

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3270200: beschutte werkplaatsen gesubsidieerd door de franse gemeenschapscommissie

Inwerkingtreding 01/09/2021 (Laatst bewerkt 16/09/2021)

Wijziging in functieclassificaties 09/2021.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

1. UURSTELSEL (op weekbasis): 38u

1.1. Categorieën:

ANCIËN NITEIT	Functie					
	13	13B	14	14B	15	15B
0	3289.840 0	19.9788	2860.790 0	17.3732	2503.160 0	15.2014
1	3352.450 0	20.3590	2905.460 0	17.6445	2547.850 0	15.4728
2	3415.010 0	20.7389	2950.140 0	17.9158	2592.530 0	15.7441
3	3477.610 0	21.1191	2994.830 0	18.1872	2637.250 0	16.0157
4	3540.190 0	21.4991	3039.520 0	18.4586	2681.980 0	16.2873
5	3602.760 0	21.8791	3084.260 0	18.7303	2726.650 0	16.5586
6	3665.350 0	22.2592	3128.950 0	19.0017	2771.370 0	16.8302
7	3727.920 0	22.6392	3173.650 0	19.2732	2816.030 0	17.1014
8	3790.510 0	23.0193	3218.340 0	19.5446	2860.790 0	17.3732
9	3853.070 0	23.3992	3263.070 0	19.8162	2905.460 0	17.6445
10	3915.640 0	23.7792	3307.760 0	20.0876	2950.140 0	17.9158
11	3978.230 0	24.1593	3352.450 0	20.3590	2994.830 0	18.1872
12	4040.800 0	24.5393	3397.120 0	20.6303	3039.520 0	18.4586
13	4103.360 0	24.9192	3441.810 0	20.9017	3084.260 0	18.7303
14	4165.950 0	25.2993	3486.540 0	21.1733	3128.950 0	19.0017
15	4228.560 0	25.6795	3531.260 0	21.4449	3173.650 0	19.2732
16	4291.110 0	26.0594	3575.920 0	21.7161	3218.340 0	19.5446

17	4353.700 0	26.4395	3620.640 0	21.9877	3263.070 0	19.8162
18	4416.280 0	26.8195	3665.350 0	22.2592	3307.760 0	20.0876
19	4478.850 0	27.1995	3710.070 0	22.5308	3352.450 0	20.3590
20	4541.420 0	27.5795	3754.730 0	22.8020	3397.120 0	20.6303

1.2. Categorieën:

ANCIËN NITEIT	Functie					
	16	16B	165	165B	17	17B
0	2324.350 0	14.1155	2243.270 0	13.6231	2162.210 0	13.1308
1	2369.060 0	14.3870	2278.620 0	13.8378	2188.210 0	13.2887
2	2413.750 0	14.6584	2313.960 0	14.0524	2214.190 0	13.4465
3	2458.470 0	14.9300	2349.300 0	14.2670	2240.130 0	13.6040
4	2503.160 0	15.2014	2384.650 0	14.4817	2266.140 0	13.7620
5	2547.850 0	15.4728	2420.010 0	14.6964	2292.140 0	13.9199
6	2592.530 0	15.7441	2455.330 0	14.9109	2318.110 0	14.0776
7	2637.250 0	16.0157	2490.680 0	15.1256	2344.100 0	14.2354
8	2681.980 0	16.2873	2526.040 0	15.3403	2370.100 0	14.3933
9	2726.650 0	16.5586	2561.360 0	15.5548	2396.080 0	14.5511
10	2771.370 0	16.8302	2596.730 0	15.7696	2422.080 0	14.7090
11	2816.030 0	17.1014	2632.050 0	15.9841	2448.070 0	14.8668
12	2860.790 0	17.3732	2667.440 0	16.1990	2474.080 0	15.0248
13	2905.460 0	17.6445	2702.740 0	16.4134	2500.040 0	15.1824
14	2950.140 0	17.9158	2738.040 0	16.6278	2526.000 0	15.3401
15	2994.830 0	18.1872	2773.410 0	16.8426	2552.040 0	15.4982
16	3039.520 0	18.4586	2808.790 0	17.0574	2578.040 0	15.6561
17	3084.260 0	18.7303	2844.120 0	17.2720	2603.990 0	15.8137
18	3128.950 0	19.0017	2879.460 0	17.4866	2629.970 0	15.9715
19	3173.650 0	19.2732	2914.810 0	17.7013	2655.970 0	16.1294
20	3218.340 0	19.5446	2950.150 0	17.9159	2681.980 0	16.2873

1.3. Categorieën:

Op de loonfiche van de productiewerknemers van niveaus 3, kan onderscheid gemaakt worden tussen het loon dat betaald wordt voor het werk en de bijkomende tegemoetkoming die samen het totale loon vormen dat overeenstemt het gemiddeld gewaarborgd minimum maandinkomen, met naleving van de volgende bepalingen :

Beroepsbekwaamheid C ; Deel van het loon voor werk

C 85 pct.

E 80 pct.

F 75 ou 80 pct.

