



Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3190211: jeugdbijstand (excl. duitstalige gemeenschap)

Toestand op 18/10/2020 (Laatst bewerkt 26/08/2020)

Indexatie met 2% in 04/2020. In geval van indexatie in toepassing van de sectorale CAO's worden enkel de minimumlonen geïndexeerd.

1. : Maandloonschalen

Deze loonschalen bevatten de geïndexeerde bijzondere toelage van 69,14 EUR.

1.1. : Aide à la jeunesse (functies 1 tot 5)

ERVARI NG	FUNCTIENR.						
	1	2	2A	2B	3	4	5
0	2477.69	2293.50	2297.95	2176.19	2040.57	2880.11	3106.05
1	2619.78	2430.65	2467.02	2303.17	2189.75	2999.77	3208.48
2	2629.04	2439.91	2467.02	2327.91	2210.07	3009.03	3217.74
3	2697.33	2478.68	2506.05	2352.63	2230.39	3098.54	3295.09
4	2697.33	2478.68	2506.05	2368.10	2245.86	3098.54	3295.09
5	2765.61	2527.29	2558.07	2392.84	2268.07	3188.07	3372.44
6	2765.61	2527.29	2558.07	2416.55	2283.55	3188.07	3372.44
7	3067.81	2793.86	2894.13	2436.12	2305.75	3280.69	3452.86
8	3067.81	2793.86	2894.13	2451.60	2321.22	3280.69	3452.86
9	3152.69	2866.39	2973.72	2479.41	2345.41	3385.61	3545.63
10	3192.81	2906.52	3023.12	2540.13	2406.11	3425.73	3585.76
11	3277.69	2979.05	3092.56	2571.02	2434.56	3530.69	3678.53
12	3277.69	2979.05	3092.56	2589.59	2453.12	3530.69	3678.53
13	3359.48	3051.60	3165.10	2620.48	2481.58	3632.57	3768.22
14	3359.48	3051.60	3165.10	2639.05	2500.13	3632.57	3768.22
15	3441.28	3124.13	3237.63	2669.94	2531.01	3734.41	3857.91
16	3648.62	3124.13	3237.63	2688.51	2549.57	3734.41	3857.91
17	3730.42	3196.66	3310.18	2719.40	2580.45	3836.28	3947.59
18	3730.42	3196.66	3310.18	2737.97	2599.01	3836.28	3947.59
19	3812.21	3269.20	3382.70	2768.86	2629.89	3938.16	4037.27
20	3812.21	3269.20	3382.70	2787.43	2648.44	3938.16	4037.27
21	3894.00	3334.79	3455.24	2818.32	2679.32	4040.01	4126.96
22	3894.00	3334.79	3455.24	2836.89	2697.88	4040.01	4126.96
23	3975.80	3400.39	3527.78	2867.78	2728.76	4141.87	4216.65
24	3975.80	3400.39	3527.78	2886.68	2747.32	4141.87	4216.65
25	4057.60	3472.93	3600.31	2917.94	2778.19	4243.75	4306.34
26	4057.60	3472.93	3600.31	2936.88	2796.75	4243.75	4306.34
27	4139.38	3545.46	3672.85	2968.15	2827.62	4345.59	4396.03
28	4139.38	3545.46	3672.85	2987.08	2846.19	4345.59	4396.03
29	4160.99	3567.06	3694.45	3018.34	2877.33	4367.19	4417.62
30	4160.99	3567.06	3694.45	3018.34	2877.33	4367.19	4417.62

31	4160.99	3567.06	3694.45	3018.34	2877.33	4367.19	4439.22
----	---------	---------	---------	---------	---------	---------	---------

1.2. : Aide à la jeunesse (foncties 6 tot 11)

