FEDERALE OVERHEIDSDIENST
Werkgelegenheid, Arbeid
en Sociaal Overleg

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3260020: werknemers in dienst vanaf 01/01/2002

Inwerkingtreding 01/01/2019 (Laatst bewerkt 13/03/2020)

Indexatie met 0,208 % in 1/2019. In geval van indexatie in toepassing van de sectorale CAO's worden de minimumlonen geïndexeerd.
Conventioneel loonsverhoging +1,1% in 01/2019

Voor onderhavig loonbarema zijn er nooit jongerenlonen of aanvangsleeftijden geweest. Het loonbarema wordt verondersteld van toepassing te zijn zonder leeftijdsonderscheid. De NAR-CAO 50 is niet van toepassing.

Werknemers in dienst vanaf 01/01/2002. **De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 326).**

1. MINIMUMUURLONEN:

Anc.	KLASSE / PLAGE																	
	14 - 13 / HA 1	14 - 13 / HA 2	12 - 11 / HB 1	12 - 11 / HB 2	10 / G1	10 / G2	9 / F1	9 / F2	8 / E1	8 / E2	7 / D1	7 / D2	6-5 / C1	6-5 / C2	4-3 / B1	4-3 / B2	2-1 / A1	2-1 / A2
0	19 82. 59	19 82. 59	20 22. 25	20 22. 25	21 03. 54	21 03. 54	22 31. 85	22 31. 85	23 84. 95	23 84. 95	25 68. 59	25 68. 59	27 79. 48	27 79. 48	30 35. 74	30 35. 74	33 57. 83	33 57. 83
1	20 22. 25	20 22. 25	20 62. 69	20 62. 69	21 45. 60	21 45. 60	22 76. 48	22 76. 48	24 32. 65	24 32. 65	26 19. 96	26 19. 96	28 35. 07	28 35. 07	30 96. 46	30 96. 46	34 24. 99	34 24. 99
2	20 62. 69	21 03. 13	21 03. 94	21 45. 20	21 88. 51	22 31. 43	23 22. 01	23 67. 54	24 81. 31	25 29. 96	26 72. 36	27 24. 76	28 91. 76	29 48. 47	31 58. 39	32 20. 32	34 93. 50	35 62. 00
3	21 03. 94	21 45. 20	21 46. 02	21 88. 10	22 32. 28	22 76. 06	23 68. 45	24 14. 90	25 30. 94	25 80. 56	27 25. 81	27 79. 25	29 49. 59	30 07. 44	32 21. 55	32 84. 72	35 63. 36	36 33. 24
4	21 46. 02	22 31. 00	21 88. 95	22 75. 62	22 76. 94	23 67. 10	24 15. 82	25 11. 49	25 81. 56	26 83. 77	27 80. 33	28 90. 44	30 08. 59	31 27. 73	32 85. 99	34 16. 11	36 34. 63	37 78. 57
5	21 88. 95	22 53. 32	22 32. 73	22 98. 37	23 22. 48	23 90. 78	24 64. 14	25 36. 60	26 33. 18	27 10. 61	28 35. 94	29 19. 34	30 68. 76	31 59. 00	33 51. 71	34 50. 27	37 07. 33	38 16. 36
6	22 32. 73	23 20. 91	22 77. 37	23 67. 32	23 68. 92	24 62. 50	25 13. 42	26 12. 70	26 85. 85	27 91. 92	28 92. 65	30 06. 92	31 30. 14	32 53. 78	34 18. 75	35 53. 77	37 81. 47	39 30. 84
7	22 55. 04	23 44. 12	23 00. 15	23 90. 99	23 92. 61	24 87. 13	25 38. 55	26 38. 82	27 12. 70	28 19. 84	29 21. 58	30 37. 00	31 61. 44	32 86. 31	34 52. 94	35 89. 32	38 19. 29	39 70. 16

