

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3300008: externe diensten voor bescherming en preventie op het werk

Inwerkingtreding 01/12/2012 (Laatst bewerkt 08/01/2024)

Deze sub-sector is geen officieel Paritair Subcomité. De loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 330).

1. UURSTELSEL (op weekbasis): 38u

1.1. : Werknemers die in hoofdzaak handarbeid verrichten

1.1.1. : Schalen van de minimumuurlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	WL Cat 1	WL Cat 2	WL Cat 3	WL Cat 4	WL Cat 5
0	9.3929	9.5916	10.1308	10.4490	11.1084
1	9.5238	9.7225	10.2617	10.5800	11.1994
2	9.6548	9.8535	10.3927	10.7110	11.2905
3	9.7857	9.9844	10.5237	10.8419	11.3816
4	9.7857	9.9844	10.5237	10.8419	11.3816
5	9.8780	10.0768	10.6160	10.9662	11.5059
6	9.8780	10.0768	10.6160	10.9662	11.5059
7	9.9703	10.1691	10.7083	11.0905	11.6302
8	9.9703	10.1691	10.7083	11.0905	11.6302
9	10.0626	10.2934	10.8326	11.2148	11.7545
10	10.0626	10.2934	10.8326	11.2148	11.7545
11	10.1549	10.4177	10.9569	11.3392	11.8788
12	10.1549	10.4177	10.9569	11.3392	11.8788
13	10.2472	10.5420	11.0812	11.4635	12.0031
14	10.2472	10.5420	11.0812	11.4635	12.0031
15	10.3395	10.6663	11.2055	11.5878	12.1274
16	10.3395	10.6663	11.2055	11.5878	12.1274
17	10.4318	10.7906	11.3298	11.7121	12.2517
18	10.4318	10.7906	11.3298	11.7121	12.2517
19	10.5241	10.9149	11.4541	11.8534	12.3931
20	10.5241	10.9149	11.4541	11.8534	12.3931
21	10.6164	11.0392	11.5784	11.9948	12.5344
22	10.6164	11.0392	11.5784	11.9948	12.5344
23	10.7087	11.1635	11.7027	12.1361	12.6758
24	10.7087	11.1635	11.7027	12.1361	12.6758
25	10.8010	11.2878	11.8270	12.2775	12.8171
26	10.8010	11.2878	11.8270	12.2775	12.8171
27	10.8010	11.4121	11.9513	12.4189	12.9585
28	10.8010	11.4121	11.9513	12.4189	12.9585

29	10.8010	11.4121	11.9513	12.4189	12.9585
30	10.8010	11.4121	11.9513	12.4189	12.9585
31	10.8010	11.4121	11.9513	12.4189	12.9585

1.2. : Werknemers die in hoofdzaak hoofdarbeid verrichten

1.2.1. : Administratief personeel

1.2.1.1. : Schalen van de minimummaandlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	AD Cat 1	AD Cat 2	AD Cat 3	AD Cat 4	AD Cat 5
0	1579.41	1626.99	1737.86	1830.01	2094.36
1	1600.98	1645.61	1773.36	1865.50	2135.78
2	1622.54	1664.23	1808.85	1901.00	2177.20
3	1644.11	1682.86	1844.35	1936.50	2218.61
4	1644.11	1682.86	1844.35	1936.50	2218.61
5	1659.31	1712.50	1878.58	1971.99	2289.64
6	1659.31	1712.50	1878.58	1971.99	2289.64
7	1674.50	1742.14	1912.81	2019.30	2632.93
8	1674.50	1742.14	1912.81	2019.30	2632.93
9	1694.97	1771.78	1995.68	2114.04	2703.95
10	1694.97	1771.78	1995.68	2114.04	2703.95
11	1715.44	1801.43	2078.55	2208.76	2774.98
12	1715.44	1801.43	2078.55	2208.76	2774.98
13	1735.91	1831.07	2161.42	2291.63	2846.01
14	1735.91	1831.07	2161.42	2291.63	2846.01
15	1756.38	1878.31	2244.29	2374.50	2917.03
16	1756.38	1878.31	2244.29	2374.50	3161.81
17	1776.85	1925.54	2327.16	2457.36	3233.52
18	1776.85	1925.54	2327.16	2457.36	3334.36
19	1797.32	1972.78	2410.03	2540.23	3405.38
20	1797.32	1972.78	2410.03	2540.23	3405.38
21	1817.79	2020.01	2492.90	2623.11	3476.41
22	1817.79	2020.01	2492.90	2623.11	3476.41
23	1838.26	2067.25	2575.77	2705.97	3547.43
24	1838.26	2067.25	2575.77	2705.97	3547.43
25	1858.72	2114.49	2658.63	2788.84	3618.46
26	1858.72	2114.49	2658.63	2788.84	3618.46
27	1879.20	2161.73	2741.50	2871.71	3689.48
28	1879.20	2161.73	2741.50	2871.71	3689.48
29	1879.20	2208.96	2824.37	2954.58	3689.48
30	1879.20	2208.96	2824.37	2954.58	3689.48
31	1879.20	2208.96	2824.37	2954.58	3689.48