ANCIEN NITEIT	NR. VAN DE FUNCTIE					
	6	7	8	9	10	11
0	2484.34	3310.96	2040.57	2079.64	2362.97	2001.71
1	2647.03	3452.97	2189.75	2241.48	2523.03	2157.34
2	2657.82	3474.57	2210.07	2264.99	2532.05	2176.75
3	2727.65	3604.02	2230.39	2286.37	2571.07	2196.17
4	2727.65	3604.02	2245.86	2302.73	2571.07	2215.60
5	2805.19	3745.04	2268.07	2324.03	2619.69	2235.04
6	2805.19	3745.04	2283.55	2360.33	2619.69	2254.46
7	3113.56	3886.07	2305.75	2403.69	2710.72	2273.88
8	3113.56	3886.07	2321.22	2438.12	2710.72	2293.30
9	3263.25	4027.09	2343.43	2494.14	2813.89	2312.72
10	3303.37	4067.23	2404.36	2567.93	2853.46	2392.35
11	3382.09	4208.25	2429.43	2623.96	2948.29	2415.87
12	3382.09	4208.25	2448.12	2658.40	2948.29	2439.38
13	3460.79	4349.28	2473.28	2714.42	3040.12	2460.83
14	3460.79	4349.28	2491.84	2748.85	3040.12	2486.42
15	3539.50	4490.31	2519.63	2804.88	3131.95	2509.94
16	3746.85	4490.31	2538.19	2839.31	3131.95	2533.46
17	3825.55	4631.33	2565.98	2895.82	3223.78	2556.99
18	3889.32	4631.33	2584.54	2930.93	3223.78	2580.50
19	3968.02	4772.36	2612.33	2987.64	3315.61	2604.02
20	3968.02	4772.36	2630.89	3022.75	3315.61	2627.54
21	4046.74	4913.38	2658.68	3079.46	3407.44	2651.06
22	4046.74	4913.38	2677.23	3114.56	3407.44	2674.57
23	4125.45	5054.41	2705.03	3171.28	3499.27	2698.09
24	4125.45	5054.41	2723.58	3206.38	3499.27	2721.62
25	4204.15	5054.41	2751.38	3263.09	3591.10	2745.14
26	4204.15	5054.41	2769.94	3298.20	3591.10	2764.59
27	4282.87	5054.41	2803.01	3354.91	3682.93	2787.72
28	4282.87	5054.41	2821.56	3390.01	3682.93	2805.51
29	4282.87	5054.41	2854.90	3446.72	3774.77	2823.30
30	4282.87	5054.41	2854.90	3446.72	3774.77	2823.30
31	4282.87	5054.41	2854.90	3446.72	3774.77	2823.30

1.3. : Aide à la jeunesse (foncties 12 tot 17)

ANCIEN NITEIT	NR. VAN DE FUNCTIE						
	12	13	14	15	16	17	18
0	3573.34	3130.74	4156.69	3864.49	5101.35	2297.95	2176.19
1	3665.17	3233.17	4226.92	3955.63	5101.35	2458.41	2303.17
2	3686.76	3242.43	4324.53	4046.77	5296.65	2467.68	2327.91
3	3816.22	3319.77	4381.06	4137.91	5296.65	2506.46	2352.63
4	3816.22	3319.77	4517.63	4137.91	5491.95	2506.46	2368.10
5	3957.24	3397.12	4535.21	4297.40	5491.95	2555.06	2392.84

6	3957.24	3397.12	4671.33	4297.40	5687.24	2555.06	2416.55
7	4098.27	3477.55	4671.33	4456.89	5687.24	2821.63	2436.12
8	4098.27	3477.55	4863.49	4456.89	5882.54	2821.63	2451.60
9	4239.29	3570.32	4863.49	4616.38	5882.54	2961.53	2479.41
10	4239.29	3610.44	5055.65	4616.38	6077.84	3001.66	2540.13
11	4380.32	3703.21	5055.65	4775.86	6077.84	3080.36	2571.02
12	4380.32	3703.21	5247.82	4775.86	6273.14	3080.36	2589.59
13	4521.34	3792.90	5247.82	4935.35	6273.14	3159.07	2620.48
14	4521.34	3792.90	5439.98	4935.35	6468.44	3159.07	2639.05
15	4662.37	3882.59	5439.98	5094.84	6468.44	3237.78	2669.94
16	4662.37	3882.59	5632.14	5094.84	6663.74	3237.78	2688.51
17	4803.40	3972.28	5632.14	5254.33	6663.74	3316.49	2719.40
18	4803.40	3972.28	5824.30	5254.33	6859.04	3316.49	2737.97
19	4944.42	4061.97	5824.30	5413.81	6859.04	3395.20	2768.86
20	4944.42	4061.97	6016.46	5413.81	7054.34	3395.20	2787.43
21	5085.44	4151.66	6016.46	5573.30	7054.34	3473.91	2818.32
22	5085.44	4151.66	6208.63	5573.30	7249.64	3473.91	2836.89
23	5226.48	4241.33	6208.63	5732.79	7249.64	3552.62	2867.78
24	5226.48	4241.33	6208.63	5732.79	7249.64	3552.62	2886.68
25	5367.51	4331.02	6208.63	5732.79	7249.64	3631.32	2917.94
26	5367.51	4331.02	6208.63	5732.79	7249.64	3631.32	2936.88
27	5367.51	4420.71	6208.63	5732.79	7249.64	3710.04	2968.15
28	5367.51	4420.71	6208.63	5732.79	7249.64	3710.04	2987.08
29	5367.51	4442.31	6208.63	5732.79	7249.64	3728.55	3018.34
30	5367.51	4442.31	6208.63	5732.79	7249.64	3728.55	3018.34
31	5367.51	4463.91	6208.63	5732.79	7249.64	3728.55	3018.34

