FEDERALE OVERHEIDSDIENST
Werkgelegenheid, Arbeid
en Sociaal Overleg

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3270200: beschutte werkplaatsen gesubsidieerd door de franse gemeenschapscommissie

Inwerkingtreding 01/10/2018 (Laatst bewerkt 08/12/2020)

Indexatie 2% in 10/2018 behalve GMMI.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

1. UURSTELSEL (op weekbasis): 38u

1.1. Categorieën: 13 - 19

1.1.1. INKOMEN: PER MAAND

ANCIËNNITEIT	Functie						
	13	14	15	16	17	18	19
0	3162.08	2749.67	2405.98	2234.12	2078.21	1997.44	1928.69
1	3222.28	2792.63	2448.92	2277.04	2103.22	2014.43	1945.65
2	3282.43	2835.54	2491.83	2320.01	2128.18	2031.48	1962.69
3	3342.57	2878.55	2534.85	2363.07	2153.16	2048.39	1979.66
4	3402.69	2921.52	2577.84	2405.98	2178.14	2065.43	1996.68
5	3462.87	2964.49	2620.82	2448.92	2203.14	2082.41	2013.64
6	3523.01	3007.46	2663.75	2491.83	2228.09	2099.42	2030.65
7	3583.18	3050.40	2706.69	2534.85	2253.08	2116.38	2047.65
8	3643.30	3093.35	2749.67	2577.84	2278.08	2133.39	2064.59
9	3703.44	3136.32	2792.63	2620.82	2303.06	2150.37	2081.62
10	3763.57	3179.33	2835.54	2663.75	2328.02	2167.39	2098.61
11	3823.74	3222.28	2878.55	2706.69	2352.99	2184.35	2115.59
12	3883.89	3265.22	2921.52	2749.67	2378.00	2201.33	2132.57
13	3944.05	3308.15	2964.49	2792.63	2402.93	2218.29	2149.56
14	4004.20	3351.13	3007.46	2835.54	2427.93	2235.30	2166.55
15	4064.39	3394.16	3050.40	2878.55	2452.94	2252.26	2183.53
16	4124.49	3437.07	3093.35	2921.52	2477.92	2269.21	2200.51
17	4184.66	3480.07	3136.32	2964.49	2502.85	2286.28	2217.55
18	4244.78	3523.01	3179.33	3007.46	2527.81	2303.26	2234.49
19	4304.96	3565.99	3222.28	3050.40	2552.81	2320.24	2251.50
20	4365.08	3608.93	3265.22	3093.35	2577.84	2337.23	2268.46

1.1.2. INKOMEN: PER UUR (B)

ANCIËNNITEIT	Functie						
	13B	14B	15B	16B	17B	18B	19B
0	19.2029	16.6984	14.6112	13.5675	12.6207	12.1302	11.7127
1	19.5685	16.9593	14.8720	13.8282	12.7726	12.2334	11.8157
2	19.9338	17.2199	15.1326	14.0891	12.9242	12.3369	11.9192

3	20.2990	17.4811	15.3938	14.3506	13.0759	12.4396	12.0222
4	20.6641	17.7420	15.6549	14.6112	13.2276	12.5431	12.1256
5	21.0296	18.0030	15.9159	14.8720	13.3794	12.6462	12.2286
6	21.3948	18.2639	16.1766	15.1326	13.5309	12.7495	12.3319
7	21.7602	18.5247	16.4374	15.3938	13.6827	12.8525	12.4351
8	22.1253	18.7855	16.6984	15.6549	13.8345	12.9558	12.5380
9	22.4905	19.0465	16.9593	15.9159	13.9862	13.0589	12.6414
10	22.8557	19.3077	17.2199	16.1766	14.1378	13.1623	12.7446
11	23.2211	19.5685	17.4811	16.4374	14.2894	13.2653	12.8477
12	23.5864	19.8293	17.7420	16.6984	14.4413	13.3684	12.9508
13	23.9517	20.0900	18.0030	16.9593	14.5927	13.4714	13.0540
14	24.3170	20.3510	18.2639	17.2199	14.7445	13.5747	13.1572
15	24.6825	20.6123	18.5247	17.4811	14.8964	13.6777	13.2603
16	25.0475	20.8729	18.7855	17.7420	15.0481	13.7806	13.3634
17	25.4129	21.1340	19.0465	18.0030	15.1995	13.8843	13.4669
18	25.7780	21.3948	19.3077	18.2639	15.3511	13.9874	13.5698
19	26.1435	21.6558	19.5685	18.5247	15.5029	14.0905	13.6731
20	26.5086	21.9166	19.8293	18.7855	15.6549	14.1937	13.7761

1.2. Categorieën: 20 - 215

1.2.1. INKOMEN: PER MAAND

ANCIËNNITEIT	Functie							
	20	21	22	23	24	25	195	215
0	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	1956.68	1872.38
1	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	1973.68	1872.38
2	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	1990.70	1872.38
3	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2007.67	1872.38
4	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2024.69	1872.38
5	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2041.64	1872.38
6	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2058.63	1872.38
7	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2075.64	1872.38
8	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2092.60	1872.38
9	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2109.63	1872.38
10	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2126.59	1872.38
11	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2143.56	1872.38
12	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2160.54	1872.38

13	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2177.54	1872.38
14	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2194.51	1872.38
15	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2211.54	1872.38
16	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2228.52	1872.38
17	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2245.51	1872.38
18	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2262.45	1872.38
19	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2279.50	1872.38
20	1761.09	1844.37	1724.44	1676.04	1654.93	27.98	2296.47	1872.38

1.2.2. INKOMEN: PER UUR (B)

ANCIËNNITEIT	Functie							
	20B	21B	22B	23B	24B	25B	195B	215B
0	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	11.8827	11.3707
1	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	11.9859	11.3707
2	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	12.0893	11.3707
3	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	12.1923	11.3707
4	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	12.2957	11.3707
5	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	12.3986	11.3707
6	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	12.5018	11.3707
7	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	12.6051	11.3707
8	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	12.7081	11.3707
9	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	12.8115	11.3707
10	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	12.9145	11.3707
11	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	13.0176	11.3707
12	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	13.1207	11.3707
13	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	13.2239	11.3707
14	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	13.3270	11.3707
15	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	13.4304	11.3707

16	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	13.5335	11.3707
17	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	13.6367	11.3707
18	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	13.7396	11.3707
19	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	13.8431	11.3707
20	10.6949	11.2006	10.4723	10.1784	10.0502	0.1699	13.9462	11.3707