3412.<br>27 | 3628.<br>80 | 3703.<br>47 |
| 26 | 2658.<br>09 | 3043.<br>48 | 3109.<br>02 | 3307.<br>71 | 3083.<br>39 | 3174.<br>98 | 3412.<br>27 | 3681.<br>07 | 3755.<br>75 |
| 27 | 2669.<br>61 | 3063.<br>45 | 3136.<br>65 | 3367.<br>46 | 3111.<br>01 | 3203.<br>16 | 3472.<br>01 | 3733.<br>34 | 3808.<br>02 |
| 28 | 2669.<br>61 | 3089.<br>93 | 3164.<br>28 | 3367.<br>46 | 3138.<br>65 | 3231.<br>34 | 3472.<br>01 | 3785.<br>61 | 3860.<br>28 |
| 29 | 2669.<br>61 | 3116.<br>42 | 3192.<br>31 | 3427.<br>20 | 3166.<br>27 | 3259.<br>52 | 3531.<br>75 | 3837.<br>87 | 3912.<br>55 |

|    |             |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 30 | 2669.<br>61 | 3116.<br>42 | 3192.<br>31 | 3427.<br>20 | 3166.<br>27 | 3259.<br>52 | 3531.<br>75 | 3837.<br>87 | 3912.<br>55 |
| 31 | 2669.<br>61 | 3116.<br>42 | 3192.<br>31 | 3486.<br>94 | 3166.<br>27 | 3259.<br>52 | 3591.<br>49 | 3837.<br>87 | 3912.<br>55 |

**1.2.1.4. : Maandloon met haardtoelage (schalen 1.39 ; 1.53 ; 1.47 ; 1.62 ; 1.63 ; 1.55-1.61-1.77 ; 1.78 S en 1.80)**

| ANCIENNETÉ | LOONSCHALEN |             |             |             |             |                        |             |             |
|------------|-------------|-------------|-------------|-------------|-------------|------------------------|-------------|-------------|
|            | 1,39        | 1,53        | 1,47        | 1,62        | 1,63        | 1.55-<br>1.61<br>-1.77 | 1.78 S      | 1,8         |
| 0          | 2536.6<br>1 | 2734.8<br>3 | 2697.7<br>2 | 3056.1<br>2 | 3056.1<br>2 | 2775.5<br>9            | 3502.9<br>8 | 3658.7<br>3 |
| 1          | 2727.0<br>1 | 2902.5<br>5 | 2829.3<br>1 | 3203.1<br>8 | 3247.9<br>9 | 2973.3<br>4            | 3641.6<br>8 | 3838.0<br>0 |
| 2          | 2727.0<br>1 | 2902.5<br>5 | 2829.3<br>1 | 3203.1<br>8 | 3247.9<br>9 | 2973.3<br>4            | 3641.6<br>8 | 3838.0<br>0 |
| 3          | 2734.8<br>3 | 2946.4<br>9 | 2873.2<br>5 | 3262.9<br>3 | 3292.8<br>0 | 3040.8<br>9            | 3743.0<br>5 | 3998.5<br>7 |
| 4          | 2734.8<br>3 | 2946.4<br>9 | 2873.2<br>5 | 3262.9<br>3 | 3292.8<br>0 | 3040.8<br>9            | 3743.0<br>5 | 3998.5<br>7 |
| 5          | 2770.7<br>3 | 3005.0<br>8 | 2931.8<br>4 | 3382.4<br>2 | 3352.5<br>5 | 3090.2<br>9            | 3844.4<br>2 | 4159.1<br>4 |
| 6          | 2770.7<br>3 | 3005.0<br>8 | 2931.8<br>4 | 3382.4<br>2 | 3352.5<br>5 | 3090.2<br>9            | 3844.4<br>2 | 4159.1<br>4 |
| 7          | 2887.9<br>0 | 3063.4<br>4 | 3039.9<br>7 | 3501.9<br>1 | 3472.0<br>4 | 3521.8<br>2            | 3945.7<br>8 | 4319.7<br>1 |
| 8          | 2887.9<br>0 | 3063.4<br>4 | 3039.9<br>7 | 3501.9<br>1 | 3472.0<br>4 | 3521.8<br>2            | 3945.7<br>8 | 4319.7<br>1 |
| 9          | 3005.0<br>8 | 3180.7<br>7 | 3107.3<br>7 | 3606.4<br>7 | 3591.5<br>3 | 3611.4<br>4            | 4047.1<br>5 | 4480.2<br>8 |
| 10         | 3041.0<br>7 | 3240.5<br>1 | 3165.9<br>6 | 3651.2<br>9 | 3651.2<br>7 | 3671.1<br>8            | 4106.8<br>9 | 4540.0<br>2 |
| 11         | 3107.3<br>7 | 3345.0<br>7 | 3270.3<br>9 | 3755.8<br>5 | 3755.8<br>4 | 3760.8<br>0            | 4208.2<br>6 | 4700.6<br>0 |
| 12         | 3107.3<br>7 | 3345.0<br>7 | 3270.3<br>9 | 3755.8<br>5 | 3755.8<br>4 | 3760.8<br>0            | 4208.2<br>6 | 4700.6<br>0 |
| 13         | 3210.6<br>5 | 3449.6<br>3 | 3374.9<br>4 | 3860.4<br>0 | 3860.3<br>9 | 3850.4<br>1            | 4309.6<br>3 | 4861.1<br>7 |
| 14         | 3210.6<br>5 | 3449.6<br>3 | 3374.9<br>4 | 3860.4<br>0 | 3860.3<br>9 | 3850.4<br>1            | 4309.6<br>3 | 4861.1<br>7 |
| 15         | 3315.2<br>0 | 3554.1<br>9 | 3479.5<br>0 | 3964.9<br>6 | 3964.9<br>5 | 3940.0<br>3            | 4410.9<br>9 | 5021.7<br>4 |
| 16         | 3315.2<br>0 | 3554.1<br>9 | 3479.5<br>0 | 3964.9<br>6 | 3964.9<br>5 | 4248.7<br>2            | 4410.9<br>9 | 5021.7<br>4 |
| 17         | 3419.7<br>6 | 3658.7<br>5 | 3584.0<br>6 | 4069.5<br>2 | 4069.5<br>1 | 4338.3<br>3            | 4512.3<br>6 | 5182.3<br>1 |
| 18         | 3419.7<br>6 | 3658.7<br>5 | 3584.0<br>6 | 4069.5<br>2 | 4069.5<br>1 | 4338.3<br>3            | 4512.3<br>6 | 5182.3<br>1 |
| 19         | 3524.3<br>2 | 3763.3<br>1 | 3688.6<br>1 | 4174.0<br>8 | 4174.0<br>7 | 4427.9<br>5            | 4613.7<br>2 | 5342.8<br>8 |
| 20         | 3524.3<br>2 | 3763.3<br>1 | 3688.6<br>1 | 4174.0<br>8 | 4174.0<br>7 | 4427.9<br>5            | 4613.7<br>2 | 5342.8<br>8 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 21 | 3628.8<br>7 | 3867.8<br>6 | 3793.1<br>8 | 4278.6<br>3 | 4278.6<br>2 | 4517.5<br>7 | 4715.0<br>9 | 5503.4<br>6 |
| 22 | 3628.8<br>7 | 3867.8<br>6 | 3793.1<br>8 | 4278.6<br>3 | 4278.6<br>2 | 4517.5<br>7 | 4715.0<br>9 | 5503.4<br>6 |
| 23 | 3733.4<br>4 | 3972.4<br>2 | 3897.7<br>4 | 4383.1<br>9 | 4383.1<br>8 | 4607.1<br>9 | 4816.4<br>6 | 5664.0<br>3 |
| 24 | 3733.4<br>4 | 3972.4<br>2 | 3897.7<br>4 | 4383.1<br>9 | 4383.1<br>8 | 4607.1<br>9 | 4816.4<br>6 | 5664.0<br>3 |
| 25 | 3837.9<br>9 | 4076.9<br>8 | 4002.2<br>9 | 4487.7<br>5 | 4487.7<br>4 | 4696.8<br>0 | 4917.8<br>3 | 5664.0<br>3 |
| 26 | 3837.9<br>9 | 4076.9<br>8 | 4002.2<br>9 | 4487.7<br>5 | 4487.7<br>4 | 4696.8<br>0 | 4917.8<br>3 | 5664.0<br>3 |
| 27 | 3942.5<br>5 | 4181.5<br>4 | 4106.8<br>5 | 4592.3<br>1 | 4592.2<br>9 | 4786.4<br>2 | 5019.1<br>9 | 5664.0<br>3 |
| 28 | 3942.5<br>5 | 4181.5<br>4 | 4106.8<br>5 | 4592.3<br>1 | 4592.2<br>9 | 4786.4<br>2 | 5019.1<br>9 | 5664.0<br>3 |
| 29 | 4047.1<br>1 | 4286.1<br>0 | 4211.4<br>1 | 4696.8<br>7 | 4696.8<br>6 | 4786.4<br>2 | 5019.1<br>9 | 5664.0<br>3 |
| 30 | 4047.1<br>1 | 4286.1<br>0 | 4211.4<br>1 | 4696.8<br>7 | 4696.8<br>6 | 4786.4<br>2 | 5019.1<br>9 | 5664.0<br>3 |
| 31 | 4047.1<br>1 | 4286.1<br>0 | 4211.4<br>1 | 4696.8<br>7 | 4801.4<br>1 | 4786.4<br>2 | 5019.1<br>9 | 5664.0<br>3 |