1.4. : Gespecialiseerde onthaaldiensten voor jonge kinderen (functies 1 tot 3)

ANCIENNI TEIT	NR. VAN DE FUNCTIE				
	1	2	2A	2B	3
0	2477.69	2293.50	2297.95	2176.19	2040.57
1	2619.78	2430.65	2467.02	2303.17	2189.75
2	2629.04	2439.91	2467.02	2327.91	2210.07
3	2697.33	2478.68	2506.05	2352.63	2230.39
4	2697.33	2478.68	2506.05	2368.10	2245.86
5	2765.61	2527.29	2558.07	2392.84	2268.07
6	2765.61	2527.29	2558.07	2416.55	2283.55
7	3067.81	2793.86	2894.13	2436.12	2305.75
8	3067.81	2793.86	2894.13	2451.60	2321.22
9	3152.69	2866.39	2973.72	2479.41	2345.41
10	3192.81	2906.52	3023.12	2540.13	2406.11
11	3277.69	2979.05	3092.56	2571.02	2434.56
12	3277.69	2979.05	3092.56	2589.59	2453.12
13	3359.48	3051.60	3165.10	2620.48	2481.58
14	3359.48	3051.60	3165.10	2639.05	2500.13
15	3441.28	3124.13	3237.63	2669.94	2531.01
16	3648.62	3124.13	3237.63	2688.51	2549.57

17	3730.42	3196.66	3310.18	2719.40	2580.45
18	3730.42	3196.66	3310.18	2737.97	2599.01
19	3812.21	3269.20	3382.70	2768.86	2629.89
20	3812.21	3269.20	3382.70	2787.43	2648.44
21	3894.00	3334.79	3455.24	2818.32	2679.32
22	3894.00	3334.79	3455.24	2836.89	2697.88
23	3975.80	3400.39	3527.78	2867.78	2728.76
24	3975.80	3400.39	3527.78	2886.68	2747.32
25	4057.60	3472.93	3600.31	2917.94	2778.19
26	4057.60	3472.93	3600.31	2936.88	2796.75
27	4139.38	3545.46	3672.85	2968.15	2827.62
28	4139.38	3545.46	3672.85	2987.08	2846.19
29	4160.99	3567.06	3694.45	3018.34	2877.33
30	4160.99	3567.06	3694.45	3018.34	2877.33
31	4160.99	3567.06	3694.45	3018.34	2877.33

1.5. : Gespecialiseerde onthaaldiensten voor jonge kinderen (functies 4 tot 8)