ANCIËN NITEIT	Functie					
	18	18B	19	19B	20	20B
0	2078.190 0	12.6206	2006.610 0	12.1859	1832.250 0	11.1270
1	2095.810 0	12.7276	2024.280 0	12.2932	1832.250 0	11.1270
2	2113.560 0	12.8354	2042.010 0	12.4009	1832.250 0	11.1270
3	2131.200 0	12.9425	2059.670 0	12.5081	1832.250 0	11.1270
4	2148.880 0	13.0499	2077.350 0	12.6155	1832.250 0	11.1270
5	2166.540 0	13.1571	2095.020 0	12.7228	1832.250 0	11.1270
6	2184.220 0	13.2645	2112.670 0	12.8300	1832.250 0	11.1270
7	2201.870 0	13.3717	2130.360 0	12.9374	1832.250 0	11.1270
8	2219.560 0	13.4791	2147.990 0	13.0445	1832.250 0	11.1270
9	2237.240 0	13.5865	2165.710 0	13.1521	1832.250 0	11.1270
10	2254.930 0	13.6939	2183.400 0	13.2595	1832.250 0	11.1270
11	2272.610 0	13.8013	2201.050 0	13.3667	1832.250 0	11.1270
12	2290.270 0	13.9085	2218.700 0	13.4739	1832.250 0	11.1270
13	2307.940 0	14.0158	2236.400 0	13.5814	1832.250 0	11.1270
14	2325.600 0	14.1231	2254.070 0	13.6887	1832.250 0	11.1270
15	2343.270 0	14.2304	2271.720 0	13.7959	1832.250 0	11.1270
16	2360.940 0	14.3377	2289.390 0	13.9032	1832.250 0	11.1270
17	2378.660 0	14.4453	2307.110 0	14.0108	1832.250 0	11.1270
18	2396.310 0	14.5525	2324.760 0	14.1180	1832.250 0	11.1270
19	2413.980 0	14.6598	2342.470 0	14.2255	1832.250 0	11.1270

20	2431.650 0	14.7671	2360.090 0	14.3325	1832.250 0	11.1270
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1.4. Categorieën:

ANCIËN NITEIT	Functie					
	21	21B	22	22B	23	23B
0	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
1	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
2	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
3	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
4	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
5	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
6	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
7	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
8	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
9	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
10	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
11	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
12	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
13	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
14	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
15	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
16	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
17	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
18	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
19	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896
20	1918.890 0	11.6532	1794.110 0	10.8954	1743.750 0	10.5896

1.5. Categorieën:

ANCIËN NITEIT	Functie							
	24	24B	25	25B	195	195B	215	215B

0	1721.7 900	10.456 2	29.150 0	0.1770	2035.7 600	12.362 9	1948.0 400	11.830 2
1	1721.7 900	10.456 2	29.150 0	0.1770	2053.4 300	12.470 2	1948.0 400	11.830 2
2	1721.7 900	10.456 2	29.150 0	0.1770	2071.1 400	12.577 8	1948.0 400	11.830 2
3	1721.7 900	10.456 2	29.150 0	0.1770	2088.8 000	12.685 0	1948.0 400	11.830 2
4	1721.7 900	10.456 2	29.150 0	0.1770	2106.4 800	12.792 4	1948.0 400	11.830 2
5	1721.7 900	10.456 2	29.150 0	0.1770	2124.1 500	12.899 7	1948.0 400	11.830 2
6	1721.7 900	10.456 2	29.150 0	0.1770	2141.8 000	13.006 9	1948.0 400	11.830 2
7	1721.7 900	10.456 2	29.150 0	0.1770	2159.4 900	13.114 3	1948.0 400	11.830 2
8	1721.7 900	10.456 2	29.150 0	0.1770	2177.1 200	13.221 4	1948.0 400	11.830 2
9	1721.7 900	10.456 2	29.150 0	0.1770	2194.8 600	13.329 1	1948.0 400	11.830 2
10	1721.7 900	10.456 2	29.150 0	0.1770	2212.5 400	13.436 5	1948.0 400	11.830 2
11	1721.7 900	10.456 2	29.150 0	0.1770	2230.2 000	13.543 7	1948.0 400	11.830 2
12	1721.7 900	10.456 2	29.150 0	0.1770	2247.8 500	13.650 9	1948.0 400	11.830 2
13	1721.7 900	10.456 2	29.150 0	0.1770	2265.5 500	13.758 4	1948.0 400	11.830 2
14	1721.7 900	10.456 2	29.150 0	0.1770	2283.2 200	13.865 7	1948.0 400	11.830 2
15	1721.7 900	10.456 2	29.150 0	0.1770	2300.8 700	13.972 9	1948.0 400	11.830 2
16	1721.7 900	10.456 2	29.150 0	0.1770	2318.5 400	14.080 2	1948.0 400	11.830 2
17	1721.7 900	10.456 2	29.150 0	0.1770	2336.2 600	14.187 8	1948.0 400	11.830 2
18	1721.7 900	10.456 2	29.150 0	0.1770	2353.9 100	14.295 0	1948.0 400	11.830 2
19	1721.7 900	10.456 2	29.150 0	0.1770	2371.6 100	14.402 5	1948.0 400	11.830 2
20	1721.7 900	10.456 2	29.150 0	0.1770	2389.2 300	14.509 5	1948.0 400	11.830 2