## 1.2.2. : Technisch en paramedisch personeel

### 1.2.2.1. : Maandloon met standplaatstoelage (schalen 1.12 ; 1.22 ; 1.26 ; 1.40 ; 1.50 ; 1.43-1.55)

| ANCIEN<br>NITEIT | LOONSCHALEN |         |         |         |         |           |
|------------------|-------------|---------|---------|---------|---------|-----------|
|                  | 1,12        | 1,22    | 1,26    | 1,4     | 1,5     | 1.43-1.55 |
| 0                | 2082.38     | 2232.07 | 2275.83 | 2477.80 | 2319.82 | 2565.68   |
| 1                | 2251.88     | 2407.32 | 2451.08 | 2660.88 | 2510.23 | 2726.68   |
| 2                | 2263.40     | 2429.19 | 2474.12 | 2660.88 | 2531.43 | 2726.68   |
| 3                | 2274.92     | 2451.07 | 2497.15 | 2675.47 | 2552.64 | 2770.63   |
| 4                | 2286.44     | 2472.94 | 2520.18 | 2675.47 | 2573.84 | 2770.63   |
| 5                | 2297.96     | 2494.81 | 2543.22 | 2719.37 | 2595.05 | 2829.21   |
| 6                | 2309.47     | 2516.69 | 2566.25 | 2719.37 | 2646.31 | 2829.21   |
| 7                | 2320.99     | 2538.56 | 2589.29 | 2763.31 | 2674.92 | 3178.29   |
| 8                | 2332.51     | 2560.44 | 2612.32 | 2763.31 | 2719.43 | 3178.29   |
| 9                | 2344.04     | 2582.31 | 2635.36 | 2807.26 | 2770.68 | 3267.91   |
| 10               | 2414.97     | 2671.99 | 2696.33 | 2865.84 | 2880.53 | 3327.64   |
| 11               | 2426.48     | 2674.98 | 2723.95 | 2924.43 | 2931.79 | 3417.26   |
| 12               | 2438.00     | 2695.56 | 2751.59 | 2924.43 | 2983.05 | 3417.26   |
| 13               | 2449.52     | 2722.05 | 2779.22 | 2983.01 | 3011.67 | 3506.88   |
| 14               | 2461.04     | 2748.53 | 2806.85 | 2983.01 | 3056.15 | 3506.88   |
| 15               | 2472.56     | 2775.02 | 2834.48 | 3012.22 | 3107.41 | 3596.49   |
| 16               | 2484.08     | 2801.51 | 2862.11 | 3012.22 | 3158.67 | 3596.49   |
| 17               | 2495.60     | 2828.00 | 2889.74 | 3070.77 | 3210.65 | 3686.11   |
| 18               | 2507.12     | 2854.48 | 2917.38 | 3070.77 | 3262.93 | 3686.11   |
| 19               | 2518.64     | 2880.96 | 2945.01 | 3129.35 | 3315.19 | 3775.73   |
| 20               | 2530.16     | 2907.46 | 2972.64 | 3129.35 | 3367.46 | 3775.73   |
| 21               | 2541.68     | 2933.94 | 3000.27 | 3188.23 | 3419.73 | 3865.34   |
| 22               | 2553.20     | 2960.42 | 3011.19 | 3188.23 | 3472.00 | 3865.34   |

