FEDERALE OVERHEIDSDIENST
Werkgelegenheid, Arbeid
en Sociaal Overleg

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3310003: andere instellingen erkend en/of gesubsidieerd door de vlaamse gemeenschap

Inwerkingtreding 01/10/2021 (Laatst bewerkt 10/11/2021)

Deze sub-sector is geen officieel Paritair Subcomité (PSC). De onderstaande loongegevens zijn evenwel opgenomen in de sectorale CAO's van het officiële Paritair Comité (PC 331).

Het loonbarema hieronder is van toepassing op de volgende inrichtingen en diensten erkend en/of gesubsidieerd door de Vlaamse Gemeenschap of door de Vlaamse Gemeenschapscommissie :
Centra voor geboorteregeling,
Centra voor tele-onthaal,
Sociale vrijwilligersorganisaties,
Diensten voor de strijd tegen toxicomanie,
Centra voor huwelijkscontacten,
Sentra voor prenatale raadpleging,
Consultatiebureaus voor het jonge kind,
Vertrouwenscentra kindermishandeling,
Diensten voor adoptie,
Centra voor ontwikkelingsstoornissen,
Consultatiecentra voor gehandicaptenzorg,
Samenwerkingsinitiatieven eerstelijnsgezondheidszorg, eerstelijnszones en zorgraden,
Diensten en centra voor gezondheidspromotie en preventie, met uitzondering van de ziekenfondsen.

1. Minimumweddeschalen: Basisjaarlonen

1.1. : L4-B3

Anciënniteit	L4	L3	L2	A3	A2	A1	B3
0	22148.69	23179.17	25061.73	23169.56	25061.73	29153.06	26075.83
1	22424.83	24067.78	26037.58	24067.78	26037.58	29153.06	26690.38
2	22700.50	24966.01	27013.42	24966.01	27013.42	29885.89	27332.22
3	22976.64	25864.27	27989.28	25864.27	27989.28	30994.80	27955.39
4	23301.20	26762.51	28965.12	26762.51	28965.12	32103.72	28556.62
5	23540.78	26762.51	28965.12	26762.51	28965.12	32103.72	28856.45
6	24407.53	28042.69	29718.63	28042.69	29718.63	33046.90	29543.02

7	24568.06	28042.69	29718.63	28042.69	29718.63	34803.36	29807.79
8	25513.90	29153.06	31109.49	29153.06	31109.49	34803.36	30306.14
9	25595.33	29153.06	31109.49	29153.06	31109.49	35714.58	30534.57
10	26620.28	29965.82	32273.30	29965.82	32273.30	36207.96	31112.84
11	26623.13	29965.82	32273.30	29965.82	32273.30	36625.27	31316.95
12	27726.65	31246.02	33253.88	31246.02	33253.88	37788.49	31912.61
13	27726.65	31246.02	33253.88	31246.02	33253.88	37788.49	32091.10
14	28833.03	32273.30	34644.74	32273.30	34644.74	39369.01	32467.87
15	28833.03	32273.30	34644.74	32273.30	34644.74	39369.01	32619.21
16	29302.04	33169.16	36035.60	33169.16	36035.60	41583.79	33538.97
17	29302.04	33169.16	36035.60	33169.16	36035.60	42494.48	33552.89
18	30408.41	34449.35	37426.47	34449.35	37426.47	43798.43	34833.07
19	30408.41	34449.35	37426.47	34449.35	37426.47	44709.11	34846.99
20	31514.79	35729.59	38817.33	35729.59	38817.33	44709.11	36127.24
21	31514.79	35729.59	38817.33	35729.59	38817.33	45619.80	36141.16
22	32273.30	37009.83	40208.19	37009.83	40208.19	45691.13	37421.35
23	33090.18	38290.04	41599.06	38290.04	41599.06	47271.66	38715.51
24	34196.52	39570.28	42989.92	39570.28	42989.92	48852.19	39995.75
25	34258.56	39642.07	43067.92	39642.07	43067.92	48940.83	40082.21
26	34316.05	39708.60	43140.19	39708.60	43140.19	49022.95	40149.47
27	34369.31	39770.23	43207.15	39770.23	43207.15	49099.04	40225.81
28	34418.66	39827.33	43269.18	39827.33	43269.18	49169.53	40283.57
29	34464.35	39880.20	43326.62	39880.20	43326.62	49234.81	40337.04
30	34506.71	39929.21	43379.87	39929.21	43379.87	49295.32	40386.62
31	34545.91	39974.58	43429.16	39974.58	43429.16	49351.32	40432.50
32	34582.22	40016.59	43474.81	40016.59	43474.81	49403.20	40475.01
33	34615.83	40055.49	43517.06	40055.49	43517.06	49451.22	40514.35

