



Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3270200: beschutte werkplaatsen gesubsidieerd door de franse gemeenschapscommissie

Toestand op 11/06/2021 (Laatst bewerkt 08/12/2020)

Indexatie 2% in 3/2020.

Wijziging in functieclassificaties 03/2020.

In geval van indexatie intoepassing van de sectorale CAO's worden zo wel de minimumlonen als de reële lonen geïndexeerd.

1. UURSTELSEL(opweekbasis): 38u

1.1. Categorieën: 13-19

1.1.1. INKOMEN: PER MAAND

ANCIË NNITEI T	Functie							
	13	14	15	16	165	17	18	19
0	3225.3 4	2804.6 9	2454.0 8	2278.7 7	2199.2 9	2119.8 0	2037.4 4	1967.2 7
1	3286.7 1	2848.4 9	2497.8 9	2322.6 1	2233.9 5	2145.2 9	2054.7 1	1984.6 0
2	3348.0 5	2892.2 9	2541.7 0	2366.4 2	2268.6 0	2170.7 7	2072.1 2	2001.9 7
3	3409.4 2	2936.1 1	2585.5 5	2410.2 8	2303.2 4	2196.2 1	2089.4 1	2019.2 7
4	3470.7 6	2979.9 2	2629.3 8	2454.0 8	2337.8 9	2221.7 2	2106.7 5	2036.6 1
5	3532.1 2	3023.7 7	2673.1 8	2497.8 9	2372.5 5	2247.2 1	2124.0 5	2053.9 4
6	3593.4 7	3067.5 9	2717.0 3	2541.7 0	2407.1 8	2272.6 6	2141.3 9	2071.2 4
7	3654.8 3	3111.4 3	2760.8 2	2585.5 5	2441.8 4	2298.1 4	2158.7 0	2088.5 8
8	3716.1 8	3155.2 4	2804.6 9	2629.3 8	2476.5 0	2323.6 3	2176.0 4	2105.8 7
9	3777.5 2	3199.0 8	2848.4 9	2673.1 8	2511.1 3	2349.1 0	2193.3 8	2123.2 4
10	3838.8 6	3242.9 0	2892.2 9	2717.0 3	2545.8 1	2374.5 9	2210.7 2	2140.5 8
11	3900.2 3	3286.7 1	2936.1 1	2760.8 2	2580.4 4	2400.0 7	2228.0 6	2157.8 9
12	3961.5 7	3330.5 2	2979.9 2	2804.6 9	2615.1 4	2425.5 7	2245.3 6	2175.2 0
13	4022.9 1	3374.3 3	3023.7 7	2848.4 9	2649.7 5	2451.0 1	2262.6 8	2192.5 5
14	4084.2 6	3418.1 7	3067.5 9	2892.2 9	2684.3 6	2476.4 7	2280.0 1	2209.8 8

15	4145.6 5	3462.0 2	3111.4 3	2936.1 1	2719.0 4	2501.9 9	2297.3 3	2227.1 8
16	4206.9 7	3505.8 0	3155.2 4	2979.9 2	2753.7 0	2527.4 9	2314.6 5	2244.5 1
17	4268.3 4	3549.6 5	3199.0 8	3023.7 7	2788.3 5	2552.9 3	2332.0 3	2261.8 8
18	4329.6 8	3593.4 7	3242.9 0	3067.5 9	2823.0 0	2578.4 0	2349.3 3	2279.1 8
19	4391.0 3	3637.3 2	3286.7 1	3111.4 3	2857.6 6	2603.8 9	2366.6 6	2296.5 4
20	4452.3 7	3681.1 1	3330.5 2	3155.2 4	2892.3 0	2629.3 8	2383.9 6	2313.8 1