|    |         |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|---------|
| 23 | 2564.72 | 2986.91 | 3026.13 | 3247.97 | 3524.27 | 3954.96 |
| 24 | 2576.24 | 3010.11 | 3053.75 | 3247.97 | 3576.53 | 3954.96 |
| 25 | 2587.76 | 3012.09 | 3081.39 | 3307.71 | 3628.80 | 4044.57 |
| 26 | 2599.28 | 3036.96 | 3109.02 | 3307.71 | 3681.07 | 4044.57 |
| 27 | 2610.80 | 3063.45 | 3136.65 | 3367.46 | 3733.34 | 4134.19 |
| 28 | 2610.80 | 3089.93 | 3164.28 | 3367.46 | 3785.61 | 4134.19 |
| 29 | 2610.80 | 3116.42 | 3192.31 | 3427.20 | 3837.87 | 4134.19 |
| 30 | 2610.80 | 3116.42 | 3192.31 | 3427.20 | 3837.87 | 4134.19 |
| 31 | 2610.80 | 3116.42 | 3192.31 | 3486.94 | 3837.87 | 4134.19 |

**1.2.2.2. : Maandloon met standplaatstoelage (schalen 1.55-1.61-1.77 ; 1.78 S ; 1.66 ; 1.81 ; 1.80)**

| ANCIENNI<br>TEIT | LOONSCHALEN                |         |         |         |         |
|------------------|----------------------------|---------|---------|---------|---------|
|                  | 1.55-<br>1.61<br>-<br>1.77 | 1.78 S  | 1,66    | 1,81    | 1,8     |
| 0                | 2746.19                    | 3502.98 | 3205.66 | 3643.80 | 3658.73 |
| 1                | 2943.94                    | 3641.68 | 3370.01 | 3808.15 | 3838.00 |
| 2                | 2943.94                    | 3641.68 | 3370.01 | 3808.15 | 3838.00 |
| 3                | 3011.48                    | 3743.05 | 3489.50 | 3927.64 | 3998.57 |
| 4                | 3011.48                    | 3743.05 | 3489.50 | 3927.64 | 3998.57 |
| 5                | 3090.29                    | 3844.42 | 3609.00 | 4047.14 | 4159.14 |
| 6                | 3090.29                    | 3844.42 | 3609.00 | 4047.14 | 4159.14 |
| 7                | 3521.82                    | 3945.78 | 3728.50 | 4166.64 | 4319.71 |
| 8                | 3521.82                    | 3945.78 | 3728.50 | 4166.64 | 4319.71 |
| 9                | 3611.44                    | 4047.15 | 3847.99 | 4286.13 | 4480.28 |
| 10               | 3671.18                    | 4106.89 | 3907.73 | 4345.87 | 4540.02 |
| 11               | 3760.80                    | 4208.26 | 4027.23 | 4465.37 | 4700.60 |
| 12               | 3760.80                    | 4208.26 | 4027.23 | 4465.37 | 4700.60 |
| 13               | 3850.41                    | 4309.63 | 4146.72 | 4584.86 | 4861.17 |
| 14               | 3850.41                    | 4309.63 | 4146.72 | 4584.86 | 4861.17 |
| 15               | 3940.03                    | 4410.99 | 4266.22 | 4704.36 | 5021.74 |
| 16               | 4248.72                    | 4410.99 | 4266.22 | 4704.36 | 5021.74 |
| 17               | 4338.33                    | 4512.36 | 4385.71 | 4823.85 | 5182.31 |
| 18               | 4338.33                    | 4512.36 | 4385.71 | 4823.85 | 5182.31 |
| 19               | 4427.95                    | 4613.72 | 4505.21 | 4943.34 | 5342.88 |
| 20               | 4427.95                    | 4613.72 | 4505.21 | 4943.34 | 5342.88 |
| 21               | 4517.57                    | 4715.09 | 4624.70 | 5062.84 | 5503.46 |
| 22               | 4517.57                    | 4715.09 | 4624.70 | 5062.84 | 5503.46 |
| 23               | 4607.19                    | 4816.46 | 4744.20 | 5182.34 | 5664.03 |
| 24               | 4607.19                    | 4816.46 | 4744.20 | 5182.34 | 5664.03 |
| 25               | 4696.80                    | 4917.83 | 4863.70 | 5301.83 | 5664.03 |
| 26               | 4696.80                    | 4917.83 | 4863.70 | 5301.83 | 5664.03 |
| 27               | 4786.42                    | 5019.19 | 4983.19 | 5421.33 | 5664.03 |
| 28               | 4786.42                    | 5019.19 | 4983.19 | 5421.33 | 5664.03 |
| 29               | 4786.42                    | 5019.19 | 4983.19 | 5421.33 | 5664.03 |
| 30               | 4786.42                    | 5019.19 | 4983.19 | 5421.33 | 5664.03 |
| 31               | 4786.42                    | 5019.19 | 4983.19 | 5421.33 | 5664.03 |