34	34646.98	40091.53	43556.22	40091.53	43556.22	49495.71	40550.80
35	34675.80	40124.87	43592.44	40124.87	43592.44	49536.87	40584.52

1.2. : B2B-L1

Anciënniteit	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	26577.82	28310.43	30863.55	33343.53	28752.26	30863.55	36709.94
1	27099.67	29088.58	31698.72	34160.77	29684.11	31698.72	37960.36
2	27620.47	29989.20	32682.18	35103.17	30573.07	32682.18	39174.19
3	28253.60	30900.68	33726.16	36011.33	31382.40	33726.16	40350.44
4	28865.46	31740.59	34673.73	36933.10	32288.43	34673.73	41563.23
5	29162.64	32281.35	35297.34	37676.21	32833.35	35297.34	42851.09
6	29801.89	33078.75	36256.81	38779.37	33791.25	36256.81	43564.98
7	30062.22	33568.73	36821.43	39383.86	34276.40	37396.54	44778.18
8	30592.69	34471.59	37857.24	40492.76	35050.84	37927.26	45418.81
9	30825.72	34908.74	38362.97	41033.07	35493.48	38723.09	46560.46
10	31463.69	35574.32	39340.63	42079.59	36380.54	39353.34	47167.60
11	31667.97	35957.23	39790.92	42559.61	36767.05	39935.09	48205.58
12	32273.30	36748.82	40714.27	43548.07	37606.77	40725.09	48867.79
13	32305.64	37091.27	41112.48	43972.95	37947.95	41121.42	49723.29
14	33438.58	37852.23	41986.06	44908.10	38744.27	41994.99	50445.61
15	33453.02	38153.44	42336.88	45283.78	39044.25	42343.92	51157.08
16	34780.66	38875.12	43201.17	46208.96	39801.30	43423.30	52397.16
17	34795.07	39139.07	43542.92	46575.11	40065.32	44054.18	52836.28
18	36122.71	39825.62	44362.73	47452.66	40851.39	44790.76	54451.39
19	36137.16	40056.34	44662.38	47773.57	41018.35	45379.56	54514.92
20	37464.81	40711.60	45442.29	48608.39	42369.20	45654.39	56505.60
21	37479.20	40912.80	45704.27	48889.02	42385.52	46205.50	56552.56
22	38806.86	41540.36	46448.68	49685.74	43887.04	46467.62	58559.83

23	40148.94	42160.02	47793.92	51138.59	45404.85	47847.26	60614.04
24	41476.60	43451.04	49374.45	52829.74	46906.37	49427.78	62621.31
25	41566.27	43544.99	49481.23	52944.02	47007.78	49528.72	62734.92
26	41636.02	43618.07	49564.26	53032.86	47086.66	49611.83	62840.20
27	41715.16	43700.99	49658.44	53133.61	47176.16	49700.17	62937.73
28	41775.05	43763.73	49729.73	53209.90	47243.89	49771.52	63028.09
29	41830.51	43821.83	49795.75	53280.53	47306.61	49837.60	63111.76
30	41881.92	43875.69	49856.95	53346.02	47364.75	49898.85	63189.33
31	41929.51	43925.53	49913.59	53406.62	47418.56	49955.54	63261.12
32	41973.58	43971.71	49966.06	53462.76	47468.41	50008.05	63327.61
33	42014.38	44014.45	50014.63	53514.73	47514.55	50056.66	63389.17
34	42052.18	44054.05	50059.63	53562.88	47557.30	50101.69	63446.20
35	42087.15	44090.69	50101.26	53607.42	47596.85	50143.36	63498.97

