

## Minimumlonen per Paritair (Sub)Comité

### Paritair Comité 2190000: diensten en organismen voor technische controles en gelijkvormigheidstoetsing

Inwerkingtreding 01/04/2020 (Laatst bewerkt 14/04/2020)

Indexatie met 0,91% in 4/2020.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

Dit minimumbarema is van toepassing voor de bedienden die een functie uitoefenen welke behoort tot de beroepenclassificatie vastgesteld in de artikelen 2 tot 4 van de CAO van 20/01/1978 betreffende de arbeids- en loonvoorwaarden (4811).

Overgangsmaatregel : Deze nationale minimum weddeschalen op basis van beroepservaring en anciënniteit gelden als een overgangsmaatregel die geldig blijft tot 31/03/2017.

De jongerenlonen voor onderhavig loonbarema werden opgeheven, hetgeen de wil van het comité aantoont om jongeren gelijke loonmogelijkheden als de oudere werknemers te bieden. Bijgevolg is de NAR-CAO 50 niet van toepassing.

## 1. KLASSE: ONDERNEMINGEN DIE OP 1 JANUARI 2016 DE BRUTO MAANDLONEN MET € 20 HEBBEN VERHOOGD

### 1.1. FUNCTIE: A. TECHNISCHE FUNCTIES

| TOTALE<br>BEROEPS<br>ERVARING<br>TOT<br>HEDEN<br>(jaren) | KLASSE  |         |         |         |         |
|----------------------------------------------------------|---------|---------|---------|---------|---------|
|                                                          | 1       | 2       | 3       | 4       | 5       |
| 0                                                        | 1965.18 | 2063.43 | 2347.17 | 2850.20 | 3254.65 |
| 1                                                        | 1985.57 | 2092.97 | 2381.16 | 2888.65 | 3301.55 |
| 2                                                        | 1985.57 | 2092.97 | 2381.16 | 2888.65 | 3301.55 |
| 3                                                        | 2033.18 | 2161.90 | 2460.55 | 2978.33 | 3410.98 |
| 4                                                        | 2033.18 | 2161.90 | 2460.55 | 2978.33 | 3410.98 |
| 5                                                        | 2135.22 | 2309.62 | 2630.64 | 3170.53 | 3645.43 |
| 6                                                        | 2135.22 | 2309.62 | 2630.64 | 3170.53 | 3645.43 |
| 7                                                        | 2135.22 | 2309.62 | 2630.64 | 3170.53 | 3645.43 |
| 8                                                        | 2135.22 | 2309.62 | 2630.64 | 3170.53 | 3645.43 |
| 9                                                        | 2135.22 | 2309.62 | 2630.64 | 3170.53 | 3645.43 |
| 10                                                       | 2305.27 | 2555.81 | 2914.15 | 3490.85 | 4036.24 |
| 11                                                       | 2305.27 | 2555.81 | 2914.15 | 3490.85 | 4036.24 |

|    |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|
| 12 | 2305.27 | 2555.81 | 2914.15 | 3490.85 | 4036.24 |
| 13 | 2305.27 | 2555.81 | 2914.15 | 3490.85 | 4036.24 |
| 14 | 2305.27 | 2555.81 | 2914.15 | 3490.85 | 4036.24 |
| 15 | 2407.29 | 2703.53 | 3084.24 | 3683.04 | 4270.71 |
| 16 | 2407.29 | 2703.53 | 3084.24 | 3683.04 | 4270.71 |
| 17 | 2407.29 | 2703.53 | 3084.24 | 3683.04 | 4270.71 |
| 18 | 2407.29 | 2703.53 | 3084.24 | 3683.04 | 4270.71 |
| 19 | 2407.29 | 2703.53 | 3084.24 | 3683.04 | 4270.71 |
| 20 | 2509.31 | 2851.24 | 3254.35 | 3875.24 | 4505.20 |
| 21 | 2509.31 | 2851.24 | 3254.35 | 3875.24 | 4505.20 |
| 22 | 2509.31 | 2851.24 | 3254.35 | 3875.24 | 4505.20 |
| 23 | 2509.31 | 2851.24 | 3254.35 | 3875.24 | 4505.20 |
| 24 | 2509.31 | 2851.24 | 3254.35 | 3875.24 | 4505.20 |
| 25 | 2577.32 | 2949.72 | 3367.76 | 4003.35 | 4661.50 |
| 26 | 2577.32 | 2949.72 | 3367.76 | 4003.35 | 4661.50 |
| 27 | 2577.32 | 2949.72 | 3367.76 | 4003.35 | 4661.50 |
| 28 | 2577.32 | 2949.72 | 3367.76 | 4003.35 | 4661.50 |
| 29 | 2577.32 | 2949.72 | 3367.76 | 4003.35 | 4661.50 |
| 30 | 2645.34 | 3048.20 | 3481.13 | 4131.50 | 4817.82 |