### 1.2.2.3. : Maandloon met haardtoelage (schalen 1.12 ; 1.22 ; 1.26 ; 1.40 ; 1.50 ; 1.43-1.55)

| ANCIEN<br>NITEIT | LOONSCHALEN |         |         |         |         |           |
|------------------|-------------|---------|---------|---------|---------|-----------|
|                  | 1,12        | 1,22    | 1,26    | 1,4     | 1,5     | 1.43-1.55 |
| 0                | 2141.19     | 2290.88 | 2334.64 | 2536.61 | 2378.63 | 2624.49   |
| 1                | 2310.69     | 2466.13 | 2509.89 | 2727.01 | 2569.04 | 2756.08   |
| 2                | 2322.21     | 2488.00 | 2532.93 | 2719.69 | 2590.24 | 2756.08   |
| 3                | 2333.73     | 2509.88 | 2555.96 | 2734.28 | 2611.45 | 2800.03   |
| 4                | 2345.25     | 2531.75 | 2578.99 | 2734.28 | 2632.65 | 2800.03   |
| 5                | 2356.77     | 2553.62 | 2602.03 | 2748.77 | 2653.86 | 2858.61   |
| 6                | 2368.28     | 2575.50 | 2625.06 | 2748.77 | 2705.12 | 2858.61   |
| 7                | 2379.80     | 2597.37 | 2648.10 | 2792.71 | 2733.73 | 3178.29   |
| 8                | 2391.32     | 2619.25 | 2671.13 | 2792.71 | 2748.83 | 3178.29   |
| 9                | 2402.85     | 2641.12 | 2694.17 | 2836.66 | 2800.08 | 3267.91   |
| 10               | 2473.78     | 2730.80 | 2735.84 | 2895.24 | 2909.93 | 3327.64   |
| 11               | 2485.29     | 2733.79 | 2737.91 | 2953.83 | 2961.19 | 3417.26   |
| 12               | 2496.81     | 2735.78 | 2780.99 | 2953.83 | 3012.45 | 3417.26   |
| 13               | 2508.33     | 2751.45 | 2808.62 | 3012.41 | 3041.08 | 3506.88   |
| 14               | 2519.85     | 2777.93 | 2836.25 | 3012.41 | 3056.15 | 3506.88   |
| 15               | 2531.37     | 2804.42 | 2863.88 | 3041.63 | 3107.41 | 3596.49   |
| 16               | 2542.89     | 2830.91 | 2891.51 | 3041.63 | 3158.67 | 3596.49   |
| 17               | 2554.41     | 2857.40 | 2919.14 | 3070.77 | 3210.65 | 3686.11   |
| 18               | 2565.93     | 2883.88 | 2946.78 | 3070.77 | 3262.93 | 3686.11   |
| 19               | 2577.45     | 2910.36 | 2974.41 | 3129.35 | 3315.19 | 3775.73   |
| 20               | 2588.97     | 2936.86 | 3002.04 | 3129.35 | 3367.46 | 3775.73   |
| 21               | 2600.49     | 2963.34 | 3029.67 | 3188.23 | 3419.73 | 3865.34   |
| 22               | 2612.01     | 2989.82 | 3040.59 | 3188.23 | 3472.00 | 3865.34   |
| 23               | 2623.53     | 3016.31 | 3042.67 | 3247.97 | 3524.27 | 3954.96   |
| 24               | 2635.05     | 3039.51 | 3053.75 | 3247.97 | 3576.53 | 3954.96   |
| 25               | 2646.57     | 3041.50 | 3081.39 | 3307.71 | 3628.80 | 4044.57   |
| 26               | 2658.09     | 3043.48 | 3109.02 | 3307.71 | 3681.07 | 4044.57   |
| 27               | 2669.61     | 3063.45 | 3136.65 | 3367.46 | 3733.34 | 4134.19   |
| 28               | 2669.61     | 3089.93 | 3164.28 | 3367.46 | 3785.61 | 4134.19   |
| 29               | 2669.61     | 3116.42 | 3192.31 | 3427.20 | 3837.87 | 4134.19   |
| 30               | 2669.61     | 3116.42 | 3192.31 | 3427.20 | 3837.87 | 4134.19   |
| 31               | 2669.61     | 3116.42 | 3192.31 | 3486.94 | 3837.87 | 4134.19   |

### 1.2.2.4. : Maandloon met haardtoelage (schalen 1.55-1.61-1.77 ; 1.78 S ; 1.66 ; 1.81 ; 1.80)

| ANCIENNI<br>TEIT | LOONSCHALEN                |         |         |         |         |
|------------------|----------------------------|---------|---------|---------|---------|
|                  | 1.55-<br>1.61<br>-<br>1.77 | 1.78 S  | 1,66    | 1,81    | 1,8     |
| 0                | 2775.59                    | 3502.98 | 3205.66 | 3643.80 | 3658.73 |
| 1                | 2973.34                    | 3641.68 | 3370.01 | 3808.15 | 3838.00 |
| 2                | 2973.34                    | 3641.68 | 3370.01 | 3808.15 | 3838.00 |
| 3                | 3040.89                    | 3743.05 | 3489.50 | 3927.64 | 3998.57 |
| 4                | 3040.89                    | 3743.05 | 3489.50 | 3927.64 | 3998.57 |

