

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3270200: beschutte werkplaatsen gesubsidieerd door de franse gemeenschapscommissie

Inwerkingtreding 01/01/2022 (Laatst bewerkt 24/03/2022)

Indexatie met 2,00% in 1/2022.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

1. UURSTELSEL (op weekbasis): 38u

1.1. Categorieën:

ANCIËN NITEIT	13	13B	14	14B	15	15B
0	3355.640 0	20.3784	2917.990 0	17.7206	2553.220 0	15.5054
1	3419.500 0	20.7662	2963.570 0	17.9974	2598.800 0	15.7822
2	3483.310 0	21.1537	3009.140 0	18.2741	2644.380 0	16.0590
3	3547.170 0	21.5415	3054.730 0	18.5510	2689.990 0	16.3360
4	3610.980 0	21.9290	3100.310 0	18.8278	2735.610 0	16.6130
5	3674.820 0	22.3167	3145.940 0	19.1049	2781.170 0	16.8897
6	3738.640 0	22.7043	3191.520 0	19.3817	2826.800 0	17.1668
7	3802.480 0	23.0920	3237.130 0	19.6587	2872.360 0	17.4435
8	3866.310 0	23.4796	3282.710 0	19.9355	2917.990 0	17.7206
9	3930.130 0	23.8672	3328.330 0	20.2125	2963.570 0	17.9974
10	3993.940 0	24.2547	3373.900 0	20.4893	3009.140 0	18.2741
11	4057.800 0	24.6425	3419.500 0	20.7662	3054.730 0	18.5510
12	4121.610 0	25.0300	3465.060 0	21.0429	3100.310 0	18.8278
13	4185.430 0	25.4176	3510.660 0	21.3198	3145.940 0	19.1049
14	4249.260 0	25.8052	3556.260 0	21.5967	3191.520 0	19.3817
15	4313.130 0	26.1931	3604.640 0	21.8905	3237.130 0	19.6587
16	4376.940 0	26.5806	3647.430 0	22.1504	3282.710 0	19.9355

17	4440.780 0	26.9683	3693.060 0	22.4275	3328.330 0	20.2125
18	4504.600 0	27.3559	3738.640 0	22.7043	3373.900 0	20.4893
19	4568.430 0	27.7435	3784.270 0	22.9814	3419.500 0	20.7662
20	4632.250 0	28.1311	3829.820 0	23.2580	3465.060 0	21.0429

1.2. Categorieën:

ANCIËN NITEIT	16	16B	165	165B	17	17B
0	2370.840 0	14.3978	2288.140 0	13.8956	2205.450 0	13.3934
1	2416.430 0	14.6747	2324.200 0	14.1146	2231.960 0	13.5544
2	2462.030 0	14.9516	2360.250 0	14.3335	2258.470 0	13.7154
3	2507.640 0	15.2286	2396.300 0	14.5524	2284.930 0	13.8761
4	2553.220 0	15.5054	2432.340 0	14.7713	2311.480 0	14.0373
5	2598.800 0	15.7822	2468.400 0	14.9903	2337.990 0	14.1983
6	2644.380 0	16.0590	2504.430 0	15.2091	2364.480 0	14.3592
7	2689.990 0	16.3360	2540.490 0	15.4281	2390.980 0	14.5201
8	2735.610 0	16.6130	2576.560 0	15.6471	2417.500 0	14.6812
9	2781.170 0	16.8897	2612.580 0	15.8659	2444.000 0	14.8421
10	2826.800 0	17.1668	2648.660 0	16.0850	2470.530 0	15.0032
11	2872.360 0	17.4435	2684.690 0	16.3038	2497.020 0	15.1641
12	2917.990 0	17.7206	2720.790 0	16.5230	2523.570 0	15.3253
13	2963.570 0	17.9974	2756.800 0	16.7417	2550.030 0	15.4860
14	3009.140 0	18.2741	2792.810 0	16.9604	2576.520 0	15.6469
15	3054.730 0	18.5510	2828.890 0	17.1795	2603.070 0	15.8081
16	3100.310 0	18.8278	2864.950 0	17.3985	2629.590 0	15.9692
17	3145.940 0	19.1049	2901.000 0	17.6174	2656.060 0	16.1299
18	3191.520 0	19.3817	2937.040 0	17.8363	2682.570 0	16.2909
19	3237.130 0	19.6587	2973.110 0	18.0553	2709.080 0	16.4519
20	3282.710 0	19.9355	3009.150 0	18.2742	2735.610 0	16.6130

1.3. Categorieën:

Op de loonfiche van de productiewerknemers van niveaus 3, kan onderscheid gemaakt worden tussen het loon dat betaald wordt voor het werk en de bijkomende tegemoetkoming die samen het totale loon vormen dat overeenstemt het gemiddeld gewaarborgd minimum maandinkomen, met naleving van de volgende bepalingen :

Beroepsbekwaamheid C ; Deel van het loon voor werk

C 85 pct.

E 80 pct.

F 75 ou 80 pct.

