FEDERALE OVERHEIDSDIENST
Werkgelegenheid, Arbeid
en Sociaal Overleg

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3180201: gezinszorg en aanvullende thuiszorg

Inwerkingtreding 01/10/2021 (Laatst bewerkt 05/10/2021)

Indexatie met 2,00 % in 10/2021. In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

Deze sub-sector is geen officieel Paritair Subcomité (PSC). De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 318.02.00).
Om de overeenstemmende bruto maandlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door 12. Om de overeenstemmende bruto uurlonen te bepalen, worden de geïndexeerde baremieke bruto jaarlonen gedeeld door het getal 1976 (overeenkomend met een wekelijkse arbeidsduur van 38 uur x 52 weken).

1. UURSTELSEL (op weekbasis): 38u

1.1. : Barema

1.1.1. FUNCTIEGROEP: Jaarloon

1.1.1.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	28102.06	24198.97	29734.88	25561.89	23631.89
1	28671.96	25029.21	29734.88	26557.25	24548.05
2	29210.27	25338.39	30482.25	27552.61	25464.34
3	29717.86	25648.43	31613.23	28547.96	26380.50
4	30195.84	25839.86	32744.33	29543.20	27296.67
5	30645.29	26171.08	32744.33	29543.20	27296.67
6	31067.32	26570.22	33706.39	30311.75	28602.31
7	31463.41	26861.05	35497.96	30311.75	28602.31
8	31834.53	27133.14	35497.96	31730.24	29734.88
9	32182.02	27387.49	36427.34	31730.24	29734.88
10	32507.11	27625.19	36930.41	32917.28	30563.77
11	32810.91	27935.35	37356.24	32917.28	30563.77
12	33094.63	28142.21	38542.66	33917.53	31869.53
13	33359.39	28334.99	38542.66	33917.53	31869.53
14	34268.45	28514.67	40154.67	35336.15	32917.40
15	34283.26	28681.87	40154.67	35336.15	32917.40
16	35643.74	29074.65	42413.56	36754.64	33830.99
17	35658.55	29074.65	43342.45	36754.64	33830.99
18	36931.38	29735.00	44672.45	38173.38	35136.88
19	36946.20	29735.00	45601.34	38173.38	35136.88

20	38303.49	30568.54	45601.34	39591.99	36442.64
21	38318.30	30568.54	46530.12	39591.99	36442.64
22	39675.59	31966.84	46602.82	41010.61	37748.40
23	41047.70	32917.28	48215.07	42429.10	39054.17
24	42404.99	33831.97	49827.08	43847.84	40359.93
25	42482.10	33893.54	49917.66	43927.65	40433.37
26	42553.58	34180.81	50001.62	44001.58	40501.30
27	42619.80	34234.06	50079.47	44070.00	40564.34
28	42681.25	34529.65	50151.56	44133.40	40622.72
29	42738.04	34575.55	50218.27	44192.15	40676.82
30	42790.67	34878.37	50280.21	44246.62	40727.01
31	42839.39	34918.15	50337.49	44297.05	40773.40
32	42884.55	34954.87	50390.49	44343.68	40816.24
33	42926.29	34988.90	50439.57	44386.89	40856.02
34	42964.97	35020.48	50485.10	44426.92	40892.86
35	43000.83	35049.73	50527.21	44464.00	40927.01

1.1.1.2. DEEL: 2

Anciënniteit (in jaren)	Barema					
	B1B : Dienstho ofd adm.	B1B ter : Omkaderi ngspers.	K5	K3	K2	K1
0	32917.28	34938.47	37249.50	38682.19	40063.60	41445.13
1	32959.50	36161.61	38324.05	39797.99	41219.30	42640.61
2	33508.22	37333.84	39443.28	40960.30	42423.23	43886.03
3	34056.33	38454.16	40562.63	42122.61	43627.03	45131.33
4	34757.07	39522.47	41905.60	43517.36	45071.60	46625.83
5	34996.61	40538.76	43651.63	45330.72	46949.58	48568.56
6	36493.44	41503.64	43651.63	45330.72	46949.58	48568.56
7	36504.94	42417.72	45442.59	47190.34	48875.79	50561.11
8	38229.80	43282.60	45442.59	47190.34	48875.79	50561.11
9	38241.43	44099.13	47233.43	49050.09	50801.88	52553.66
10	39966.29	44869.02	47233.43	49050.09	50801.88	52553.66
11	39977.80	45593.76	49471.88	51374.71	53209.61	55044.26
12	41702.66	46275.40	49471.88	51374.71	53209.61	55044.26
13	41715.88	46915.43	51486.58	53466.89	55376.45	57285.89
14	43440.86	47515.92	51486.58	53466.89	55376.45	57285.89
15	43459.59	48078.60	53501.41	55559.20	57543.42	59527.65
16	45184.45	48663.91	53501.41	55559.20	57543.42	59527.65
17	45203.18	49212.02	55739.86	57883.69	59950.91	62018.37
18	46928.16	49724.88	55739.86	57883.69	59950.91	62018.37
19	46946.76	50204.07	55739.86	57883.69	59950.91	62018.37
20	48671.75	50651.94	57754.56	59976.00	62117.88	64260.00
21	48690.60	51069.93	57754.56	59976.00	62117.88	64260.00
22	50415.46	52117.31	59993.14	62300.50	64525.61	66750.60
23	52159.05	53861.02	62231.71	64625.24	66933.34	69241.31
24	53884.03	55585.88	64022.54	66484.99	68859.42	71233.86
25	53981.95	55686.98	64139.07	66605.92	68984.64	71363.48