|    |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|
| 5  | 3090.29 | 3844.42 | 3609.00 | 4047.14 | 4159.14 |
| 6  | 3090.29 | 3844.42 | 3609.00 | 4047.14 | 4159.14 |
| 7  | 3521.82 | 3945.78 | 3728.50 | 4166.64 | 4319.71 |
| 8  | 3521.82 | 3945.78 | 3728.50 | 4166.64 | 4319.71 |
| 9  | 3611.44 | 4047.15 | 3847.99 | 4286.13 | 4480.28 |
| 10 | 3671.18 | 4106.89 | 3907.73 | 4345.87 | 4540.02 |
| 11 | 3760.80 | 4208.26 | 4027.23 | 4465.37 | 4700.60 |
| 12 | 3760.80 | 4208.26 | 4027.23 | 4465.37 | 4700.60 |
| 13 | 3850.41 | 4309.63 | 4146.72 | 4584.86 | 4861.17 |
| 14 | 3850.41 | 4309.63 | 4146.72 | 4584.86 | 4861.17 |
| 15 | 3940.03 | 4410.99 | 4266.22 | 4704.36 | 5021.74 |
| 16 | 4248.72 | 4410.99 | 4266.22 | 4704.36 | 5021.74 |
| 17 | 4338.33 | 4512.36 | 4385.71 | 4823.85 | 5182.31 |
| 18 | 4338.33 | 4512.36 | 4385.71 | 4823.85 | 5182.31 |
| 19 | 4427.95 | 4613.72 | 4505.21 | 4943.34 | 5342.88 |
| 20 | 4427.95 | 4613.72 | 4505.21 | 4943.34 | 5342.88 |
| 21 | 4517.57 | 4715.09 | 4624.70 | 5062.84 | 5503.46 |
| 22 | 4517.57 | 4715.09 | 4624.70 | 5062.84 | 5503.46 |
| 23 | 4607.19 | 4816.46 | 4744.20 | 5182.34 | 5664.03 |
| 24 | 4607.19 | 4816.46 | 4744.20 | 5182.34 | 5664.03 |
| 25 | 4696.80 | 4917.83 | 4863.70 | 5301.83 | 5664.03 |
| 26 | 4696.80 | 4917.83 | 4863.70 | 5301.83 | 5664.03 |
| 27 | 4786.42 | 5019.19 | 4983.19 | 5421.33 | 5664.03 |
| 28 | 4786.42 | 5019.19 | 4983.19 | 5421.33 | 5664.03 |
| 29 | 4786.42 | 5019.19 | 4983.19 | 5421.33 | 5664.03 |
| 30 | 4786.42 | 5019.19 | 4983.19 | 5421.33 | 5664.03 |
| 31 | 4786.42 | 5019.19 | 4983.19 | 5421.33 | 5664.03 |

#### 1.2.2.5. : Functiecomplement

Maandbedrag toegekend aan de hoofdverpleegkundige(n) met de loonschalen 1.78, 1.78a, 1.78s en 1.80 evenals de paramedische diensthoofden met dezelfde loonschalen en aan de verpleegkundige(n)-hoofd van dienst en ermee gelijk te stellen paramedici diensthoofden en geklasseerd in de schalen 1.79 en 1.00 die een baremieke anciënniteit van 18 jaar of meer behaald hebben.

Hetzelfde functiecomplement wordt toegekend aan de hoofdverpleegkundigen met loonschaal categorie 7 van het verpleegkundig personeel bepaald in de collectieve arbeidsovereenkomst van 7 december 2000 [*>83.936</i>] met betrekking tot de harmonisatie van de baremieke weddeschalen voor het personeel van de sector van de thuisverpleging met de baremieke weddeschalen voor het personeel van de privé-ziekenhuizen die een baremieke anciënniteit van 18 jaar of meer behaald hebben.*

Hetzelfde functiecomplement wordt toegekend aan de hoofdverpleegkundigen, de ermee gelijkgestelde paramedici / diensthoofden en de verpleegkundige coördinatoren die als dusdanig zijn aangesteld in de rusthuizen voor bejaarden, de rest- en verzorgingstehuizen en de dagverzorgingscentra, voor zover zij aan de baremieke anciënniteitsvoorwaarde van 18 jaar voldoen.