## 1.2. FUNCTIE: B. SUPPORT FUNCTIES

| TOTALE<br>BEROEPSER<br>VARING TOT<br>HEDEN<br>(jaren) | KLASSE  |         |         |         |
|-------------------------------------------------------|---------|---------|---------|---------|
|                                                       | 1       | 2       | 3       | 4       |
| 0                                                     | 1928.05 | 2074.89 | 2221.74 | 2388.77 |
| 1                                                     | 1966.18 | 2115.94 | 2265.72 | 2436.11 |
| 2                                                     | 1966.18 | 2115.94 | 2265.72 | 2436.11 |
| 3                                                     | 2126.77 | 2313.09 | 2499.41 | 2720.56 |
| 4                                                     | 2126.77 | 2313.09 | 2499.41 | 2720.56 |
| 5                                                     | 2220.72 | 2428.42 | 2636.11 | 2886.96 |
| 6                                                     | 2220.72 | 2428.42 | 2636.11 | 2886.96 |
| 7                                                     | 2220.72 | 2428.42 | 2636.11 | 2886.96 |
| 8                                                     | 2220.72 | 2428.42 | 2636.11 | 2886.96 |
| 9                                                     | 2220.72 | 2428.42 | 2636.11 | 2886.96 |
| 10                                                    | 2287.39 | 2510.24 | 2733.11 | 3005.01 |
| 11                                                    | 2287.39 | 2510.24 | 2733.11 | 3005.01 |
| 12                                                    | 2287.39 | 2510.24 | 2733.11 | 3005.01 |
| 13                                                    | 2287.39 | 2510.24 | 2733.11 | 3005.01 |
| 14                                                    | 2287.39 | 2510.24 | 2733.11 | 3005.01 |
| 15                                                    | 2339.08 | 2573.71 | 2808.34 | 3096.57 |
| 16                                                    | 2339.08 | 2573.71 | 2808.34 | 3096.57 |
| 17                                                    | 2339.08 | 2573.71 | 2808.34 | 3096.57 |
| 18                                                    | 2339.08 | 2573.71 | 2808.34 | 3096.57 |
| 19                                                    | 2339.08 | 2573.71 | 2808.34 | 3096.57 |
| 20                                                    | 2381.35 | 2625.59 | 2869.80 | 3171.35 |
| 21                                                    | 2381.35 | 2625.59 | 2869.80 | 3171.35 |

|    |         |         |         |         |
|----|---------|---------|---------|---------|
| 22 | 2381.35 | 2625.59 | 2869.80 | 3171.35 |
| 23 | 2381.35 | 2625.59 | 2869.80 | 3171.35 |
| 24 | 2381.35 | 2625.59 | 2869.80 | 3171.35 |
| 25 | 2438.01 | 2694.42 | 2950.82 | 3268.62 |
| 26 | 2438.01 | 2694.42 | 2950.82 | 3268.62 |
| 27 | 2438.01 | 2694.42 | 2950.82 | 3268.62 |
| 28 | 2438.01 | 2694.42 | 2950.82 | 3268.62 |
| 29 | 2438.01 | 2694.42 | 2950.82 | 3268.62 |
| 30 | 2494.67 | 2763.24 | 3031.81 | 3365.89 |

## 2. KLASSE: ONDERNEMINGEN DIE OP 1 JANUARI 2016 DE BRUTO MAANDLONEN MET € 10 HEBBEN VERHOOGD EN DE RESTERENDE € 10 HEBBEN OMGEZET IN EEN ANDER GELIJKWAARDIG VOORDEEL

### 2.1. FUNCTIE: A. TECHNISCHE FUNCTIES

| TOTALE<br>BEROEPS<br>ERVARIN<br>G TOT<br>HEDEN<br>(jaren) | KLASSE  |         |         |         |         |
|-----------------------------------------------------------|---------|---------|---------|---------|---------|
|                                                           | 1       | 2       | 3       | 4       | 5       |
| 0                                                         | 1954.26 | 2052.52 | 2336.24 | 2839.29 | 3243.73 |
| 1                                                         | 1974.66 | 2082.06 | 2370.25 | 2877.74 | 3290.62 |
| 2                                                         | 1974.66 | 2082.06 | 2370.25 | 2877.74 | 3290.62 |
| 3                                                         | 2022.27 | 2150.98 | 2449.64 | 2967.41 | 3400.06 |
| 4                                                         | 2022.27 | 2150.98 | 2449.64 | 2967.41 | 3400.06 |
| 5                                                         | 2124.30 | 2298.72 | 2619.74 | 3159.61 | 3634.53 |
| 6                                                         | 2124.30 | 2298.72 | 2619.74 | 3159.61 | 3634.53 |
| 7                                                         | 2124.30 | 2298.72 | 2619.74 | 3159.61 | 3634.53 |
| 8                                                         | 2124.30 | 2298.72 | 2619.74 | 3159.61 | 3634.53 |
| 9                                                         | 2124.30 | 2298.72 | 2619.74 | 3159.61 | 3634.53 |
| 10                                                        | 2294.34 | 2544.90 | 2903.22 | 3479.93 | 4025.33 |
| 11                                                        | 2294.34 | 2544.90 | 2903.22 | 3479.93 | 4025.33 |
| 12                                                        | 2294.34 | 2544.90 | 2903.22 | 3479.93 | 4025.33 |
| 13                                                        | 2294.34 | 2544.90 | 2903.22 | 3479.93 | 4025.33 |
| 14                                                        | 2294.34 | 2544.90 | 2903.22 | 3479.93 | 4025.33 |
| 15                                                        | 2396.36 | 2692.61 | 3073.35 | 3672.12 | 4259.79 |
| 16                                                        | 2396.36 | 2692.61 | 3073.35 | 3672.12 | 4259.79 |
| 17                                                        | 2396.36 | 2692.61 | 3073.35 | 3672.12 | 4259.79 |
| 18                                                        | 2396.36 | 2692.61 | 3073.35 | 3672.12 | 4259.79 |
| 19                                                        | 2396.36 | 2692.61 | 3073.35 | 3672.12 | 4259.79 |
| 20                                                        | 2498.40 | 2840.32 | 3243.44 | 3864.32 | 4494.27 |
| 21                                                        | 2498.40 | 2840.32 | 3243.44 | 3864.32 | 4494.27 |
| 22                                                        | 2498.40 | 2840.32 | 3243.44 | 3864.32 | 4494.27 |
| 23                                                        | 2498.40 | 2840.32 | 3243.44 | 3864.32 | 4494.27 |
| 24                                                        | 2498.40 | 2840.32 | 3243.44 | 3864.32 | 4494.27 |
| 25                                                        | 2566.39 | 2938.81 | 3356.84 | 3992.45 | 4650.57 |

