

Minimumlonen per Paritair (Sub)Comité

Paritair Comité 3270200: beschutte werkplaatsen gesubsidieerd door de franse gemeenschapscommissie

Inwerkingtreding 01/03/2020 (Laatst bewerkt 06/09/2021)

Wijziging in functieclassificaties 03/2020.

In geval van indexatie in toepassing van de sectorale CAO's worden zowel de minimumlonen als de reële lonen geïndexeerd.

1. UURSTELSEL (op weekbasis): 38u

1.1. Categorieën:

ANCIËN NITEIT	Functie					
	13	13B	14	14B	15	15B
0	3225.340 0	19.5871	2804.690 0	17.0325	2454.080 0	14.9033
1	3286.710 0	19.9598	2848.490 0	17.2985	2497.890 0	15.1694
2	3348.050 0	20.3323	2892.290 0	17.5645	2541.700 0	15.4354
3	3409.420 0	20.7050	2936.110 0	17.8306	2585.550 0	15.7017
4	3470.760 0	21.0775	2979.920 0	18.0967	2629.380 0	15.9679
5	3532.120 0	21.4501	3023.770 0	18.3630	2673.180 0	16.2339
6	3593.470 0	21.8227	3067.590 0	18.6291	2717.030 0	16.5002
7	3654.830 0	22.1953	3111.430 0	18.8953	2760.820 0	16.7661
8	3716.180 0	22.5679	3155.240 0	19.1614	2804.690 0	17.0325
9	3777.520 0	22.9404	3199.080 0	19.4276	2848.490 0	17.2985
10	3838.860 0	23.3129	3242.900 0	19.6937	2892.290 0	17.5645
11	3900.230 0	23.6856	3286.710 0	19.9598	2936.110 0	17.8306
12	3961.570 0	24.0581	3330.520 0	20.2258	2979.920 0	18.0967
13	4022.910 0	24.4306	3374.330 0	20.4919	3023.770 0	18.3630
14	4084.260 0	24.8032	3418.170 0	20.7581	3067.590 0	18.6291
15	4145.650 0	25.1760	3462.020 0	21.0244	3111.430 0	18.8953
16	4206.970 0	25.5484	3505.800 0	21.2903	3155.240 0	19.1614

17	4268.340 0	25.9211	3549.650 0	21.5566	3199.080 0	19.4276
18	4329.680 0	26.2936	3593.470 0	21.8227	3242.900 0	19.6937
19	4391.030 0	26.6662	3637.320 0	22.0890	3286.710 0	19.9598
20	4452.370 0	27.0387	3681.110 0	22.3549	3330.520 0	20.2258

1.2. Categorieën:

ANCIËN NITEIT	Functie					
	16	16B	165	165B	17	17B
0	2278.770 0	13.8387	2199.290 0	13.3560	2119.800 0	12.8733
1	2322.610 0	14.1049	2233.950 0	13.5665	2145.290 0	13.0281
2	2366.420 0	14.3710	2268.600 0	13.7769	2170.770 0	13.1828
3	2410.280 0	14.6373	2303.240 0	13.9873	2196.210 0	13.3373
4	2454.080 0	14.9033	2337.890 0	14.1977	2221.720 0	13.4922
5	2497.890 0	15.1694	2372.550 0	14.4082	2247.210 0	13.6470
6	2541.700 0	15.4354	2407.180 0	14.6185	2272.660 0	13.8016
7	2585.550 0	15.7017	2441.840 0	14.8290	2298.140 0	13.9563
8	2629.380 0	15.9679	2476.500 0	15.0395	2323.630 0	14.1111
9	2673.180 0	16.2339	2511.130 0	15.2498	2349.100 0	14.2658
10	2717.030 0	16.5002	2545.810 0	15.4604	2374.590 0	14.4206
11	2760.820 0	16.7661	2580.440 0	15.6707	2400.070 0	14.5753
12	2804.690 0	17.0325	2615.140 0	15.8814	2425.570 0	14.7302
13	2848.490 0	17.2985	2649.750 0	16.0916	2451.010 0	14.8847
14	2892.290 0	17.5645	2684.360 0	16.3018	2476.470 0	15.0393
15	2936.110 0	17.8306	2719.040 0	16.5124	2501.990 0	15.1943
16	2979.920 0	18.0967	2753.700 0	16.7229	2527.490 0	15.3491
17	3023.770 0	18.3630	2788.350 0	16.9333	2552.930 0	15.5036
18	3067.590 0	18.6291	2823.000 0	17.1437	2578.400 0	15.6583
19	3111.430 0	18.8953	2857.660 0	17.3542	2603.890 0	15.8131
20	3155.240 0	19.1614	2892.300 0	17.5646	2629.380 0	15.9679

1.3. Categorieën:

Op de loonfiche van de productiewerknemers van niveaus 3, kan onderscheid gemaakt worden tussen het loon dat betaald wordt voor het werk en de bijkomende tegemoetkoming die samen het totale loon vormen dat overeenstemt het gemiddeld gewaarborgd minimum maandinkomen, met naleving van de volgende bepalingen :

Beroepsbekwaamheid C ; Deel van het loon voor werk

C 85 pct.

E 80 pct.

F 75 ou 80 pct.