1.3. : K3-GS

Anciënniteit	K3	G1	GS
0	37925.31	43807.81	58228.28
1	39019.31	44870.56	58228.28
2	40158.91	45933.26	60505.25
3	41298.46	46995.47	60505.25
4	42665.98	46995.47	62782.23
5	44443.72	48854.96	62782.23
6	44443.72	48854.96	65058.66
7	46267.04	50714.47	65058.66
8	46267.04	50714.47	67335.63
9	48090.39	52574.00	67335.63
10	48090.39	52574.00	69612.61
11	50369.56	54433.49	69612.61
12	50369.56	54433.49	71889.57
13	52420.81	56293.01	71889.57
14	52420.81	56293.01	74166.54
15	54472.07	58151.97	74166.54
16	54472.07	58151.97	76443.52
17	56751.23	60011.49	76443.52
18	56751.23	60011.49	78720.49
19	56751.23	61871.01	78720.49
20	58802.45	61871.01	80997.47

21	58802.45	63730.50	80997.47
22	61081.61	63730.50	83273.90
23	63360.81	65590.03	83273.90
24	65184.13	65590.03	83273.90
25	65302.39	65709.03	83424.98
26	65411.97	65819.29	83564.97
27	65513.50	65921.45	83694.67
28	65607.56	66016.09	83814.84
29	65694.65	66103.73	83926.10
30	65775.40	66184.98	84029.25
31	65850.12	66260.17	84124.72
32	65919.34	66329.82	84213.14
33	65983.41	66394.29	84295.00
34	66042.78	66454.03	84370.84
35	66097.71	66509.29	84441.01

2. Minimumweddeschalen: Maandlonen

2.1. : L4-B3

Anciënniteit	L4	L3	L2	A3	A2	A1	B3
0	1882.64	1970.23	2130.25	1969.41	2130.25	2478.01	2216.45
1	1906.11	2045.76	2213.19	2045.76	2213.19	2478.01	2268.68
2	1929.54	2122.11	2296.14	2122.11	2296.14	2540.30	2323.24
3	1953.01	2198.46	2379.09	2198.46	2379.09	2634.56	2376.21
4	1980.60	2274.81	2462.04	2274.81	2462.04	2728.82	2427.31
5	2000.97	2274.81	2462.04	2274.81	2462.04	2728.82	2452.80
6	2074.64	2383.63	2526.08	2383.63	2526.08	2808.99	2511.16
7	2088.29	2383.63	2526.08	2383.63	2526.08	2958.29	2533.66
8	2168.68	2478.01	2644.31	2478.01	2644.31	2958.29	2576.02
9	2175.60	2478.01	2644.31	2478.01	2644.31	3035.74	2595.44
10	2262.72	2547.09	2743.23	2547.09	2743.23	3077.68	2644.59
11	2262.97	2547.09	2743.23	2547.09	2743.23	3113.15	2661.94
12	2356.77	2655.91	2826.58	2655.91	2826.58	3212.02	2712.57
13	2356.77	2655.91	2826.58	2655.91	2826.58	3212.02	2727.74
14	2450.81	2743.23	2944.80	2743.23	2944.80	3346.37	2759.77
15	2450.81	2743.23	2944.80	2743.23	2944.80	3346.37	2772.63
16	2490.67	2819.38	3063.03	2819.38	3063.03	3534.62	2850.81
17	2490.67	2819.38	3063.03	2819.38	3063.03	3612.03	2852.00
18	2584.71	2928.19	3181.25	2928.19	3181.25	3722.87	2960.81
19	2584.71	2928.19	3181.25	2928.19	3181.25	3800.27	2961.99
20	2678.76	3037.02	3299.47	3037.02	3299.47	3800.27	3070.82
21	2678.76	3037.02	3299.47	3037.02	3299.47	3877.68	3072.00
22	2743.23	3145.84	3417.70	3145.84	3417.70	3883.75	3180.81
23	2812.67	3254.65	3535.92	3254.65	3535.92	4018.09	3290.82
24	2906.70	3363.47	3654.14	3363.47	3654.14	4152.44	3399.64
25	2911.98	3369.58	3660.77	3369.58	3660.77	4159.97	3406.99
26	2916.86	3375.23	3666.92	3375.23	3666.92	4166.95	3412.70