1.1.2. INKOMEN: PER UUR(B)

ANCIË NNITEI T	Functie							
	13B	14B	15B	16B	165B	17B	18B	19B
0	19.587 1	17.032 5	14.903 3	13.838 7	13.356 0	12.873 3	12.373 1	11.947 0
1	19.959 8	17.298 5	15.169 4	14.104 9	13.566 5	13.028 1	12.478 0	12.052 2
2	20.332 3	17.564 5	15.435 4	14.371 0	13.776 9	13.182 8	12.583 7	12.157 7
3	20.705 0	17.830 6	15.701 7	14.637 3	13.987 3	13.337 3	12.688 7	12.262 8
4	21.077 5	18.096 7	15.967 9	14.903 3	14.197 7	13.492 2	12.794 0	12.368 1
5	21.450 1	18.363 0	16.233 9	15.169 4	14.408 2	13.647 0	12.899 1	12.473 3
6	21.822 7	18.629 1	16.500 2	15.435 4	14.618 5	13.801 6	13.004 4	12.578 4
7	22.195 3	18.895 3	16.766 1	15.701 7	14.829 0	13.956 3	13.109 5	12.683 7
8	22.567 9	19.161 4	17.032 5	15.967 9	15.039 5	14.111 1	13.214 8	12.788 7
9	22.940 4	19.427 6	17.298 5	16.233 9	15.249 8	14.265 8	13.320 1	12.894 2
10	23.312 9	19.693 7	17.564 5	16.500 2	15.460 4	14.420 6	13.425 4	12.999 5
11	23.685 6	19.959 8	17.830 6	16.766 1	15.670 7	14.575 3	13.530 7	13.104 6
12	24.058 1	20.225 8	18.096 7	17.032 5	15.881 4	14.730 2	13.635 8	13.209 7
13	24.430 6	20.491 9	18.363 0	17.298 5	16.091 6	14.884 7	13.741 0	13.315 1
14	24.803 2	20.758 1	18.629 1	17.564 5	16.301 8	15.039 3	13.846 2	13.420 3
15	25.176 0	21.024 4	18.895 3	17.830 6	16.512 4	15.194 3	13.951 4	13.525 4
16	25.548 4	21.290 3	19.161 4	18.096 7	16.722 9	15.349 1	14.056 6	13.630 6
17	25.921 1	21.556 6	19.427 6	18.363 0	16.933 3	15.503 6	14.162 1	13.736 1

18	26.293 6	21.822 7	19.693 7	18.629 1	17.143 7	15.658 3	14.267 2	13.841 2
19	26.666 2	22.089 0	19.959 8	18.895 3	17.354 2	15.813 1	14.372 4	13.946 6
20	27.038 7	22.354 9	20.225 8	19.161 4	17.564 6	15.967 9	14.477 5	14.051 5

1.2. Categorieën: 20-215

1.2.1. INKOMEN: PER MAAND

ANCIË NNITEI T	Functie							
	20	21	22	23	24	25	195	215
0	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	1995.8 4	1909.8 4
1	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2013.1 7	1909.8 4
2	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2030.5 4	1909.8 4
3	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2047.8 4	1909.8 4
4	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2065.1 8	1909.8 4
5	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2082.5 1	1909.8 4
6	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2099.8 1	1909.8 4
7	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2117.1 5	1909.8 4
8	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2134.4 4	1909.8 4
9	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2151.8 1	1909.8 4
10	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2169.1 5	1909.8 4
11	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2186.4 6	1909.8 4
12	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2203.7 7	1909.8 4
13	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2221.1 2	1909.8 4
14	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2238.4 5	1909.8 4
15	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2255.7 5	1909.8 4
16	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2273.0 8	1909.8 4
17	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2290.4 5	1909.8 4
18	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2307.7 5	1909.8 4
19	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2325.1 1	1909.8 4
20	1796.3 2	1881.2 7	1758.9 4	1709.5 7	1688.0 3	28.57	2342.3 8	1909.8 4

1.2.2. INKOMEN: PER UUR(B)

ANCIË NNITEI T	Functie							
	20B	21B	22B	23B	24B	25B	195B	215B
0	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	12.120 5	11.598 2
1	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	12.225 7	11.598 2
2	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	12.331 2	11.598 2
3	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	12.436 3	11.598 2
4	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	12.541 6	11.598 2
5	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	12.646 8	11.598 2
6	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	12.751 9	11.598 2
7	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	12.857 2	11.598 2
8	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	12.962 2	11.598 2
9	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	13.067 7	11.598 2
10	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	13.173 0	11.598 2
11	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	13.278 1	11.598 2
12	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	13.383 2	11.598 2
13	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	13.488 6	11.598 2
14	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	13.593 8	11.598 2
15	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	13.698 9	11.598 2
16	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	13.804 1	11.598 2
17	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	13.909 6	11.598 2
18	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	14.014 7	11.598 2
19	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	14.120 1	11.598 2
20	10.908 8	11.424 7	10.681 8	10.382 0	10.251 2	0.1735	14.225 0	11.598 2