ANCIËN NITEIT	18	18B	19	19B	20	20B
0	2119.750 0	12.8730	2046.760 0	12.4297	1868.880 0	11.3495
1	2137.720 0	12.9821	2064.770 0	12.5391	1868.880 0	11.3495
2	2155.830 0	13.0921	2082.850 0	12.6489	1868.880 0	11.3495
3	2173.810 0	13.2013	2100.850 0	12.7582	1868.880 0	11.3495
4	2191.860 0	13.3109	2118.900 0	12.8678	1868.880 0	11.3495
5	2209.860 0	13.4202	2136.910 0	12.9772	1868.880 0	11.3495
6	2227.910 0	13.5298	2154.930 0	13.0866	1868.880 0	11.3495
7	2245.910 0	13.6391	2172.960 0	13.1961	1868.880 0	11.3495
8	2263.950 0	13.7487	2190.960 0	13.3054	1868.880 0	11.3495
9	2281.980 0	13.8582	2209.020 0	13.4151	1868.880 0	11.3495
10	2300.030 0	13.9678	2227.070 0	13.5247	1868.880 0	11.3495
11	2318.060 0	14.0773	2245.070 0	13.6340	1868.880 0	11.3495
12	2336.080 0	14.1867	2263.080 0	13.7434	1868.880 0	11.3495
13	2354.090 0	14.2961	2281.130 0	13.8530	1868.880 0	11.3495
14	2372.120 0	14.4056	2299.160 0	13.9625	1868.880 0	11.3495
15	2390.140 0	14.5150	2317.160 0	14.0718	1868.880 0	11.3495
16	2408.170 0	14.6245	2335.190 0	14.1813	1868.880 0	11.3495
17	2426.230 0	14.7342	2353.250 0	14.2910	1868.880 0	11.3495
18	2444.250 0	14.8436	2371.270 0	14.4004	1868.880 0	11.3495
19	2462.260 0	14.9530	2389.310 0	14.5100	1868.880 0	11.3495

20	2480.280 0	15.0624	2407.290 0	14.6192	1868.880 0	11.3495
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1.4. Categorieën:

ANCIËN NITEIT	21	21B	22	22B	23	23B
0	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
1	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
2	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
3	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
4	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
5	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
6	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
7	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
8	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
9	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
10	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
11	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
12	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
13	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
14	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
15	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
16	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
17	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
18	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
19	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014
20	1957.280 0	11.8863	1829.990 0	11.1133	1778.630 0	10.8014

1.5. Categorieën:

ANCIËN NITEIT	24	24B	25	25B	195	195B	215	215B
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0	1756.2 200	10.665 3	29.720 0	0.1805	2076.4 800	12.610 2	1987.0 000	12.066 8
1	1756.2 200	10.665 3	29.720 0	0.1805	2094.4 900	12.719 6	1987.0 000	12.066 8
2	1756.2 200	10.665 3	29.720 0	0.1805	2112.5 700	12.829 4	1987.0 000	12.066 8
3	1756.2 200	10.665 3	29.720 0	0.1805	2130.5 700	12.938 7	1987.0 000	12.066 8
4	1756.2 200	10.665 3	29.720 0	0.1805	2148.6 200	13.048 3	1987.0 000	12.066 8
5	1756.2 200	10.665 3	29.720 0	0.1805	2166.6 300	13.157 7	1987.0 000	12.066 8
6	1756.2 200	10.665 3	29.720 0	0.1805	2184.6 500	13.267 1	1987.0 000	12.066 8
7	1756.2 200	10.665 3	29.720 0	0.1805	2202.6 800	13.376 6	1987.0 000	12.066 8
8	1756.2 200	10.665 3	29.720 0	0.1805	2220.6 800	13.485 9	1987.0 000	12.066 8
9	1756.2 200	10.665 3	29.720 0	0.1805	2238.7 400	13.595 6	1987.0 000	12.066 8
10	1756.2 200	10.665 3	29.720 0	0.1805	2256.7 900	13.705 2	1987.0 000	12.066 8
11	1756.2 200	10.665 3	29.720 0	0.1805	2274.7 900	13.814 5	1987.0 000	12.066 8
12	1756.2 200	10.665 3	29.720 0	0.1805	2292.8 000	13.923 9	1987.0 000	12.066 8
13	1756.2 200	10.665 3	29.720 0	0.1805	2310.8 500	14.033 5	1987.0 000	12.066 8
14	1756.2 200	10.665 3	29.720 0	0.1805	2328.8 800	14.143 0	1987.0 000	12.066 8
15	1756.2 200	10.665 3	29.720 0	0.1805	2346.8 800	14.252 3	1987.0 000	12.066 8
16	1756.2 200	10.665 3	29.720 0	0.1805	2364.9 100	14.361 8	1987.0 000	12.066 8
17	1756.2 200	10.665 3	29.720 0	0.1805	2382.9 700	14.471 5	1987.0 000	12.066 8
18	1756.2 200	10.665 3	29.720 0	0.1805	2400.9 900	14.580 9	1987.0 000	12.066 8
19	1756.2 200	10.665 3	29.720 0	0.1805	2419.0 500	14.690 6	1987.0 000	12.066 8
20	1756.2 200	10.665 3	29.720 0	0.1805	2437.0 200	14.799 7	1987.0 000	12.066 8