ANCIENNI TEIT	NR. VAN DE FUNCTIE				
	4	5	6	7	8
0	2880.11	3106.05		3310.96	2040.57
1	2999.77	3208.48	2647.03	3452.97	2189.75
2	3009.03	3217.74	2657.82	3474.57	2210.07
3	3098.54	3295.09	2727.65	3604.02	2230.39
4	3098.54	3295.09	2727.65	3604.02	2245.86
5	3188.07	3372.44	2805.19	3745.04	2268.07
6	3188.07	3372.44	2805.19	3745.04	2283.55
7	3280.69	3452.86	3113.56	3886.07	2305.75
8	3280.69	3452.86	3113.56	3886.07	2321.22
9	3385.61	3545.63	3263.25	4027.09	2343.43
10	3425.73	3585.76	3303.37	4067.23	2404.36
11	3530.69	3678.53	3382.09	4208.25	2429.43
12	3530.69	3678.53	3382.09	4208.25	2448.12
13	3632.57	3768.22	3460.79	4349.28	2473.28
14	3632.57	3768.22	3460.79	4349.28	2491.84
15	3734.41	3857.91	3539.50	4490.31	2519.63
16	3734.41	3857.91	3746.85	4490.31	2538.19
17	3836.28	3947.59	3825.55	4631.33	2565.98
18	3836.28	3947.59	3889.32	4631.33	2584.54
19	3938.16	4037.27	3968.02	4772.36	2612.33
20	3938.16	4037.27	3968.02	4772.36	2630.89
21	4040.01	4126.96	4046.74	4913.38	2658.68
22	4040.01	4126.96	4046.74	4913.38	2677.23
23	4141.87	4216.65	4125.45	5054.41	2705.03
24	4141.87	4216.65	4125.45	5054.41	2723.58
25	4243.75	4306.34	4204.15	5054.41	2751.38
26	4243.75	4306.34	4204.15	5054.41	2769.94
27	4345.59	4396.03	4282.87	5054.41	2803.01

28	4345.59	4396.03	4282.87	5054.41	2821.56
29	4367.19	4417.62	4282.87	5054.41	2854.90
30	4367.19	4417.62	4282.87	5054.41	2854.90
31	4367.19	4439.22	4282.87	5054.41	2854.90

1.6. : Gespecialiseerde onthaaldiensten voor jonge kinderen (functies 9 tot 18)

ANCIENNI TEIT	NR. VAN DE FUNCTIE				
	9	10	11	17	18
0	2079.64	2362.97	2001.71	2297.95	2176.19
1	2241.48	2523.03	2157.34	2458.41	2303.17
2	2264.99	2532.05	2176.75	2467.68	2327.91
3	2286.37	2571.07	2196.17	2506.46	2352.63
4	2302.73	2571.07	2215.60	2506.46	2368.10
5	2324.03	2619.69	2235.04	2555.06	2392.84
6	2360.33	2619.69	2254.46	2555.06	2416.55
7	2403.69	2710.72	2273.88	2821.63	2436.12
8	2438.12	2710.72	2293.30	2821.63	2451.60
9	2494.14	2813.89	2312.72	2961.53	2479.41
10	2567.93	2853.46	2392.35	3001.66	2540.13
11	2623.96	2948.29	2415.87	3080.36	2571.02
12	2658.40	2948.29	2439.38	3080.36	2589.59
13	2714.42	3040.12	2460.83	3159.07	2620.48
14	2748.85	3040.12	2486.42	3159.07	2639.05
15	2804.88	3131.95	2509.94	3237.78	2669.94
16	2839.31	3131.95	2533.46	3237.78	2688.51
17	2895.82	3223.78	2556.99	3316.49	2719.40
18	2930.93	3223.78	2580.50	3316.49	2737.97
19	2987.64	3315.61	2604.02	3395.20	2768.86
20	3022.75	3315.61	2627.54	3395.20	2787.43
21	3079.46	3407.44	2651.06	3473.91	2818.32
22	3114.56	3407.44	2674.57	3473.91	2836.89
23	3171.28	3499.27	2698.09	3552.62	2867.78
24	3206.38	3499.27	2721.62	3552.62	2886.68
25	3263.09	3591.10	2745.14	3631.32	2917.94
26	3298.20	3591.10	2764.59	3631.32	2936.88
27	3354.91	3682.93	2787.72	3710.04	2968.15
28	3390.01	3682.93	2805.51	3710.04	2987.08
29	3446.72	3774.77	2823.30	3728.55	3018.34
30	3446.72	3774.77	2823.30	3728.55	3018.34
31	3446.72	3774.77	2823.30	3728.55	3018.34

2. : Gewaarborgd minimum loon

Gewaarborgd minimum loon	
Maandbedrag	1847.86