### 1.2.3. : Verplegingspersoneel en verzorgend personeel

#### 1.2.3.1. : Maandloon met standplaatstoelage

| ANCIENNETEIT | LOONSCHALEN |           |                      |           |           |         |         |         |
|--------------|-------------|-----------|----------------------|-----------|-----------|---------|---------|---------|
|              | 1.78 S      | 1.61-1.77 | 1.55-1.61<br>r>-1.77 | 1.43-1.55 | 1.40-1.57 | 1,35    | 1,26    | 1,22    |
| 0            | 3502.98     | 3053.64   | 2746.19              | 2565.68   | 2477.80   | 2418.60 | 2275.83 | 2232.07 |
| 1            | 3641.68     | 3252.97   | 2943.94              | 2726.68   | 2660.88   | 2593.86 | 2451.08 | 2407.32 |
| 2            | 3641.68     | 3252.97   | 2943.94              | 2726.68   | 2660.88   | 2616.90 | 2474.12 | 2429.19 |
| 3            | 3743.05     | 3342.58   | 3011.48              | 2770.63   | 2675.47   | 2639.93 | 2497.15 | 2451.07 |
| 4            | 3743.05     | 3342.58   | 3011.48              | 2770.63   | 2675.47   | 2662.96 | 2520.18 | 2472.94 |
| 5            | 3844.42     | 3432.20   | 3090.29              | 2829.21   | 2719.37   | 2656.64 | 2543.22 | 2494.81 |
| 6            | 3844.42     | 3432.20   | 3090.29              | 2829.21   | 2719.37   | 2679.63 | 2566.25 | 2516.69 |
| 7            | 3945.78     | 3830.51   | 3521.82              | 3178.29   | 3041.48   | 2702.67 | 2589.29 | 2538.56 |
| 8            | 3945.78     | 3830.51   | 3521.82              | 3178.29   | 3041.48   | 2725.71 | 2612.32 | 2560.44 |
| 9            | 4047.15     | 3920.12   | 3611.44              | 3267.91   | 3085.43   | 2748.74 | 2635.36 | 2582.31 |
| 10           | 4106.89     | 3979.86   | 3671.18              | 3327.64   | 3144.01   | 2839.13 | 2696.33 | 2671.99 |
| 11           | 4208.26     | 4069.48   | 3760.80              | 3417.26   | 3203.19   | 2866.75 | 2723.95 | 2674.98 |
| 12           | 4208.26     | 4069.48   | 3760.80              | 3417.26   | 3203.19   | 2894.39 | 2751.59 | 2695.56 |
| 13           | 4309.63     | 4159.10   | 3850.41              | 3506.88   | 3262.93   | 2922.02 | 2779.22 | 2722.05 |
| 14           | 4309.63     | 4159.10   | 3850.41              | 3506.88   | 3262.93   | 2949.65 | 2806.85 | 2748.53 |
| 15           | 4410.99     | 4248.72   | 3940.03              | 3596.49   | 3322.67   | 2977.28 | 2834.48 | 2775.02 |
| 16           | 4410.99     | 4248.72   | 4248.72              | 3596.49   | 3322.67   | 3004.91 | 2862.11 | 2801.51 |
| 17           | 4512.36     | 4338.33   | 4338.33              | 3686.11   | 3382.42   | 3011.54 | 2889.74 | 2828.00 |
| 18           | 4512.36     | 4338.33   | 4338.33              | 3686.11   | 3382.42   | 3030.77 | 2917.38 | 2854.48 |
| 19           | 4613.72     | 4427.95   | 4427.95              | 3775.73   | 3442.16   | 3058.40 | 2945.01 | 2880.96 |
| 20           | 4613.72     | 4427.95   | 4427.95              | 3775.73   | 3442.16   | 3086.03 | 2972.64 | 2907.46 |
| 21           | 4715.09     | 4517.57   | 4517.57              | 3865.34   | 3501.90   | 3113.66 | 3000.27 | 2933.94 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 22 | 4715.0<br>9 | 4517.5<br>7 | 4517.5<br>7 | 3865.3<br>4 | 3501.9<br>0 | 3141.2<br>9 | 3011.1<br>9 | 2960.4<br>2 |
| 23 | 4816.4<br>6 | 4607.1<br>8 | 4607.1<br>9 | 3954.9<br>6 | 3561.6<br>4 | 3168.9<br>2 | 3026.1<br>3 | 2986.9<br>1 |
| 24 | 4816.4<br>6 | 4607.1<br>8 | 4607.1<br>9 | 3954.9<br>6 | 3561.6<br>4 | 3197.0<br>5 | 3053.7<br>5 | 3010.1<br>1 |
| 25 | 4917.8<br>3 | 4696.8<br>0 | 4696.8<br>0 | 4044.5<br>7 | 3621.3<br>8 | 3225.2<br>3 | 3081.3<br>9 | 3012.0<br>9 |
| 26 | 4917.8<br>3 | 4696.8<br>0 | 4696.8<br>0 | 4044.5<br>7 | 3621.3<br>8 | 3253.4<br>1 | 3109.0<br>2 | 3036.9<br>6 |
| 27 | 5019.1<br>9 | 4786.4<br>2 | 4786.4<br>2 | 4134.1<br>9 | 3681.1<br>2 | 3281.5<br>9 | 3136.6<br>5 | 3063.4<br>5 |
| 28 | 5019.1<br>9 | 4786.4<br>2 | 4786.4<br>2 | 4134.1<br>9 | 3681.1<br>2 | 3309.7<br>7 | 3164.2<br>8 | 3089.9<br>3 |
| 29 | 5019.1<br>9 | 4786.4<br>2 | 4786.4<br>2 | 4134.1<br>9 | 3740.8<br>6 | 3337.9<br>5 | 3192.3<br>1 | 3116.4<br>2 |
| 30 | 5019.1<br>9 | 4786.4<br>2 | 4786.4<br>2 | 4134.1<br>9 | 3740.8<br>6 | 3337.9<br>5 | 3192.3<br>1 | 3116.4<br>2 |
| 31 | 5019.1<br>9 | 4786.4<br>2 | 4786.4<br>2 | 4134.1<br>9 | 3800.6<br>0 | 3337.9<br>5 | 3192.3<br>1 | 3116.4<br>2 |

