

# Minimumlonen per Paritair (Sub)Comité

## Paritair Comité 3270320: duitstalige gemeenschap

Inwerkingtreding 01/06/2017 (Laatst bewerkt 18/11/2019)

Indexatie met 2,00% in 06/2017.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

### 1. UURSTELSEL (op weekbasis): 38u

#### 1.1. Lonen: Uurlonen

##### 1.1.1. Categorieën: GGMMI

| Leeftijd | Anciënniteit in de onderneming (maanden) |      |      |
|----------|------------------------------------------|------|------|
|          | 0                                        | 6    | 12   |
| 18       | 9.49                                     |      |      |
| 19       | 9.49                                     | 9.74 |      |
| 20       | 9.49                                     | 9.74 | 9.85 |

##### 1.1.2. Categorieën: Productiecategorieën

| Functie |       |
|---------|-------|
| Cat. 1. | 9.85  |
| Cat. 2. | 9.95  |
| Cat. 3. | 9.85  |
| Cat. 4. | 10.42 |
| Cat. 5. | 11.21 |
| Cat. 6. | 11.46 |
| Cat. 7. | 11.66 |

#### 1.2. Lonen: Maandlonen

##### 1.2.1. Categorieën: OMKADERINGSPERSONEEL VAN DE BW

| ANCIËN<br>NITEIT | Functie |         |         |         |         |         |         |
|------------------|---------|---------|---------|---------|---------|---------|---------|
|                  | BK 8    | BK 9    | BK 10   | BK 11   | BK 12   | BK 13   | BK 14   |
| 0                | 1893.74 | 2026.06 | 2099.67 | 2275.46 | 2684.94 | 2933.97 | 3314.65 |
| 1                | 1980.64 | 2113.87 | 2187.46 | 2373.32 | 2767.26 | 3003.73 | 3382.97 |
| 2                | 2014.91 | 2142.44 | 2216.02 | 2409.63 | 2798.46 | 3030.34 | 3418.75 |
| 3                | 2049.18 | 2184.68 | 2258.25 | 2473.29 | 2866.83 | 3088.49 | 3504.49 |
| 4                | 2083.45 | 2213.25 | 2286.81 | 2509.61 | 2898.02 | 3115.09 | 3540.27 |
| 5                | 2117.72 | 2260.05 | 2333.59 | 2573.27 | 2966.39 | 3173.23 | 3626.03 |
| 6                | 2161.34 | 2288.63 | 2362.15 | 2609.58 | 2997.58 | 3199.84 | 3661.81 |
| 7                | 2204.95 | 2353.65 | 2508.46 | 2780.17 | 3065.95 | 3257.98 | 3747.56 |
| 8                | 2248.57 | 2382.22 | 2537.03 | 2816.47 | 3097.14 | 3284.59 | 3783.34 |
| 9                | 2292.18 | 2447.24 | 2593.45 | 2880.68 | 3165.51 | 3342.73 | 3869.08 |
| 10               | 2354.05 | 2494.04 | 2640.60 | 2935.59 | 3215.29 | 3387.93 | 3904.87 |

|    |         |         |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|---------|---------|
| 11 | 2397.66 | 2554.51 | 2697.03 | 2999.78 | 3283.66 | 3446.07 | 3990.61 |
| 12 | 2441.28 | 2583.08 | 2725.59 | 3036.10 | 3314.85 | 3472.68 | 4026.39 |
| 13 | 2484.90 | 2643.77 | 2782.03 | 3100.30 | 3383.22 | 3530.82 | 4112.13 |
| 14 | 2528.51 | 2672.35 | 2810.59 | 3136.62 | 3414.41 | 3557.43 | 4147.92 |
| 15 | 2572.13 | 2733.45 | 2867.02 | 3200.82 | 3482.79 | 3615.57 | 4233.68 |
| 16 | 2615.75 | 2762.01 | 2895.59 | 3333.18 | 3513.98 | 3642.18 | 4269.46 |
| 17 | 2659.60 | 2823.13 | 2952.02 | 3397.38 | 3582.34 | 3700.32 | 4355.20 |
| 18 | 2703.53 | 2851.69 | 2980.58 | 3433.69 | 3613.53 | 3726.93 | 4390.98 |
| 19 | 2747.46 | 2912.80 | 3037.01 | 3497.90 | 3681.91 | 3785.07 | 4476.72 |
| 20 | 2791.39 | 2941.36 | 3065.57 | 3534.21 | 3713.10 | 3811.68 | 4512.51 |
| 21 | 2835.33 | 3002.46 | 3122.00 | 3598.41 | 3781.47 | 3869.82 | 4598.11 |
| 22 | 2879.26 | 3031.02 | 3150.56 | 3634.74 | 3812.67 | 3896.42 | 4633.89 |
| 23 | 2923.19 | 3092.14 | 3207.00 | 3698.93 | 3881.04 | 3954.57 | 4719.78 |
| 24 | 2967.13 | 3120.70 | 3235.56 | 3735.25 | 3912.22 | 3981.17 | 4755.58 |
| 25 | 3011.06 | 3181.80 | 3291.99 | 3799.45 | 3980.59 | 4039.32 | 4841.32 |