ANCIËN NITEIT	Functie					
	18	18B	19	19B	20	20B
0	2037.440 0	12.3731	1967.270 0	11.9470	1796.320 0	10.9088
1	2054.710 0	12.4780	1984.600 0	12.0522	1796.320 0	10.9088
2	2072.120 0	12.5837	2001.970 0	12.1577	1796.320 0	10.9088
3	2089.410 0	12.6887	2019.270 0	12.2628	1796.320 0	10.9088
4	2106.750 0	12.7940	2036.610 0	12.3681	1796.320 0	10.9088
5	2124.050 0	12.8991	2053.940 0	12.4733	1796.320 0	10.9088
6	2141.390 0	13.0044	2071.240 0	12.5784	1796.320 0	10.9088
7	2158.700 0	13.1095	2088.580 0	12.6837	1796.320 0	10.9088
8	2176.040 0	13.2148	2105.870 0	12.7887	1796.320 0	10.9088
9	2193.380 0	13.3201	2123.240 0	12.8942	1796.320 0	10.9088
10	2210.720 0	13.4254	2140.580 0	12.9995	1796.320 0	10.9088
11	2228.060 0	13.5307	2157.890 0	13.1046	1796.320 0	10.9088
12	2245.360 0	13.6358	2175.200 0	13.2097	1796.320 0	10.9088
13	2262.680 0	13.7410	2192.550 0	13.3151	1796.320 0	10.9088
14	2280.010 0	13.8462	2209.880 0	13.4203	1796.320 0	10.9088
15	2297.330 0	13.9514	2227.180 0	13.5254	1796.320 0	10.9088
16	2314.650 0	14.0566	2244.510 0	13.6306	1796.320 0	10.9088
17	2332.030 0	14.1621	2261.880 0	13.7361	1796.320 0	10.9088
18	2349.330 0	14.2672	2279.180 0	13.8412	1796.320 0	10.9088
19	2366.660 0	14.3724	2296.540 0	13.9466	1796.320 0	10.9088

20	2383.960 0	14.4775	2313.810 0	14.0515	1796.320 0	10.9088
----	---------------	---------	---------------	---------	---------------	---------

1.4. Categorieën:

ANCIËN NITEIT	Functie					
	21	21B	22	22B	23	23B
0	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
1	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
2	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
3	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
4	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
5	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
6	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
7	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
8	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
9	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
10	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
11	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
12	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
13	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
14	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
15	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
16	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
17	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
18	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
19	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820
20	1881.270 0	11.4247	1758.940 0	10.6818	1709.570 0	10.3820

1.5. Categorieën:

ANCIËN NITEIT	Functie							
	24	24B	25	25B	195	195B	215	215B

0	1688.0 300	10.251 2	28.570 0	0.1735	1995.8 400	12.120 5	1909.8 400	11.598 2
1	1688.0 300	10.251 2	28.570 0	0.1735	2013.1 700	12.225 7	1909.8 400	11.598 2
2	1688.0 300	10.251 2	28.570 0	0.1735	2030.5 400	12.331 2	1909.8 400	11.598 2
3	1688.0 300	10.251 2	28.570 0	0.1735	2047.8 400	12.436 3	1909.8 400	11.598 2
4	1688.0 300	10.251 2	28.570 0	0.1735	2065.1 800	12.541 6	1909.8 400	11.598 2
5	1688.0 300	10.251 2	28.570 0	0.1735	2082.5 100	12.646 8	1909.8 400	11.598 2
6	1688.0 300	10.251 2	28.570 0	0.1735	2099.8 100	12.751 9	1909.8 400	11.598 2
7	1688.0 300	10.251 2	28.570 0	0.1735	2117.1 500	12.857 2	1909.8 400	11.598 2
8	1688.0 300	10.251 2	28.570 0	0.1735	2134.4 400	12.962 2	1909.8 400	11.598 2
9	1688.0 300	10.251 2	28.570 0	0.1735	2151.8 100	13.067 7	1909.8 400	11.598 2
10	1688.0 300	10.251 2	28.570 0	0.1735	2169.1 500	13.173 0	1909.8 400	11.598 2
11	1688.0 300	10.251 2	28.570 0	0.1735	2186.4 600	13.278 1	1909.8 400	11.598 2
12	1688.0 300	10.251 2	28.570 0	0.1735	2203.7 700	13.383 2	1909.8 400	11.598 2
13	1688.0 300	10.251 2	28.570 0	0.1735	2221.1 200	13.488 6	1909.8 400	11.598 2
14	1688.0 300	10.251 2	28.570 0	0.1735	2238.4 500	13.593 8	1909.8 400	11.598 2
15	1688.0 300	10.251 2	28.570 0	0.1735	2255.7 500	13.698 9	1909.8 400	11.598 2
16	1688.0 300	10.251 2	28.570 0	0.1735	2273.0 800	13.804 1	1909.8 400	11.598 2
17	1688.0 300	10.251 2	28.570 0	0.1735	2290.4 500	13.909 6	1909.8 400	11.598 2
18	1688.0 300	10.251 2	28.570 0	0.1735	2307.7 500	14.014 7	1909.8 400	11.598 2
19	1688.0 300	10.251 2	28.570 0	0.1735	2325.1 100	14.120 1	1909.8 400	11.598 2
20	1688.0 300	10.251 2	28.570 0	0.1735	2342.3 800	14.225 0	1909.8 400	11.598 2