### 1.2.3.2. : Maandloon met haardtoelage

| ANCIE<br>NNITEI<br>T | LOONSCHALEN |               |                            |               |               |             |             |             |
|----------------------|-------------|---------------|----------------------------|---------------|---------------|-------------|-------------|-------------|
|                      | 1.78 S      | 1.61-<br>1.77 | 1.55-<br>1.61<b<br>r>-1.77 | 1.43-<br>1.55 | 1.40-<br>1.57 | 1,35        | 1,26        | 1,22        |
| 0                    | 3502.9<br>8 | 3053.6<br>4   | 2775.5<br>9                | 2624.4<br>9   | 2536.6<br>1   | 2477.4<br>1 | 2334.6<br>4 | 2290.8<br>8 |
| 1                    | 3641.6<br>8 | 3252.9<br>7   | 2973.3<br>4                | 2756.0<br>8   | 2719.6<br>9   | 2652.6<br>7 | 2509.8<br>9 | 2466.1<br>3 |
| 2                    | 3641.6<br>8 | 3252.9<br>7   | 2973.3<br>4                | 2756.0<br>8   | 2719.6<br>9   | 2675.7<br>1 | 2532.9<br>3 | 2488.0<br>0 |
| 3                    | 3743.0<br>5 | 3342.5<br>8   | 3040.8<br>9                | 2800.0<br>3   | 2734.2<br>8   | 2698.7<br>4 | 2555.9<br>6 | 2509.8<br>8 |
| 4                    | 3743.0<br>5 | 3342.5<br>8   | 3040.8<br>9                | 2800.0<br>3   | 2734.2<br>8   | 2721.7<br>7 | 2578.9<br>9 | 2531.7<br>5 |
| 5                    | 3844.4<br>2 | 3432.2<br>0   | 3090.2<br>9                | 2858.6<br>1   | 2748.7<br>7   | 2732.8<br>6 | 2602.0<br>3 | 2553.6<br>2 |
| 6                    | 3844.4<br>2 | 3432.2<br>0   | 3090.2<br>9                | 2858.6<br>1   | 2748.7<br>7   | 2734.5<br>8 | 2625.0<br>6 | 2575.5<br>0 |
| 7                    | 3945.7<br>8 | 3830.5<br>1   | 3521.8<br>2                | 3178.2<br>9   | 3043.8<br>2   | 2736.3<br>2 | 2648.1<br>0 | 2597.3<br>7 |
| 8                    | 3945.7<br>8 | 3830.5<br>1   | 3521.8<br>2                | 3178.2<br>9   | 3043.8<br>2   | 2755.1<br>1 | 2671.1<br>3 | 2619.2<br>5 |
| 9                    | 4047.1<br>5 | 3920.1<br>2   | 3611.4<br>4                | 3267.9<br>1   | 3085.4<br>3   | 2778.1<br>4 | 2694.1<br>7 | 2641.1<br>2 |
| 10                   | 4106.8<br>9 | 3979.8<br>6   | 3671.1<br>8                | 3327.6<br>4   | 3144.0<br>1   | 2868.5<br>3 | 2735.8<br>4 | 2730.8<br>0 |
| 11                   | 4208.2<br>6 | 4069.4<br>8   | 3760.8<br>0                | 3417.2<br>6   | 3203.1<br>9   | 2896.1<br>5 | 2737.9<br>1 | 2733.7<br>9 |
| 12                   | 4208.2<br>6 | 4069.4<br>8   | 3760.8<br>0                | 3417.2<br>6   | 3203.1<br>9   | 2923.7<br>9 | 2780.9<br>9 | 2735.7<br>8 |
| 13                   | 4309.6<br>3 | 4159.1<br>0   | 3850.4<br>1                | 3506.8<br>8   | 3262.9<br>3   | 2951.4<br>2 | 2808.6<br>2 | 2751.4<br>5 |

|    |             |             |             |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 14 | 4309.6<br>3 | 4159.1<br>0 | 3850.4<br>1 | 3506.8<br>8 | 3262.9<br>3 | 2979.0<br>5 | 2836.2<br>5 | 2777.9<br>3 |
| 15 | 4410.9<br>9 | 4248.7<br>2 | 3940.0<br>3 | 3596.4<br>9 | 3322.6<br>7 | 3006.6<br>8 | 2863.8<br>8 | 2804.4<br>2 |
| 16 | 4410.9<br>9 | 4248.7<br>2 | 4248.7<br>2 | 3596.4<br>9 | 3322.6<br>7 | 3034.3<br>1 | 2891.5<br>1 | 2830.9<br>1 |
| 17 | 4512.3<br>6 | 4338.3<br>3 | 4338.3<br>3 | 3686.1<br>1 | 3382.4<br>2 | 3040.9<br>5 | 2919.1<br>4 | 2857.4<br>0 |
| 18 | 4512.3<br>6 | 4338.3<br>3 | 4338.3<br>3 | 3686.1<br>1 | 3382.4<br>2 | 3043.0<br>2 | 2946.7<br>8 | 2883.8<br>8 |
| 19 | 4613.7<br>2 | 4427.9<br>5 | 4427.9<br>5 | 3775.7<br>3 | 3442.1<br>6 | 3058.4<br>0 | 2974.4<br>1 | 2910.3<br>6 |
| 20 | 4613.7<br>2 | 4427.9<br>5 | 4427.9<br>5 | 3775.7<br>3 | 3442.1<br>6 | 3086.0<br>3 | 3002.0<br>4 | 2936.8<br>6 |
| 21 | 4715.0<br>9 | 4517.5<br>7 | 4517.5<br>7 | 3865.3<br>4 | 3501.9<br>0 | 3113.6<br>6 | 3029.6<br>7 | 2963.3<br>4 |
| 22 | 4715.0<br>9 | 4517.5<br>7 | 4517.5<br>7 | 3865.3<br>4 | 3501.9<br>0 | 3141.2<br>9 | 3040.5<br>9 | 2989.8<br>2 |
| 23 | 4816.4<br>6 | 4607.1<br>8 | 4607.1<br>9 | 3954.9<br>6 | 3561.6<br>4 | 3168.9<br>2 | 3042.6<br>7 | 3016.3<br>1 |
| 24 | 4816.4<br>6 | 4607.1<br>8 | 4607.1<br>9 | 3954.9<br>6 | 3561.6<br>4 | 3197.0<br>5 | 3053.7<br>5 | 3039.5<br>1 |
| 25 | 4917.8<br>3 | 4696.8<br>0 | 4696.8<br>0 | 4044.5<br>7 | 3621.3<br>8 | 3225.2<br>3 | 3081.3<br>9 | 3041.5<br>0 |
| 26 | 4917.8<br>3 | 4696.8<br>0 | 4696.8<br>0 | 4044.5<br>7 | 3621.3<br>8 | 3253.4<br>1 | 3109.0<br>2 | 3043.4<br>8 |
| 27 | 5019.1<br>9 | 4786.4<br>2 | 4786.4<br>2 | 4134.1<br>9 | 3681.1<br>2 | 3281.5<br>9 | 3136.6<br>5 | 3063.4<br>5 |
| 28 | 5019.1<br>9 | 4786.4<br>2 | 4786.4<br>2 | 4134.1<br>9 | 3681.1<br>2 | 3309.7<br>7 | 3164.2<br>8 | 3089.9<br>3 |
| 29 | 5019.1<br>9 | 4786.4<br>2 | 4786.4<br>2 | 4134.1<br>9 | 3740.8<br>6 | 3337.9<br>5 | 3192.3<br>1 | 3116.4<br>2 |
| 30 | 5019.1<br>9 | 4786.4<br>2 | 4786.4<br>2 | 4134.1<br>9 | 3740.8<br>6 | 3337.9<br>5 | 3192.3<br>1 | 3116.4<br>2 |
| 31 | 5019.1<br>9 | 4786.4<br>2 | 4786.4<br>2 | 4134.1<br>9 | 3800.6<br>0 | 3337.9<br>5 | 3192.3<br>1 | 3116.4<br>2 |