8	2277.60	2414.45	2323.15	2462.73	2416.53	2561.74	2563.94	2717.99	2739.83	2904.44	2950.80	3128.11	3193.05	3384.90	3487.46	3696.99	3857.48	4089.26
9	2300.37	2438.60	2346.38	2487.36	2440.70	2587.36	2589.58	2745.16	2767.22	2933.49	2980.30	3159.39	3224.98	3418.75	3522.34	3733.96	3896.06	4130.15
10	2323.38	2511.76	2369.84	2561.96	2465.10	2664.97	2615.47	2827.52	2794.90	3021.49	3010.10	3254.18	3257.23	3521.31	3557.57	3845.98	3935.02	4254.05
11	2346.61	2511.76	2393.55	2561.96	2489.75	2664.97	2641.62	2827.52	2822.84	3021.49	3040.21	3254.18	3289.80	3521.31	3593.15	3845.98	3974.37	4254.05
12	2370.08	2561.99	2417.47	2613.21	2514.65	2718.28	2668.04	2884.07	2851.08	3081.91	3070.62	3319.27	3322.70	3591.74	3629.08	3922.90	4014.11	4339.13
13	2393.77	2561.99	2441.65	2613.21	2539.80	2718.28	2694.72	2884.07	2879.58	3081.91	3101.32	3319.27	3355.93	3591.74	3665.37	3922.90	4054.25	4339.13
14	2417.70	2613.23	2466.07	2665.47	2565.20	2772.65	2721.66	2941.75	2908.38	3143.55	3132.34	3385.65	3389.49	3663.58	3702.03	4001.36	4094.80	4425.92
15	2441.88	2613.23	2490.73	2665.47	2590.84	2772.65	2748.87	2941.75	2937.47	3143.55	3163.67	3385.65	3423.39	3663.58	3739.05	4001.36	4135.75	4425.92
16	2466.29	2665.50	2515.64	2718.77	2616.75	2828.10	2776.37	3000.59	2966.85	3206.42	3195.30	3453.36	3457.62	3736.85	3776.44	4081.39	4177.10	4514.43
17	2478.24	2665.50	2527.80	2718.77	2629.42	2828.10	2789.80	3000.59	2981.19	3206.42	3210.74	3453.36	3474.34	3736.85	3794.68	4081.39	4197.30	4514.43
18	2478.24	2718.81	2527.80	2773.15	2629.42	2884.66	2789.80	3060.59	2981.19	3270.55	3210.74	3522.43	3474.34	3811.59	3794.68	4163.01	4197.30	4604.71
19	2478.24	2718.81	2527.80	2773.15	2629.42	2884.66	2789.80	3060.59	2981.19	3270.55	3210.74	3522.43	3474.34	3811.59	3794.68	4163.01	4197.30	4604.71
20	2478.24	2773.19	2527.80	2828.61	2629.42	2942.35	2789.80	3121.80	2981.19	3335.95	3210.74	3592.88	3474.34	3887.82	3794.68	4246.27	4197.30	4696.82
21	2478.24	2773.19	2527.80	2828.61	2629.42	2942.35	2789.80	3121.80	2981.19	3335.95	3210.74	3592.88	3474.34	3887.82	3794.68	4246.27	4197.30	4696.82
22	2478.24	2800.93	2527.80	2856.90	2629.42	2971.77	2789.80	3153.02	2981.19	3369.32	3210.74	3628.80	3474.34	3926.71	3794.68	4288.74	4197.30	4743.78
23	2478.24	2800.93	2527.80	2856.90	2629.42	2971.77	2789.80	3153.02	2981.19	3369.32	3210.74	3628.80	3474.34	3926.71	3794.68	4288.74	4197.30	4743.78
24	2478.24	2828.93	2527.80	2885.46	2629.42	3001.49	2789.80	3184.55	2981.19	3403.02	3210.74	3665.09	3474.34	3965.97	3794.68	4331.63	4197.30	4791.21
25	2478.24	2828.93	2527.80	2885.46	2629.42	3001.49	2789.80	3184.55	2981.19	3403.02	3210.74	3665.09	3474.34	3965.97	3794.68	4331.63	4197.30	4791.21
26	2478.24	2857.23	2527.80	2914.32	2629.42	3031.50	2789.80	3216.40	2981.19	3437.05	3210.74	3701.74	3474.34	4005.63	3794.68	4374.95	4197.30	4839.12

27	2478.24	2857.23	2527.80	2914.32	2629.42	3031.50	2789.80	3216.40	2981.19	3437.05	3210.74	3701.74	3474.34	4005.63	3794.68	4374.95	4197.30	4839.12
28	2478.24	2885.80	2527.80	2943.46	2629.42	3061.83	2789.80	3248.56	2981.19	3471.41	3210.74	3738.76	3474.34	4045.68	3794.68	4418.70	4197.30	4887.51
29	2478.24	2885.80	2527.80	2943.46	2629.42	3061.83	2789.80	3248.56	2981.19	3471.41	3210.74	3738.76	3474.34	4045.68	3794.68	4418.70	4197.30	4887.51
30	2478.24	2914.66	2527.80	2972.89	2629.42	3092.45	2789.80	3281.04	2981.19	3506.13	3210.74	3776.15	3474.34	4086.14	3794.68	4462.88	4197.30	4936.38
31	2478.24	2914.66	2527.80	2972.89	2629.42	3092.45	2789.80	3281.04	2981.19	3506.13	3210.74	3776.15	3474.34	4086.14	3794.68	4462.88	4197.30	4936.38
32	2478.24	2943.81	2527.80	3002.63	2629.42	3123.37	2789.80	3313.85	2981.19	3541.18	3210.74	3813.90	3474.34	4127.01	3794.68	4507.51	4197.30	4985.75
33	2478.24	2943.81	2527.80	3002.63	2629.42	3123.37	2789.80	3313.85	2981.19	3541.18	3210.74	3813.90	3474.34	4127.01	3794.68	4507.51	4197.30	4985.75
34	2478.24	2973.26	2527.80	3032.66	2629.42	3154.60	2789.80	3346.99	2981.19	3576.60	3210.74	3852.05	3474.34	4168.28	3794.68	4552.60	4197.30	5035.60
35	2478.24	2973.26	2527.80	3032.66	2629.42	3154.60	2789.80	3346.99	2981.19	3576.60	3210.74	3852.05	3474.34	4168.28	3794.68	4552.60	4197.30	5035.60
36	2478.24	2973.88	2527.80	3033.36	2629.42	3155.29	2789.80	3347.76	2981.19	3577.43	3210.74	3852.88	3474.34	4169.20	3794.68	4553.62	4197.30	5036.75
37	2478.24	2973.88	2527.80	3033.36	2629.42	3155.29	2789.80	3347.76	2981.19	3577.43	3210.74	3852.88	3474.34	4169.20	3794.68	4553.62	4197.30	5036.75
38	2478.24	2973.88	2527.80	3033.36	2629.42	3155.29	2789.80	3347.76	2981.19	3577.43	3210.74	3852.88	3474.34	4169.20	3794.68	4553.62	4197.30	5036.75
39	2478.24	2973.88	2527.80	3033.36	2629.42	3155.29	2789.80	3347.76	2981.19	3577.43	3210.74	3852.88	3474.34	4169.20	3794.68	4553.62	4197.30	5036.75
40	2478.24	2973.88	2527.80	3033.36	2629.42	3155.29	2789.80	3347.76	2981.19	3577.43	3210.74	3852.88	3474.34	4169.20	3794.68	4553.62	4197.30	5036.75