27	2921.39	3380.47	3672.61	3380.47	3672.61	4173.42	3419.19
28	2925.59	3385.32	3677.88	3385.32	3677.88	4179.41	3424.10
29	2929.47	3389.82	3682.76	3389.82	3682.76	4184.96	3428.65
30	2933.07	3393.98	3687.29	3393.98	3687.29	4190.10	3432.86
31	2936.40	3397.84	3691.48	3397.84	3691.48	4194.86	3436.76
32	2939.49	3401.41	3695.36	3401.41	3695.36	4199.27	3440.38
33	2942.35	3404.72	3698.95	3404.72	3698.95	4203.35	3443.72
34	2944.99	3407.78	3702.28	3407.78	3702.28	4207.14	3446.82
35	2947.44	3410.61	3705.36	3410.61	3705.36	4210.63	3449.68

2.2. : B2B-L1

Anciënniteit	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	2259.11	2406.39	2623.40	2834.20	2443.94	2623.40	3120.34
1	2303.47	2472.53	2694.39	2903.67	2523.15	2694.39	3226.63
2	2347.74	2549.08	2777.99	2983.77	2598.71	2777.99	3329.81
3	2401.56	2626.56	2866.72	3060.96	2667.50	2866.72	3429.79
4	2453.56	2697.95	2947.27	3139.31	2744.52	2947.27	3532.87
5	2478.82	2743.91	3000.27	3202.48	2790.83	3000.27	3642.34
6	2533.16	2811.69	3081.83	3296.25	2872.26	3081.83	3703.02
7	2555.29	2853.34	3129.82	3347.63	2913.49	3178.71	3806.15
8	2600.38	2930.09	3217.87	3441.88	2979.32	3223.82	3860.60
9	2620.19	2967.24	3260.85	3487.81	3016.95	3291.46	3957.64
10	2674.41	3023.82	3343.95	3576.77	3092.35	3345.03	4009.25
11	2691.78	3056.36	3382.23	3617.57	3125.20	3394.48	4097.47
12	2743.23	3123.65	3460.71	3701.59	3196.58	3461.63	4153.76
13	2745.98	3152.76	3494.56	3737.70	3225.58	3495.32	4226.48
14	2842.28	3217.44	3568.82	3817.19	3293.26	3569.57	4287.88
15	2843.51	3243.04	3598.63	3849.12	3318.76	3599.23	4348.35
16	2956.36	3304.39	3672.10	3927.76	3383.11	3690.98	4453.76
17	2957.58	3326.82	3701.15	3958.88	3405.55	3744.61	4491.08
18	3070.43	3385.18	3770.83	4033.48	3472.37	3807.21	4628.37
19	3071.66	3404.79	3796.30	4060.75	3486.56	3857.26	4633.77
20	3184.51	3460.49	3862.59	4131.71	3601.38	3880.62	4802.98
21	3185.73	3477.59	3884.86	4155.57	3602.77	3927.47	4806.97
22	3298.58	3530.93	3948.14	4223.29	3730.40	3949.75	4977.59
23	3412.66	3583.60	4062.48	4346.78	3859.41	4067.02	5152.19
24	3525.51	3693.34	4196.83	4490.53	3987.04	4201.36	5322.81
25	3533.13	3701.32	4205.90	4500.24	3995.66	4209.94	5332.47
26	3539.06	3707.54	4212.96	4507.79	4002.37	4217.01	5341.42
27	3545.79	3714.58	4220.97	4516.36	4009.97	4224.51	5349.71
28	3550.88	3719.92	4227.03	4522.84	4015.73	4230.58	5357.39
29	3555.59	3724.86	4232.64	4528.85	4021.06	4236.20	5364.50
30	3559.96	3729.43	4237.84	4534.41	4026.00	4241.40	5371.09
31	3564.01	3733.67	4242.66	4539.56	4030.58	4246.22	5377.20
32	3567.75	3737.60	4247.12	4544.33	4034.81	4250.68	5382.85
33	3571.22	3741.23	4251.24	4548.75	4038.74	4254.82	5388.08
34	3574.44	3744.59	4255.07	4552.84	4042.37	4258.64	5392.93