### 1.2.3.3. : Functiecomplement

Maandbedrag toegekend aan de hoofdverpleegkundige(n) met de loonschalen 1.78, 1.78a, 1.78s en 1.80 evenals de paramedische diensthoofden met dezelfde loonschalen en aan de verpleegkundige(n)-hoofd van dienst en ermee gelijk te stellen paramedici diensthoofden en geklasseerd in de schalen 1.79 en 1.00 die een baremieke anciënniteit van 18 jaar of meer behaald hebben.

Hetzelfde functiecomplement wordt toegekend aan de hoofdverpleegkundigen met loonschaal categorie 7 van het verpleegkundig personeel bepaald in de collectieve arbeidsovereenkomst van 7 december 2000 [*>83.936</i>] met betrekking tot de harmonisatie van de baremieke weddeschalen voor het personeel van de sector van de thuisverpleging met de baremieke weddeschalen voor het personeel van de privé-ziekenhuizen die een baremieke anciënniteit van 18 jaar of meer behaald hebben.*

Hetzelfde functiecomplement wordt toegekend aan de hoofdverpleegkundigen, de ermee gelijkgestelde paramedici / diensthoofden en de verpleegkundige coördinatoren die als dusdanig

zijn aangesteld in de rusthuizen voor bejaarden, de rest- en verzorgingstehuizen en de dagverzorgingscentra, voor zover zij aan de baremieke anciënniteitsvoorwaarde van 18 jaar voldoen.

|       |
|-------|
| 95.31 |
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#### 1.2.4. : Zorgkundigen

Het bestaande barema 1.35 wordt op uniforme wijze toegekend aan alle werknemers die beschikken over een definitieve registratie als zorgkundige (of, in voorkomend geval, beschikken over een voorlopige registratie als zorgkundige), zoals bepaald door het Koninklijk Besluit van 12 januari 2006 tot vaststelling van de verpleegkundige activiteiten die de zorgkundigen mogen uitvoeren en de voorwaarden waaronder de zorgkundigen deze handelingen mogen stellen, en door het Koninklijk Besluit van 12 januari 2006 tot vaststelling van de nadere regels om geregistreerd te worden als zorgkundige of in voorkomend geval, beschikken over een voorlopige registratie als zorgkundige, en die effectief de functie van zorgkundige uitoefenen zoals omschreven in de hogervermelde koninklijke besluiten.

##### 1.2.4.1. : Maandloon met standplaatstoelage

| ANCIENNITEIT |         |
|--------------|---------|
| 0            | 2418.60 |
| 1            | 2593.86 |
| 2            | 2616.90 |
| 3            | 2639.93 |
| 4            | 2662.96 |
| 5            | 2656.64 |
| 6            | 2679.63 |
| 7            | 2702.67 |
| 8            | 2725.71 |
| 9            | 2748.74 |
| 10           | 2839.13 |
| 11           | 2866.75 |
| 12           | 2894.39 |
| 13           | 2922.02 |
| 14           | 2949.65 |
| 15           | 2977.28 |
| 16           | 3004.91 |
| 17           | 3011.54 |
| 18           | 3030.77 |
| 19           | 3058.40 |
| 20           | 3086.03 |
| 21           | 3113.66 |
| 22           | 3141.29 |
| 23           | 3168.92 |
| 24           | 3197.05 |
| 25           | 3225.23 |
| 26           | 3253.41 |
| 27           | 3281.59 |
| 28           | 3309.77 |

|    |         |
|----|---------|
| 29 | 3337.95 |
| 30 | 3337.95 |
| 31 | 3337.95 |

#### 1.2.4.2. : Maandloon met haardtoelage

| ANCIENNITEIT |         |
|--------------|---------|
| 0            | 2477.41 |
| 1            | 2652.67 |
| 2            | 2675.71 |
| 3            | 2698.74 |
| 4            | 2721.77 |
| 5            | 2732.86 |
| 6            | 2734.58 |
| 7            | 2736.32 |
| 8            | 2755.11 |
| 9            | 2778.14 |
| 10           | 2868.53 |
| 11           | 2896.15 |
| 12           | 2923.79 |
| 13           | 2951.42 |
| 14           | 2979.05 |
| 15           | 3006.68 |
| 16           | 3034.31 |
| 17           | 3040.95 |
| 18           | 3043.02 |
| 19           | 3058.40 |
| 20           | 3086.03 |
| 21           | 3113.66 |
| 22           | 3141.29 |
| 23           | 3168.92 |
| 24           | 3197.05 |
| 25           | 3225.23 |
| 26           | 3253.41 |
| 27           | 3281.59 |
| 28           | 3309.77 |
| 29           | 3337.95 |
| 30           | 3337.95 |
| 31           | 3337.95 |

#### 1.3. : Gewaarborgd loon

Maandbedrag.

Dit loon omvat de haard- en standplaatsvergoeding.

|         |
|---------|
| 2101.83 |
|---------|