26	54072.77	55780.74	64246.90	66717.91	69100.68	71483.56
27	54156.98	55867.52	64346.90	66821.71	69208.26	71594.82
28	54234.95	55947.94	64439.56	66917.92	69307.90	71697.88
29	54307.17	56022.36	64525.36	67007.02	69400.19	71793.23
30	54374.00	56091.39	64604.80	67089.64	69485.62	71881.73
31	54435.93	56155.28	64678.36	67166.02	69564.82	71963.61
32	54493.34	56214.40	64746.54	67236.77	69638.01	72039.38
33	54546.46	56269.24	64809.58	67302.25	69705.94	72109.51
34	54595.54	56319.91	64868.08	67362.96	69768.73	72174.63
35	54641.07	56366.91	64922.18	67419.14	69827.00	72234.85

1.1.2. FUNCTIEGROEP: Maandbedragen

1.1.2.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	2341.84	2016.58	2477.91	2130.16	1969.32
1	2389.33	2085.77	2477.91	2213.10	2045.67
2	2434.19	2111.53	2540.19	2296.05	2122.03
3	2476.49	2137.37	2634.44	2379.00	2198.38
4	2516.32	2153.32	2728.69	2461.93	2274.72
5	2553.77	2180.92	2728.69	2461.93	2274.72
6	2588.94	2214.19	2808.87	2525.98	2383.53
7	2621.95	2238.42	2958.16	2525.98	2383.53
8	2652.88	2261.10	2958.16	2644.19	2477.91
9	2681.84	2282.29	3035.61	2644.19	2477.91
10	2708.93	2302.10	3077.53	2743.11	2546.98
11	2734.24	2327.95	3113.02	2743.11	2546.98
12	2757.89	2345.18	3211.89	2826.46	2655.79
13	2779.95	2361.25	3211.89	2826.46	2655.79
14	2855.70	2376.22	3346.22	2944.68	2743.12
15	2856.94	2390.16	3346.22	2944.68	2743.12
16	2970.31	2422.89	3534.46	3062.89	2819.25
17	2971.55	2422.89	3611.87	3062.89	2819.25
18	3077.62	2477.92	3722.70	3181.12	2928.07
19	3078.85	2477.92	3800.11	3181.12	2928.07
20	3191.96	2547.38	3800.11	3299.33	3036.89
21	3193.19	2547.38	3877.51	3299.33	3036.89
22	3306.30	2663.90	3883.57	3417.55	3145.70
23	3420.64	2743.11	4017.92	3535.76	3254.51
24	3533.75	2819.33	4152.26	3653.99	3363.33
25	3540.18	2824.46	4159.81	3660.64	3369.45
26	3546.13	2848.40	4166.80	3666.80	3375.11
27	3551.65	2852.84	4173.29	3672.50	3380.36
28	3556.77	2877.47	4179.30	3677.78	3385.23
29	3561.50	2881.30	4184.86	3682.68	3389.74
30	3565.89	2906.53	4190.02	3687.22	3393.92

31	3569.95	2909.85	4194.79	3691.42	3397.78
32	3573.71	2912.91	4199.21	3695.31	3401.35
33	3577.19	2915.74	4203.30	3698.91	3404.67
34	3580.41	2918.37	4207.09	3702.24	3407.74
35	3583.40	2920.81	4210.60	3705.33	3410.58