35	3577.41	3747.71	4258.61	4556.63	4045.73	4262.19	5397.41

2.3. : K3-GS

Anciënniteit	K3	G1	GS
0	3223.65	3723.66	4949.40
1	3316.64	3814.00	4949.40
2	3413.51	3904.33	5142.95
3	3510.37	3994.61	5142.95
4	3626.61	3994.61	5336.49
5	3777.72	4152.67	5336.49
6	3777.72	4152.67	5529.99
7	3932.70	4310.73	5529.99
8	3932.70	4310.73	5723.53
9	4087.68	4468.79	5723.53
10	4087.68	4468.79	5917.07
11	4281.41	4626.85	5917.07
12	4281.41	4626.85	6110.61
13	4455.77	4784.91	6110.61
14	4455.77	4784.91	6304.16
15	4630.13	4942.92	6304.16
16	4630.13	4942.92	6497.70
17	4823.85	5100.98	6497.70
18	4823.85	5100.98	6691.24
19	4823.85	5259.04	6691.24
20	4998.21	5259.04	6884.78
21	4998.21	5417.09	6884.78
22	5191.94	5417.09	7078.28
23	5385.67	5575.15	7078.28
24	5540.65	5575.15	7078.28
25	5550.70	5585.27	7091.12
26	5560.02	5594.64	7103.02
27	5568.65	5603.32	7114.05
28	5576.64	5611.37	7124.26
29	5584.05	5618.82	7133.72
30	5590.91	5625.72	7142.49
31	5597.26	5632.11	7150.60
32	5603.14	5638.03	7158.12
33	5608.59	5643.51	7165.08
34	5613.64	5648.59	7171.52
35	5618.31	5653.29	7177.49

3. Minimumweddeschalen: Uurlonen (38u/week)

3.1. : L4-B3

Anciënniteit	L4	L3	L2	A3	A2	A1	B3
0	11.4330	11.9650	12.9367	11.9600	12.9367	15.0486	13.4602