1.2.2. : Technisch en paramedisch personeel

1.2.2.1. : Schalen van de minimummaandlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	T/PM Cat 1	T/PM Cat 2	T/PM Cat 3	T/PM Cat 4	T/PM Cat 5
0	1579.41	1691.28	1877.38	1936.56	2094.36
1	1600.98	1709.90	1907.03	1972.06	2135.78
2	1622.54	1728.52	1936.67	2007.55	2177.20
3	1644.11	1747.14	1966.31	2043.05	2218.61
4	1644.11	1747.14	1966.31	2043.05	2218.61
5	1659.31	1780.48	2001.80	2078.55	2289.64
6	1659.31	1780.48	2001.80	2078.55	2289.64
7	1674.50	1813.82	2037.30	2125.89	2632.93
8	1674.50	1813.82	2037.30	2125.89	2632.93
9	1694.97	1847.16	2072.80	2220.60	2703.95
10	1694.97	1847.16	2072.80	2220.60	2703.95
11	1715.44	1880.50	2108.29	2315.31	2774.98
12	1715.44	1880.50	2108.29	2315.31	2774.98
13	1735.91	1913.83	2155.63	2398.18	2846.01
14	1735.91	1913.83	2155.63	2398.18	2846.01
15	1756.38	1961.07	2202.97	2481.05	2917.03
16	1756.38	1961.07	2202.97	2481.05	3161.81
17	1776.85	2008.31	2250.31	2563.92	3233.52
18	1776.85	2008.31	2250.31	2563.92	3334.36
19	1797.32	2055.54	2297.65	2646.79	3405.38
20	1797.32	2055.54	2297.65	2646.79	3405.38
21	1817.79	2102.78	2344.99	2729.66	3476.41
22	1817.79	2102.78	2344.99	2729.66	3476.41
23	1838.26	2150.02	2392.33	2812.53	3547.43
24	1838.26	2150.02	2392.33	2812.53	3547.43
25	1858.72	2197.26	2439.67	2895.40	3618.46
26	1858.72	2197.26	2439.67	2895.40	3618.46
27	1879.20	2244.49	2487.01	2978.27	3689.48
28	1879.20	2244.49	2487.01	2978.27	3689.48
29	1879.20	2291.73	2534.35	3061.14	3689.48
30	1879.20	2291.73	2534.35	3061.14	3689.48
31	1879.20	2291.73	2581.69	3061.14	3689.48

1.2.3. : Verplegingspersoneel

1.2.3.1. : Schalen van de minimummaandlonen

AANTAL JAREN<B R>ANCIEN NITEIT	CATEGORIEEN				
	VP Cat 1	VP Cat 2	VP Cat 3	VP Cat 4	VP Cat 5
0	1668.20	1691.28	1877.38	1936.56	2094.36
1	1689.77	1709.90	1907.03	1972.06	2135.78
2	1711.33	1728.52	1936.67	2007.55	2177.20
3	1732.90	1747.14	1966.31	2043.05	2218.61
4	1732.90	1747.14	1966.31	2043.05	2218.61
5	1748.10	1780.48	2001.80	2078.55	2289.64

6	1748.10	1780.48	2001.80	2078.55	2289.64
7	1763.29	1813.82	2037.30	2125.89	2632.93
8	1763.29	1813.82	2037.30	2125.89	2632.93
9	1783.76	1847.16	2072.80	2220.60	2703.95
10	1783.76	1847.16	2072.80	2220.60	2703.95
11	1804.23	1880.50	2108.29	2315.31	2774.98
12	1804.23	1880.50	2108.29	2315.31	2774.98
13	1824.70	1913.83	2155.63	2398.18	2846.01
14	1824.70	1913.83	2155.63	2398.18	2846.01
15	1845.17	1961.07	2202.97	2481.05	2917.03
16	1845.17	1961.07	2202.97	2481.05	3161.81
17	1865.64	2008.31	2250.31	2563.92	3233.52
18	1865.64	2008.31	2250.31	2563.92	3334.36
19	1886.11	2055.54	2297.65	2646.79	3405.38
20	1886.11	2055.54	2297.65	2646.79	3405.38
21	1906.58	2102.78	2344.99	2729.66	3476.41
22	1906.58	2102.78	2344.99	2729.66	3476.41
23	1927.05	2150.02	2392.33	2812.53	3547.43
24	1927.05	2150.02	2392.33	2812.53	3547.43
25	1947.52	2197.26	2439.67	2895.40	3618.46
26	1947.52	2197.26	2439.67	2895.40	3618.46
27	1967.99	2244.49	2487.01	2978.27	3689.48
28	1967.99	2244.49	2487.01	2978.27	3689.48
29	1967.99	2291.73	2534.35	3061.14	3689.48
30	1967.99	2291.73	2534.35	3061.14	3689.48
31	1967.99	2291.73	2581.69	3061.14	3689.48

1.3. : Gewaarborgd minimumloon

Maandelijks bedrag.

Dit loon omvat de haard- en standplaatsvergoeding. Het gewaarborgd minimumloon is een recht waarop elk werknemer zich kan beroepen, ongeacht de toekenning van premies, toelagen, vergoedingen en toeslagen van welke aard ook.

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