1.1.2.2. DEEL: 2

Anciënniteit (in jaren)	Barema					
	B1B : Dienstho ofd adm.	B1B ter : Omkaderi ngspers.	K5	K3	K2	K1
0	2743.11	2911.54	3104.13	3223.52	3338.63	3453.76
1	2746.63	3013.47	3193.67	3316.50	3434.94	3553.38
2	2792.35	3111.15	3286.94	3413.36	3535.27	3657.17
3	2838.03	3204.51	3380.22	3510.22	3635.59	3760.94
4	2896.42	3293.54	3492.13	3626.45	3755.97	3885.49
5	2916.38	3378.23	3637.64	3777.56	3912.47	4047.38
6	3041.12	3458.64	3637.64	3777.56	3912.47	4047.38
7	3042.08	3534.81	3786.88	3932.53	4072.98	4213.43
8	3185.82	3606.88	3786.88	3932.53	4072.98	4213.43
9	3186.79	3674.93	3936.12	4087.51	4233.49	4379.47
10	3330.52	3739.09	3936.12	4087.51	4233.49	4379.47
11	3331.48	3799.48	4122.66	4281.23	4434.13	4587.02
12	3475.22	3856.28	4122.66	4281.23	4434.13	4587.02
13	3476.32	3909.62	4290.55	4455.57	4614.70	4773.82
14	3620.07	3959.66	4290.55	4455.57	4614.70	4773.82
15	3621.63	4006.55	4458.45	4629.93	4795.29	4960.64
16	3765.37	4055.33	4458.45	4629.93	4795.29	4960.64
17	3766.93	4101.00	4644.99	4823.64	4995.91	5168.20
18	3910.68	4143.74	4644.99	4823.64	4995.91	5168.20
19	3912.23	4183.67	4644.99	4823.64	4995.91	5168.20
20	4055.98	4221.00	4812.88	4998.00	5176.49	5355.00
21	4057.55	4255.83	4812.88	4998.00	5176.49	5355.00
22	4201.29	4343.11	4999.43	5191.71	5377.13	5562.55
23	4346.59	4488.42	5185.98	5385.44	5577.78	5770.11
24	4490.34	4632.16	5335.21	5540.42	5738.29	5936.16
25	4498.50	4640.58	5344.92	5550.49	5748.72	5946.96
26	4506.06	4648.40	5353.91	5559.83	5758.39	5956.96
27	4513.08	4655.63	5362.24	5568.48	5767.36	5966.24
28	4519.58	4662.33	5369.96	5576.49	5775.66	5974.82
29	4525.60	4668.53	5377.11	5583.92	5783.35	5982.77
30	4531.17	4674.28	5383.73	5590.80	5790.47	5990.14
31	4536.33	4679.61	5389.86	5597.17	5797.07	5996.97
32	4541.11	4684.53	5395.55	5603.06	5803.17	6003.28
33	4545.54	4689.10	5400.80	5608.52	5808.83	6009.13
34	4549.63	4693.33	5405.67	5613.58	5814.06	6014.55
35	4553.42	4697.24	5410.18	5618.26	5818.92	6019.57

1.1.3. FUNCTIEGROEP: Uurbedragen

1.1.3.1. DEEL: 1

Anciënniteit (in jaren)	Barema				
	B2B ter : Verzorgend personeel	B4 bis: Logistiek personeel	A1 : Adm. mede.	A2 : Adm. mede.	A3 : Adm. mede.
0	14.2217	12.2464	15.0480	12.9362	11.9595
1	14.5101	12.6666	15.0480	13.4399	12.4231
2	14.7825	12.8231	15.4262	13.9436	12.8868
3	15.0394	12.9800	15.9986	14.4473	13.3505
4	15.2813	13.0769	16.5710	14.9510	13.8141
5	15.5088	13.2445	16.5710	14.9510	13.8141
6	15.7223	13.4465	17.0579	15.3400	14.4749
7	15.9228	13.5936	17.9646	15.3400	14.4749
8	16.1106	13.7313	17.9646	16.0578	15.0480
9	16.2864	13.8601	18.4349	16.0578	15.0480
10	16.4510	13.9804	18.6895	16.6585	15.4675
11	16.6047	14.1373	18.9050	16.6585	15.4675
12	16.7483	14.2420	19.5054	17.1647	16.1283
13	16.8823	14.3396	19.5054	17.1647	16.1283
14	17.3423	14.4305	20.3212	17.8827	16.6586
15	17.3498	14.5151	20.3212	17.8827	16.6586
16	18.0383	14.7139	21.4644	18.6005	17.1209
17	18.0458	14.7139	21.9344	18.6005	17.1209
18	18.6900	15.0481	22.6075	19.3185	17.7818
19	18.6975	15.0481	23.0776	19.3185	17.7818
20	19.3844	15.4699	23.0776	20.0364	18.4426
21	19.3919	15.4699	23.5476	20.0364	18.4426
22	20.0787	16.1776	23.5844	20.7544	19.1034
23	20.7731	16.6585	24.4003	21.4722	19.7643
24	21.4600	17.1214	25.2161	22.1902	20.4251
25	21.4990	17.1526	25.2620	22.2306	20.4622
26	21.5352	17.2980	25.3045	22.2680	20.4966
27	21.5687	17.3249	25.3439	22.3026	20.5285
28	21.5998	17.4745	25.3803	22.3347	20.5581
29	21.6286	17.4977	25.4141	22.3644	20.5854
30	21.6552	17.6510	25.4455	22.3920	20.6108
31	21.6799	17.6711	25.4744	22.4175	20.6343
32	21.7027	17.6897	25.5013	22.4411	20.6560
33	21.7238	17.7069	25.5261	22.4630	20.6761
34	21.7434	17.7229	25.5491	22.4833	20.6948
35	21.7616	17.7377	25.5705	22.5020	20.7120