1	11.5756	12.4237	13.4405	12.4237	13.4405	15.0486	13.7774
2	11.7179	12.8873	13.9442	12.8873	13.9442	15.4269	14.1087
3	11.8604	13.3510	14.4479	13.3510	14.4479	15.9993	14.4304
4	12.0279	13.8147	14.9516	13.8147	14.9516	16.5718	14.7408
5	12.1516	13.8147	14.9516	13.8147	14.9516	16.5718	14.8955
6	12.5990	14.4755	15.3406	14.4755	15.3406	17.0586	15.2499
7	12.6819	14.4755	15.3406	14.4755	15.3406	17.9653	15.3866
8	13.1701	15.0486	16.0585	15.0486	16.0585	17.9653	15.6439
9	13.2122	15.0486	16.0585	15.0486	16.0585	18.4357	15.7618
10	13.7412	15.4682	16.6593	15.4682	16.6593	18.6903	16.0603
11	13.7427	15.4682	16.6593	15.4682	16.6593	18.9058	16.1656
12	14.3123	16.1290	17.1655	16.1290	17.1655	19.5062	16.4731
13	14.3123	16.1290	17.1655	16.1290	17.1655	19.5062	16.5652
14	14.8834	16.6593	17.8834	16.6593	17.8834	20.3221	16.7597
15	14.8834	16.6593	17.8834	16.6593	17.8834	20.3221	16.8379
16	15.1255	17.1217	18.6014	17.1217	18.6014	21.4653	17.3126
17	15.1255	17.1217	18.6014	17.1217	18.6014	21.9354	17.3198
18	15.6966	17.7826	19.3193	17.7826	19.3193	22.6085	17.9806
19	15.6966	17.7826	19.3193	17.7826	19.3193	23.0786	17.9878
20	16.2678	18.4434	20.0373	18.4434	20.0373	23.0786	18.6487
21	16.2678	18.4434	20.0373	18.4434	20.0373	23.5487	18.6559
22	16.6593	19.1043	20.7552	19.1043	20.7552	23.5855	19.3167
23	17.0810	19.7651	21.4732	19.7651	21.4732	24.4014	19.9847
24	17.6520	20.4260	22.1912	20.4260	22.1912	25.2172	20.6456
25	17.6841	20.4630	22.2314	20.4630	22.2314	25.2630	20.6902
26	17.7138	20.4974	22.2687	20.4974	22.2687	25.3054	20.7249
27	17.7412	20.5292	22.3033	20.5292	22.3033	25.3446	20.7643
28	17.7667	20.5586	22.3353	20.5586	22.3353	25.3810	20.7942
29	17.7903	20.5859	22.3650	20.5859	22.3650	25.4147	20.8218
30	17.8122	20.6112	22.3924	20.6112	22.3924	25.4460	20.8473
31	17.8324	20.6347	22.4179	20.6347	22.4179	25.4749	20.8710
32	17.8511	20.6563	22.4415	20.6563	22.4415	25.5017	20.8930
33	17.8685	20.6764	22.4633	20.6764	22.4633	25.5264	20.9133
34	17.8846	20.6950	22.4835	20.6950	22.4835	25.5494	20.9321
35	17.8995	20.7122	22.5022	20.7122	22.5022	25.5707	20.9495

3.2. : B2B-L1

Anciënniteit	B2B	B2A	B1C	B1B	MV2	MV1	L1
0	13.7193	14.6137	15.9316	17.2117	14.8418	15.9316	18.9495
1	13.9887	15.0154	16.3627	17.6336	15.3228	16.3627	19.5949
2	14.2575	15.4803	16.8704	18.1201	15.7816	16.8704	20.2215
3	14.5843	15.9508	17.4093	18.5888	16.1994	17.4093	20.8287
4	14.9002	16.3843	17.8984	19.0647	16.6671	17.8984	21.4547
5	15.0536	16.6634	18.2203	19.4482	16.9484	18.2203	22.1195
6	15.3836	17.0751	18.7156	20.0177	17.4429	18.7156	22.4880
7	15.5179	17.3280	19.0070	20.3297	17.6933	19.3039	23.1142
8	15.7918	17.7940	19.5417	20.9021	18.0930	19.5778	23.4449

9	15.9121	18.0197	19.8027	21.1810	18.3215	19.9886	24.0342
10	16.2414	18.3633	20.3074	21.7212	18.7794	20.3140	24.3476
11	16.3468	18.5609	20.5398	21.9690	18.9789	20.6143	24.8834
12	16.6593	18.9695	21.0165	22.4793	19.4124	21.0221	25.2253
13	16.6760	19.1463	21.2220	22.6986	19.5885	21.2266	25.6669
14	17.2608	19.5391	21.6730	23.1813	19.9996	21.6776	26.0397
15	17.2683	19.6946	21.8541	23.3752	20.1544	21.8577	26.4070
16	17.9536	20.0671	22.3002	23.8528	20.5452	22.4149	27.0471
17	17.9610	20.2034	22.4766	24.0418	20.6815	22.7405	27.2738
18	18.6463	20.5578	22.8998	24.4948	21.0873	23.1207	28.1075
19	18.6538	20.6769	23.0545	24.6604	21.1734	23.4247	28.1403
20	19.3391	21.0151	23.4571	25.0914	21.8707	23.5665	29.1679
21	19.3466	21.1190	23.5923	25.2362	21.8792	23.8510	29.1921
22	20.0319	21.4429	23.9765	25.6475	22.6542	23.9863	30.2283
23	20.7247	21.7628	24.6710	26.3975	23.4377	24.6985	31.2886
24	21.4100	22.4292	25.4868	27.2704	24.2128	25.5143	32.3248
25	21.4563	22.4777	25.5419	27.3294	24.2651	25.5664	32.3834
26	21.4923	22.5154	25.5848	27.3753	24.3059	25.6093	32.4378
27	21.5331	22.5582	25.6334	27.4273	24.3521	25.6549	32.4881
28	21.5640	22.5906	25.6702	27.4666	24.3870	25.6918	32.5347
29	21.5927	22.6206	25.7043	27.5031	24.4194	25.7259	32.5779
30	21.6192	22.6484	25.7359	27.5369	24.4494	25.7575	32.6180
31	21.6438	22.6741	25.7651	27.5682	24.4772	25.7868	32.6550
32	21.6665	22.6979	25.7922	27.5972	24.5029	25.8139	32.6894
33	21.6876	22.7200	25.8173	27.6240	24.5267	25.8390	32.7211
34	21.7071	22.7405	25.8405	27.6489	24.5488	25.8622	32.7506
35	21.7251	22.7594	25.8620	27.6718	24.5692	25.8837	32.7778