|    |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|
| 26 | 2566.39 | 2938.81 | 3356.84 | 3992.45 | 4650.57 |
| 27 | 2566.39 | 2938.81 | 3356.84 | 3992.45 | 4650.57 |
| 28 | 2566.39 | 2938.81 | 3356.84 | 3992.45 | 4650.57 |
| 29 | 2566.39 | 2938.81 | 3356.84 | 3992.45 | 4650.57 |
| 30 | 2634.42 | 3037.27 | 3470.23 | 4120.59 | 4806.90 |

## 2.2. FUNCTIE: B. SUPPORT FUNCTIES

| TOTALE<br>BEROEPSE<br>VARING TOT<br>HEDEN<br>(jaren) | KLASSE  |         |         |         |
|------------------------------------------------------|---------|---------|---------|---------|
|                                                      | 1       | 2       | 3       | 4       |
| 0                                                    | 1917.14 | 2063.97 | 2210.83 | 2377.85 |
| 1                                                    | 1955.26 | 2105.04 | 2254.81 | 2425.20 |
| 2                                                    | 1955.26 | 2105.04 | 2254.81 | 2425.20 |
| 3                                                    | 2115.83 | 2302.17 | 2488.50 | 2709.67 |
| 4                                                    | 2115.83 | 2302.17 | 2488.50 | 2709.67 |
| 5                                                    | 2209.80 | 2417.50 | 2625.19 | 2876.03 |
| 6                                                    | 2209.80 | 2417.50 | 2625.19 | 2876.03 |
| 7                                                    | 2209.80 | 2417.50 | 2625.19 | 2876.03 |
| 8                                                    | 2209.80 | 2417.50 | 2625.19 | 2876.03 |
| 9                                                    | 2209.80 | 2417.50 | 2625.19 | 2876.03 |
| 10                                                   | 2276.47 | 2499.33 | 2722.18 | 2994.10 |
| 11                                                   | 2276.47 | 2499.33 | 2722.18 | 2994.10 |
| 12                                                   | 2276.47 | 2499.33 | 2722.18 | 2994.10 |
| 13                                                   | 2276.47 | 2499.33 | 2722.18 | 2994.10 |
| 14                                                   | 2276.47 | 2499.33 | 2722.18 | 2994.10 |
| 15                                                   | 2328.17 | 2562.78 | 2797.40 | 3085.66 |
| 16                                                   | 2328.17 | 2562.78 | 2797.40 | 3085.66 |
| 17                                                   | 2328.17 | 2562.78 | 2797.40 | 3085.66 |
| 18                                                   | 2328.17 | 2562.78 | 2797.40 | 3085.66 |
| 19                                                   | 2328.17 | 2562.78 | 2797.40 | 3085.66 |
| 20                                                   | 2370.44 | 2614.66 | 2858.87 | 3160.43 |
| 21                                                   | 2370.44 | 2614.66 | 2858.87 | 3160.43 |
| 22                                                   | 2370.44 | 2614.66 | 2858.87 | 3160.43 |
| 23                                                   | 2370.44 | 2614.66 | 2858.87 | 3160.43 |
| 24                                                   | 2370.44 | 2614.66 | 2858.87 | 3160.43 |
| 25                                                   | 2427.10 | 2683.49 | 2939.89 | 3257.71 |
| 26                                                   | 2427.10 | 2683.49 | 2939.89 | 3257.71 |
| 27                                                   | 2427.10 | 2683.49 | 2939.89 | 3257.71 |
| 28                                                   | 2427.10 | 2683.49 | 2939.89 | 3257.71 |
| 29                                                   | 2427.10 | 2683.49 | 2939.89 | 3257.71 |
| 30                                                   | 2483.75 | 2752.33 | 3020.89 | 3354.97 |