1.1.3.2. DEEL: 2

Anciënniteit (in jaren)	Barema					
	B1B : Dienstho ofd adm.	B1B ter : Omkaderi ngspers.	K5	K3	K2	K1
0	16.6585	17.6814	18.8510	19.5760	20.2751	20.9743
1	16.6799	18.3004	19.3948	20.1407	20.8600	21.5793
2	16.9576	18.8936	19.9612	20.7289	21.4692	22.2095
3	17.2350	19.4606	20.5276	21.3171	22.0785	22.8397
4	17.5896	20.0013	21.2073	22.0230	22.8095	23.5961
5	17.7108	20.5156	22.0909	22.9406	23.7599	24.5792
6	18.4683	21.0039	22.0909	22.9406	23.7599	24.5792
7	18.4742	21.4665	22.9973	23.8818	24.7347	25.5876
8	19.3471	21.9041	22.9973	23.8818	24.7347	25.5876
9	19.3530	22.3174	23.9036	24.8229	25.7095	26.5960
10	20.2259	22.7070	23.9036	24.8229	25.7095	26.5960
11	20.2317	23.0738	25.0364	25.9993	26.9279	27.8564
12	21.1046	23.4187	25.0364	25.9993	26.9279	27.8564
13	21.1113	23.7426	26.0560	27.0581	28.0245	28.9908
14	21.9842	24.0465	26.0560	27.0581	28.0245	28.9908
15	21.9937	24.3313	27.0756	28.1170	29.1212	30.1253
16	22.8666	24.6275	27.0756	28.1170	29.1212	30.1253
17	22.8761	24.9049	28.2084	29.2934	30.3395	31.3858
18	23.7491	25.1644	28.2084	29.2934	30.3395	31.3858
19	23.7585	25.4069	28.2084	29.2934	30.3395	31.3858
20	24.6315	25.6336	29.2280	30.3522	31.4362	32.5202
21	24.6410	25.8451	29.2280	30.3522	31.4362	32.5202
22	25.5139	26.3752	30.3609	31.5286	32.6547	33.7807
23	26.3963	27.2576	31.4938	32.7051	33.8731	35.0411
24	27.2692	28.1305	32.4001	33.6463	34.8479	36.0495
25	27.3188	28.1817	32.4590	33.7074	34.9113	36.1151
26	27.3648	28.2291	32.5136	33.7641	34.9700	36.1759
27	27.4074	28.2730	32.5642	33.8167	35.0244	36.2322
28	27.4468	28.3137	32.6111	33.8653	35.0748	36.2844
29	27.4834	28.3514	32.6545	33.9104	35.1216	36.3326
30	27.5172	28.3863	32.6947	33.9522	35.1648	36.3774
31	27.5485	28.4187	32.7320	33.9909	35.2049	36.4188
32	27.5776	28.4486	32.7665	34.0267	35.2419	36.4572
33	27.6045	28.4763	32.7984	34.0598	35.2763	36.4927
34	27.6293	28.5020	32.8280	34.0906	35.3081	36.5256
35	27.6524	28.5258	32.8554	34.1190	35.3376	36.5561

1.2. : GGMI vanaf 21 jaar

20661.49