3.3. : K3-GS

Anciënniteit	K3	G1	GS
0	19.5768	22.6133	30.0571
1	20.1415	23.1619	30.0571
2	20.7298	23.7105	31.2325
3	21.3180	24.2588	31.2325
4	22.0239	24.2588	32.4078
5	22.9416	25.2187	32.4078
6	22.9416	25.2187	33.5829
7	23.8828	26.1785	33.5829
8	23.8828	26.1785	34.7583
9	24.8240	27.1384	34.7583
10	24.8240	27.1384	35.9336
11	26.0005	28.0983	35.9336
12	26.0005	28.0983	37.1090
13	27.0593	29.0581	37.1090
14	27.0593	29.0581	38.2843
15	28.1182	30.0177	38.2843
16	28.1182	30.0177	39.4597

17	29.2947	30.9776	39.4597
18	29.2947	30.9776	40.6351
19	29.2947	31.9375	40.6351
20	30.3535	31.9375	41.8104
21	30.3535	32.8973	41.8104
22	31.5300	32.8973	42.9855
23	32.7065	33.8572	42.9855
24	33.6477	33.8572	42.9855
25	33.7087	33.9186	43.0635
26	33.7653	33.9755	43.1358
27	33.8177	34.0283	43.2027
28	33.8663	34.0771	43.2647
29	33.9112	34.1224	43.3222
30	33.9529	34.1643	43.3754
31	33.9915	34.2031	43.4247
32	34.0272	34.2391	43.4703
33	34.0603	34.2724	43.5126
34	34.0909	34.3032	43.5517
35	34.1193	34.3317	43.5880

4. Minimumweddeschalen: Weddeschalen van de werknemers welke op 01/03/2021 op contractuele basis bezoldigd worden volgens andere weddeschalen dan het barema weergegeven in Bijlage I van de CAO van 09/07/2021 (in %).

De weddeschaal wordt met ingang van 01/03/2021 jaarlijks voor de baremieke anciënniteit verhoogd met het weergegeven percentage, waarbij dit moet toegepast worden t.o.v. de weddeschaal die gehanteerd werd voorafgaand aan 01/03/2021. Deze verhoging wordt met ingang van 01/03/2021 op maandbasis toegepast op het bruto maandloon dat voor de werknemer van toepassing was voorafgaand aan 01/03/2021.

Baremieke anciënniteit (jaren)		
1-24	%	1.7000
25	%	1.8845
26	%	2.0555
27	%	2.2139
28	%	2.3606
29	%	2.4965
30	%	2.6225
31	%	2.7391
32	%	2.8471
33	%	2.9470
34	%	3.0397
35 en +	%	3.1254

5. Minimumweddeschalen: Gewaarborgd minimum bruto-jaarloon

Gewaarborgd minimum bruto-jaarloon	
Per maand	1927.7700
Per uur (38u/week)	11.7071